

: c f g W X i b [' Y b h \ Ø ` ` h . ' ; ` m d \ c g U h ' U i g
K U g W X a] h h Y ` b ' g W X U X Y h ; Y k Å g g Y f b °

9] b Y ` G h i X] Y ` X Y f ' i b] j Y f g] h Å h ' H Ø V] b [Y b ' n Y] [h ž X U g g
K U g W X a] h h Y ` n i g Å h n Y ; ` m d \ c g U h] b ; Y k Å g g Y f b ' Y f n Y i [Y b
_ Ø b b Y b "



H Ø V] b [Y b ž ' 8 Y i h g W X ` U b X ' ! ' 9] b Y ` b Y i Y ` G h i X] Y ` X Y f ' i b] j Y f g] h Å h
H Ø V] b [Y b ' i b h Y f ' @ Y] h i b [' j c b ' D f c Z Y g g c f ' G h Y Z U b ' < U X Y f ' Y] b ` \ U h
Y f [Y V Y b ž X U g g ; ` m d \ c g U h ' b] W X h ' b i f ' X i f W X ' X Y b ' 9] b g U h n ' U ` g
< Y f V] n] X ž ' g c b X Y f b ' U i W X ' U i g ' K U g W X a] h h Y ` n i g Å h n Y b '] b ; Y k Å g g Y f
[Y ` U b [Y b ' _ U b b " ' 8] Y g ' V Y g h Å h] [h ' X] Y : c f g W X i b [ž X] Y '] b ' X Y f
: U W X n Y] h g W X f] Z h ' B U h i f Y ' 7 c a a i b] W U h] c b g j Y f Ø Z Y b h] W X h ' k i f X Y " ' 8] Y
V] g \ Y f] [Y b ' 5 b b U \ a Y b ' Ø V Y f ' X] Y ' 9] b h f U [g k Y [Y ' j c b ; ` m d \ c g U h] b
X] Y ' i a k Y ` h ž X] Y ` \ U i d h g Å W `] W X ' X Y b ` U b X k] f h g W X U Z h] W X Y b
; Y V f U i W X ' V Y f Ø W _ g] W X h] [h Y b ž ' a Ø g g Y b ' b i b ' Ø V Y f X U W X h ' k Y f X Y b "
6 Y g h] a a h Y ' K U g W X a] h h Y ` n i g Å h n Y ž ' [Y b U i Y f ' [Y g U [h
5 a] b c d c ` m d \ c g d \ c b U h Y ž _ Ø b b Y b '] b ? ` Å f U b ` U [Y b '] b ; ` m d \ c g U h i b X
j Y f k U b X h Y ` G h c Z Y ' i a [Y k U b X Y ` h ' k Y f X Y b "

; `md\cgUh]gh'XYf'k Y`hk Y]h'a Y]ghj Yfk YbXYhY`K]f_ghcZZ]b
<YfV]n]XYb`i bX`ghY\h]b`XYf'?f]h]_žXU`Yf`X]Y`6]Xi b[
`YVYbgk]W]h][Yf`DfchY]bVUi ghY]bY`]b`DZUbnYb`i bX
A]_fccf[Ub]ga Yb`\Ya a h`K Å\fybX'; `md\cgUh`U`g`gWk UW`[]Zh[
ZØf`XYb`A YbgWYb`[]`h`k YfXYb`gY]bY`_fYVgYffY[YbXYb
9][YbgWUZhYb`ni bY\ a YbX`X]g_i h]Yfh""^2 _c`c[Yb`k UfbYb`j cf
a Ò[`]WYb`i bØVYfgWUi VUfYb`?cbgYei YbnYb`ZØf`X]Y`I a k Y`hi bX
X]Y`XUf]b`YVYbXYb`Cf[Ub]ga Yb"

B Yi Yf': c fgW i b [g \ c f] n c b h

⊖`XYf`Ghi X]Y`Yb`hXYW_hYb`<UXYf`Y]b`i bX`gY]b`HYUa žXUgg
; `md\cgUha Yb[Yb`]b`; Yk ÅggYfb`Ui W`XUbb`\cW`V`]YVYbž`k Ybb
_Y]b`UbXk]fhgWUZh]WYf'; `md\cgUHy]bhfU[`YfZc`[hY""8]Yg`ZØ\fhY
ni f`JYfa i hi b[`Y]bYg`Ni gUa a Yb\Ub[g`nk]gWYb
UVk UggYfVØfh][Yb`Jcf`Åi ZYfgi VghUbnYb`k]Y
5a]bcd`c`md\cgd\cbUhYb""8]YgY`k YfXYb`U`g`?ca d`YI V]`XbYf`ni f
K UggYfYb`h`Åfhi b[`]b`K UgW`a]hhY`b`Y]b[YgY`h`h"

9]b`Yb`hgWY]XYbXYf`5gdY_h`XYf': c fgW i b [`]gh`X]Y`F c`Y`j cb
A Ub[Ubj YfV]bXi b[Ybž`X]Y`]b`6cXYbgYX]a YbhYb`i bX`5V`k UggYf
j cf_ca a Yb""8]YgY`g]bX`a U» [YV`]W`Ub`XYf`I a k UbX`i b[`j cb
5a]bcd`c`md\cgd\cbUhYb`ni `; `md\cgUh`VYhY`]][h`⊖
@UVcfj Yfgi WYb`_cbbhY`[YnY][h`k YfXYbž`XUgg`VYfY]hg`[Yf]b[Y
A Yb[Yb`[Y`ØghYb`A Ub[Ubg`]b`5bk YgYb`Y]hj`cb`GUi Yfgc`ZZ`ni f
6]Xi b[`j cb`; `md\cgUh`ZØ\fyb""<UXYf`Y]b`\]bhYfZfU[hini XYa
ZfØ`YfY`@UVcfYf[YVb]ggYž`X]Y`XYb`a]_fcV]Y`Yb`5VVUi `j cb
5a]bcd`c`md\cgd\cbUhYb`i bhYfgi W`hYb"

Dc`h]gW Y`i b X`[Y g Y`g W U Zh`]W Y`⊖]h]Uh]j Y b

8]Y`_c`bhfcj YfgYb`8]g_i gg]cbYb`ØVYf'; `md\cgUh]g]bX`b]W`h`bi f`Ui Z
k]ggYbgWUZh]WY`9f_Yb`hb]ggY`VYgW`fÅb`h`⊖`XYf`9i fcd`Å]gWYb
I b]cb`]gh'; `md\cgUh`V]g`a]bXYghYbg`&\$`' `ni [Y`UggYbž`k Ug`j cf
XYa `<]bhYf[fi bX`XYf`Ub`U`hYbXYb`8YVUhYb`i a `DYgh]n]XY`i bX
XYfYb`JYfk YbXi b[`]b`XYf`@UbXk]fhgWUZh`VYgcbXYfg
VYa Yf`_Ybgk Yfh`]gh`⊖`a `]W`f`&\$&`' `j Yf`Åb[YfhY`X]Y`9I !?ca a]gg]cb
X]Y`Ni `Uggi b[`i a `k Y]hYfY`nY`b`]W`fY""8]Y`5a dY`_cU`h]cb`]b

8Yi hgW\`UbX`\UhhY`i fgdfØb[`]W\`Y]b`J YfVch`V]g`9bXY`&\$&'
 [Yd`Ubhž`k Ug`YXcW\`Ui Z[fi bX`]bhYfbYf`l bY]b][`_Y]hYb`b]W\`h
 i a [YgYmh`k i fXY`"8Yi hgW\`UbX`Ybh\]Y`h`g]W\`VY]`XYf`5Vgh]a a i b[
 ØVYf`X]Y`Ni `Uggi b["

7mbh\]U`< Ò`nY`ž`9l dYfh]b`ZØf`DYgh]n]XY`VY]a `6i bX`ZØf`l a k Y`hi bX
 BUhi fgW\`i hn`8Yi hgW\`UbX`f6l B 8 Ł`Ài » Yfh`G`_Ydg]g`\]bg]W\`h]W\`XYf
 A Ò[`]W\`_Y]hYb`ž`Y]b`bUh]cb`U`Yg`J YfVch`ni `]a d`Ya Ybh]YfYb`"6UmYf!
 7\YZ`6]`"5bXYfgcb`XYi hYhY`Ubž`XUgg`XUg`l bhYfbY`a Yb`]b`XYb
 l G5`a Ò[`]W\`Yfk Y]gY`Ui Z; `md\cgUh]j Yfn]W\`hYb`_Òb`bhYž`ghY`h
 YXcW\`a]h`nU\`fY]W\`Yb`?`U[Yb`]b`XYf`9l `i bhYf`8fi W_ž`X]Y`X]Y
 _fYVgYffY[Yb`XYb`9][YbgW\`UZhYb`j cb`; `md\cgUh]Ubd`fUb[Yfb"
 , VYf`* "\$\$\$\$`?`U[Yb`ghY`Yb`bcW\`Ui gž`X]Y`6UmYf`gY]h`XYf
 , VYfbU`a Y`j cb`A cbgUbhc`VY`UghYb"

8]Y`8YVUhhY`k]fX`Ui » YfXYa `Xi fW\`X]Y`DYfgdY`_h]j Yb`j cb
 @UbXk]fhYb`VYY]bZi ggh`"Gc`g]Y`h`XYf`@UbXk]fh`GhYd`Ub
 CVYfa U]Yf`; `md\cgUh]U`g`bchk YbX][`Ubž`i a `5`h] Yfi b`_fUi hi b[
 i bX`Nk]gW\`YbZfØW\`hY`ni `VY`_Aa dZYbž`]bgVYgcbXYfY`]a `F`U`a Yb
 gY]bYf`8]fY`_hgUUhd`fUI]gž`X]Y`c`bY`DZØ[Yb`Ui g`_ca a h`"9f
 Uf[i a Ybh]Yfhž`XUgg`XYf`9]bgUhn]j cb`; `md\cgUh]YbhgW\`Y]XYbX`gY]ž
 i a `XYb`6cXYb`ni `gW\`ØhYb"

8]Y`: cfgW\`i b[`j cb`< UXYf`Y]b`i bX`gY]bYa `HYUa `k]fX`bi b`X]Y
 bÅW\`ghYb`GW\`f]hY`ni a `VYggYfYb`J Yfgh`ÅbXb]g`XYf
 A Yb[Ybj Yf`\`Å`hb]ggY`i bX`9]bZi ggZU`_hc`fYb`j cb`; `md\cgUh]b
 ; Yk`ÀggYfb`i bX`5Vk UggYfgmghYa Yb`i a ZUggYb`"9g`V`Y]Vh
 UVni k UfhYbž`k]Y`X]YgYf`bYi Y`9f`_Yb`bh]g\`cf]nc`bh`X]Y`dc`]h]gW\`Y
 i bX`ÒZYb`h]W\`Y`8]g`_i gg]cb`i a `; `md\cgUh]VYY]bZi ggYb`k]fX"

8YhU]`g	
J cfZU``	l a k Y`h
C fh	HØV]b[Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • i b]!hi YV]b[Yb`XY • k k k "hU[YggW\`Ui `XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY