

: fUb\_`6i f[ X0fZYf. `8Yf`78I !? UbX]XUh'a ]h  
K i fnY`b`]a `8cbbYfgVYf[ \_fY]g

78I !? UbX]XUh: fUb\_`6i f[ X0fZYfž') ' žUi g`6fYi b][ k Y]`Yfž  
Zc\_i gg]Yfh`6i bXYghU[ gdc`h]\_`i bX`6]`Xi b[ "GY]bY`J ]g]cb`Z0f  
XYb`K U\`\_fY]g`&\$, "

6fYi b][ k Y]`Yfž`8Yi hgW\`UbX`! : fUb\_`6i f[ X0fZYfž`78I !  
8]fY\_h\_UbX]XUh:Z0f`XYb`K U\`\_fY]g`? U]gYfg`Ui hYfbž`ghY`h]a` : c\_i g  
XYf`dc`h]gW\Yb` ; YgW\Y\`b]ggY" `8Yf`J c]g]hnYbXY`XYf`78I  
8cbbYfgVYf[ `Uh]g]W\`U`g`YfZU\`fYbYf`Dc`h]\_Yf`dfcZ]`Yfh" `9f  
ghUa a hUi g`6fYi b][ k Y]`Yfž`k c`Yf`bUW\`Y]bYa` i a ni [ `j cb`9fZi fh  
gY]bYb`9fghk c\bg]hn[ Ybca a Yb`\Uh" `6U`X`k ]fX`Yf`) ' `U\`fY`U`hž  
[ YVcfYb`]b`? ]fW\`Y]a Vc`UbXYb`i bX`Ui Z[ Yk UW\gYb`]b  
6fYi b][ k Y]`Yfž`\Uh`Yf`gY]b`5V]hi f`]b`K ]bbk Y]`Yf`UVgc`j ]Yfh"

6i f[ X0fZYf`k i W\g`Ui ZY]bYa` `6Ui Yfb\`cZ`Ui Zž`XYb`gY]bY`9`hYfb  
VYk ]fhgW\UZhYhYb" `GY]b`J UhYf`k Uf`]b`j YfgW\]YXYbYb`J YfY]bYb`i bX  
]b`XYf`?ca a i bU`dc`h]\_`U`h] žk Ug`6i f[ X0fZYf`VYfY]hg`]b`† b[ Yb  
U\`fYb`dfÄ[ hY" `K Ä\`fYbX`gY]bYf`š [ YbX`UfVY]hYhY`Yf`Ui ZXYa` `<cZ  
i bX`a UW\hY`Y]bY`\_]fW\Yba i g]\_U`]gW\Y`5i gV]`Xi b[ ž]b`XYfYb  
F U\`a Yb`Yf`Cf[ Y`i bX`?YmVcUfX`gd]Y`hY" `GY]bY`YfghYb  
`ci fbU`]gh]gW\Yb`GW\]hY`i bhYfbU\`a `Yf`U`g`ZfY]Yf`A ]hUfVY]hYf`Z0f  
X]Y`F < 9=B D: 5@N"

Dc`h]gW\Y`5i gV]`Xi b[ `i bX`9b[ U[ Ya Ybh

I fgd f0b[ `]W\`d`UbhY`6i f[ X0fZYf`Y]bY`@Ui ZVU\`b`U`g`@UbXk ]fhž  
YbhgW\]YX`g]W\`UVYf`Z0f`J c`\_gk ]fhgW\UZh`i bX`Dc`h]\_`" `9f`ghi X]YfhY  
]b`DchgXUa ž; ]Y»Ybž; 0hYVcf[ `i bX`A 0bW\Yb`i bX`Yf`Ub[ hY  
5VgW\`0ggY`]b`J K @ž`6K @i bX`Dc`h]\_`" `K Ä\`fYbX`gY]bYf`Ghi X]YbnY]h  
Yb[ U[ ]YfhY`Yf`g]W\`]a` ]bhYfbUh]cbU`Yb`Ghi XYbhYbbYhmk Yf`\_59; 99

i bX` [ f0bXYhY`&\$+\$+`ni gUa a Yb`a ]h`Y]bYf`DUfhbYf]b`X]Y`5 [ Ybhi f  
dc`mgdY`\_hj ž`k Y`WXY`g]W`a ]h`dc`]h]gWXYf`6]`Xi b [ `VYgW`AZh][ h`  
6i f [ X0fZYf`VYgW`fY]Vh`gY]bYb`K Y [ `]b`X]Y`Dc`]h]\_`U`g`Y]bY` gY`f  
VYk i gghY`9b`hgW`Y]Xi b [ `i bX`k`A`h`Y`X]Y`78I ž`XU`Yf`Y]bY  
Zi bXUa Yb`hU`XYa c`\_fUh]gW`Y`DUfhY]`]a` \_`c`bgYfj`Uh]j`Yb`GdY`\_hfi a  
Z0f`b`chk`YbX][ `YfUW`hYh" `a` `U`f`&\$&` `0VYfbU`a` `Yf`XYb`J`c`fg]h  
XYf`78I` `8`c`b`b`Y`f`g`V`Y`f [ "

I bj Yf`Y]fU`hY`hi bX`\_]bXYf`cgž`k ]Xa` Yh`g]W`6i f [ X0fZYf`]b`gY]bYf  
: fY]nY]h`XYf`A`i`g]\_`i bX`XYa` `F`UXZU`fYbž`i`a` `XYb`?`cdZ  
ZfY]ni VY`\_ca` a` Yb" `a` `6i bXYghU [ `d`Ub`h`Yfž`g]W`j`Yfgh`A`\_`hi`a  
gY]bYb`K`U`\_`fY]g`ni` \_`0a` a` Yfb`i` bX`X]Y`DfcV`Ya` Y`j`cb`60f [ Yfbž  
9]b]f]W`hi`b [ Ybž`J`YfY]bYb`i` bX`I`bhYfbY`a` Yb`Ubni`gd`fYW`Yb" `9f`0Vh  
?`f]h]\_`Ub`XYf`ni`bY`a` YbXYb`FY [ i`]Yfi`b [ `i`bX`60fc`\_fUh]Y`i`bX  
VYh`c`b`h`X]Y`6YXYi`hi`b [ `XYf`Yi`fcd`A]gW`Yb`Ni`gUa`a`YbUfVY]h"

## GW`k`Yf`di`b`\_`h`6]`X`i`b [ `g`d`c`]`h]\_`

`a` `J`c`f`ZY`X`XYf`6i`bXYghU [ `g`k`U`\_`&\$&` `k` ]fX`6]`X`i`b [ `g`d`c`]`h]\_`Y]b  
nYb`hfU`Y`g`H`Y`a` U`gY]b" `8]Y :`c`f`XYfi`b [ Ybž`X]Y`]b`XYf`8YVUhhY  
Yf`c`VYb`k`YfXYbž`VY]b`U`hYb`i`bhYf`UbXYfYa` `Y]bYb  
F`YW`hgU`bgd`fi`W`U`i`Z [ i`hY`9b`hZU`hi`b [ `i`bX`g`cn]U`Y`HY]`U`VY`Z0f  
?]bXYf`i`bX`š [ YbX`]W`Y" `8]YgY`Di`b`\_`hY`g`ck`]Y`XYf`GW`i`h`n`j`c`f  
;`Y`k`U`h`gc`Y`b`]a` `;`fi`bX [ YgY`h`j`YfUb`\_`Yf`h`k`YfXYb" `9]b]f]W`hi`b [ Yb  
Z0f`?]bXYf`a`0ggYb`b]YXf][ `gW`k`Y`][ ž`VUff]YfY`ZfY]ž`k`c`b`c`f`h`b`U`i`bX  
[ YV0`fYb`ZfY]`gY]bž`k`c`VY]`XUg`?`c`c`d`YfUh]c`bgj`YfV`ch`ink`]gW`Yb`6i`bX  
i`bX`@`A`b`XYfb`]b`XYf`6]`X`i`b [ `U`i`Z [ Y`c`VYb`k`YfXYb`gc`"" `9]bY  
VYggYfY`5i`gghU`hi`b [ `i`bX`I`bhYfgh0`hni`b [ `j`c`b  
6]`X`i`b [ `gY]b]f]W`hi`b [ Ybž`]bgVYgcbXYfY`j`cb`?]hUg`i`bX`GW`i`Ybž  
k`]fX`YVYbZU`g`[ YZc`fXYfhž`i`a` `XYb`U`\_`hi`Y`Yb`<`YfUi`gZc`fXYfi`b [ Yb  
[ YfYW`h`ni`k`YfXYb"

Ni`XYb`j`c`f [ YgW`U [ YbYb`A`U»`bU`a`Yb`n`A`Yb`i`bhYf`UbXYfYa` `Y]b  
?]hUei`U`]h`A`hg [ YgY`h`ž`XUg`g`ck`c`\_`?]bXYf`U`g`Ui`W`6YgW`AZh][ hY`]b  
XYb` :`c`\_`i`g`b]a`a`hž`g`ck`]Y`VYggYfY`6YhfYi`i`b [ ggW`0ggY`Z0f`?]hUg"  
Ni`XYa` `a`0ggYb`ZYI ]V`Y`²`Zbi`b [ gnY]hYb`Z0f  
6YhfYi`i`b [ gY]b]f]W`hi`b [ Yb`[ UfUbh]Yf`h`k`YfXYbž`i`a` `:`Ua`]`Y`i`bX  
6Yfi`Z`VYggYf`ni`j`YfY]bVUfYb" :`0f`GW`0Yf`gc`Y`g`\_`c`ghYb`ZfY]Y

J YfdZY[ i b[ 'i bX'@Yfba ]hhY`[ YVYbži a '[ YfYWXhY  
Ni [ Ub[ gWXUbWb'ni 'Yfa Ò[ 'jWYb"

5`X]YgY'H\Ya Yb'ghY\Yb'ja '?cbhYI h'XYg'K U\`\_Ua dZg'&\$&) ž'ib  
XYa '6i f[ XÖfZYf'i bX'X]Y'78I 'g]W'ZØf'Y]bY'ni \_i bZhgZÅ\][ Y  
6]Xi b[ g!'i bX'\_]bXYfdc`h]gWY'5i gf]W'hi b[ 'Y]bgYhnYb'k c`Yb"  
9]bY'i a ZUggYbXY'GhfUhY[ ]Y'ni f'i bhYfghØhni b[ 'U`Yf'?]bXYf'i bX  
š [ YbX`jWYb'j]gh'j cb'nYbhfU`Yf'6YXYi hi b[ "'6]Xi b[ ggYfj Yf  
Yf'Äi hYfhž'k Y`WY'A U» bU\`a Yb'j]b'XYf'6]Xi b[ g!ž'?]bXYf!'i bX  
š [ YbXdc`h]\_YfZcfXYf'jW'g]bXž'i a 'ϕ\_'i g]cb'i bX'HY]'UVY'ni  
[ Yk Å\`f'Y]ghYb"

: fUb\_'6i f[ XÖfZYf']gh'U`gc'b]W'h'bi f'Y]b'Dc`h]\_Yfž'XYf'gY]bY  
K i fnY'b'j]b'XYf'`ÄbX`jWYb'F Y[ ]cb'\Uhž'gcbXYfb'Ui W'Y]b  
Yb[ U[ ]YfhYf': ØfgdfYWX'Yf'ZØf'X]Y'6Y`Ub[ Y'gY]bYf'A ]hVØf[ Yf'i bX  
X]Y'<YfUi gZcfXYfi b[ Yb'XYf'6]Xi b[ gdc`h]\_"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	6fYi b][ k Y]Yfž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• ZfUb_"Vi f[ XcYfZYf"Yi</li><li>• k k k "V]"Xi b[ ggYfj Yf"XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY