

< U`Y`ZY]Yfh'5ghfcbca ]Y.'88F!  
D`UbYhUf]i a `a ]h`GhYfbYbV`]W\_`ÒZZbYh°

9bhXYW\_Yb`G]Y`X]Y` ; YgWk ]Wk hY`XYf'5ghfcbca ]Y`]b`XYf'88F  
i bX`]fYb'9]bZi gg`Ui Z`X]Y`F`Ui a ZU`fhž`Ub`Àgg`]Wk`XYf`  
<i bXYfhU`fZY]Yf`XYf`D`UbYhUf]Yb"



< U`Yž'8Yi hgWk`UbX`!'5a`+'A U]`&\$&) `ZY]Yfh`X]Y`K`Y`h`XYf`  
5ghfcbca ]Y`]b`8Yi hgWk`UbX`Y]bYb`VYgcbXYfYb`A`Y`]YbghY]b.  
<i bXYfh`U`fY`D`UbYhUf]Yb"K`À`fYbX`]b`A`YfgYVi`f[`]Y]bY`  
GcbXYfj`YfUbghU`hi`b[`]ni`f`:`Y]Yf`XYg`ž`V`]`Ài`a`g`Xi`fWk`[`YZØ`fh`k`]fXž`  
Z]bXYh`ja`GhUXhY`]`?`UbYbU`]b`<U`Y`Y]bY`VYgcbXYfY`J`cfZØ`fi`b[`  
]a`À`hYghYb`GWk`i`d`UbYhUf]i`a`XYf'88F`ghUhh"<]Yf`k`]fX`XYf`  
U`hi`Y`Y`GhYfbYb`ja`a`Y`df`AgYbh]Yfhž`XYf`V]g`Yi`hY`Y]b`nYbhfU`Yg`  
H`Ya`U`]b`XYf'6`]Xi`b[`]XYf`FY`[`]cb`]gh`'8]Y`88F`U`hY`ghYhg`Y]bY`  
VYgcbXYfY`6Yn]Y`i`b[`]ni`f`5ghfcbca ]Y"6YfY]hg`%-)`-`k`i`fXY`XUg`  
:`UWk`5ghfcbca ]Y`Ub`GWk`i`Yb`Y]b[`]YZØ`fhž`k`Ug`]a` ;`Y[`]YbgUhn`ni`a`  
F`Ygh'8Yi`hgWk`UbXg`ghY`hž`k`c`Yg`gY`hYb`]a`@`Y`fd`Ub`j`YfUb`\_Yfh`]gh`  
8]YgY`Ub[`]Y`HfUX]h]cbg`]b]Y`nY][`h]g]Wk`Ui`Wk`]b`XYf`DYfgcb`j`cb`  
G][`a`i`bX`ž`X`Yf`U`g`YfghYf`8Yi`hgWk`Yf`Ua``&\*"5i`[`]i`gh`%-`+`,`a`]h`

XYf'gck 'Yh]gWYb'F Ui a \_UdgY`Gc'g' %]bg'5`Zc[ 'i bX'XUVY]' +  
HU[ Yž'&\$'Ghi bXYb'i bX'(- 'A ]bi hYb'ja 'K Y'hU`'j YfvfUW'hY"

GY]b': 'i [ 'k Uf'b]W'h'bi f'Y]b'dYfgOb`]WXYf'9fZc`[ ž'gcbXYfb'Ui W'Y]b  
DfYgh][ Ydfc'Y\_h'Z0f'X]Y'88F"'8Yf'YfghY'K YghXYi hgWYž'I`Z  
A YfVc'Xž'Zc`[ hY'Z0bZ'X\ fY'gdÀhYf'i bX'Zc[ 'a ]h'XYb'I G5`]bg'5`'`b  
Y]bYa 'k Y]hYfYb'VYXYi hYbXYb'9]bgUhn'b]a a h'A Uhh\]Ug'A Ui fyfž  
Y]b'XYi hgWYf'5ghfcbUi h'XYf'9i fcdÀ]gWYb'F Ui a ZU\fhVY\0fXY  
9G5ž'Y]bY'?cd]Y'XYf'<]a a Y`ggWY]VY'j cb'BYVfU'ni f  
`b hYfbUh]cbU'Yb'F Ui a ghUh]cb'fGGŁ'a ]h'8]YgYg'5fhYZU\_h[ ]'h'U'g  
X]Y'À'hYghY'VY\_UbbhY'i bX'\_cb\_fYhY'<]a a Y'gXUfghY`i b[ "

## 8]Y'F c`Y'XYf'88F`]b'XYf'F Ui a ZU\fh

8]Y'88F'k Uf'Y]b'U\_h]j Yf'Gd]Y'Yf'ja 'K Y'hfUi a fYbbYbž'VYgcbXYfg  
Xi fW' ]\fY'HY]'bU\ a Y'Ua 'b hYf\_cga cg!Dfc[ fUa a ž'XUg'nk ]gWYb  
%- , 'i bX'%- , , 'b hYf\_cga cbUi hYb'Ui g'nY\ b'DUfhbYf'AbXYfb  
]bhYfbUh]cbU'Y]bVUbX"N]Y'X]YgYg'Dfc[ fUa a g'k Uf'Ygž'X]Y'\c\Yb  
'cghYb'j cb'F Ui a Z0[ Yb'Ui Z'a Y\ fYfY'B Uh]cbYb'ni 'j YfhY]'Yb'i bX  
X]Y'6]bXi b[ 'ni f'Gck 'Yhi b]cb'ni 'ZYgh][ Yb"'5i W'X]Y'B5G5  
fYU[ ]YfhY'Ui Z'X]Y'9bhk ]W\_i b[ Yb'i bX'VY[ Ubb'%- +&'a ]h'XYf  
9bhk ]W\_i b[ 'XYg'GdUW'G\i h'Yž'k Ug'gW'Y]»`]W'ni 'YfghYb  
K YghYi fcdÀYfb'Z0\fhYž'X]Y]b'XYb'%- , \$Yf'X\ fYb']bg'5`Zc[ Yb"

8 Ug'HfU]b]b[ 'Z0f'\_0bZh][ Y'?cga cbUi hYb'VY[ Ubb']b'XYf'88F  
VYfY]hg]ja '8YnYa VYf'%- +\*']a '?cga cbUi hYb!  
5i gV]'Xi b[ gnYbhfi a 'ž'f]; U[ Uf]b' ]b'A cg\_Ui ž'U'g  
HgWYW'cg'ck U\_Y]ž'88F'i bX'Dc'Yb']\f'5i gV]'Xi b[ g\_cbnYdh  
ghUfhYhYb"G][ a i bX'À\ b'k i fXY'%- +\* 'U'g'?cga cbUi h'Ui g[ Yk À\ h'  
GY]b': 'i [ 'a ]h'Gc'g' %'\UhhY'XUg'N]Y'ž'X]Y'C fV]hU`ghUh]cb'GU'i h'  
ni 'YffY]WYb"'K À\ fYbX'gY]bYg'5i ZYbh\U'hYg']a '5`Z0\fhY'Yf'&(   
9l dYf]a YbhY' ]b'j YfgW]YXYbYb'k ]ggYbgWUZh]WYb'6YfY]WYb  
Xi fW' i bX'VYX]YbhY'Y]bY'A i 'h]gdY\_hfU'\_Ua YfU"

## 9]b'9fVY' ]b'XYf'F Ui a ZU\fh

B UW'À\ bg'F0W\_Y\ f'k i fXY'Yf'U'g'GhUUhg\Y'X' ]b'XYf'88F  
[ YZY]Yfhi bX'Yf\]Y'h'nU\ fY]WY'5i gnY]W'bi b[ Ybž'XUfi bhYf'XYb

H]hY` <Y`X`XYf'88F "GwXi`Yb`i bX`i: fY]nY]hnYbhfYb`k i fXYb`bUwX  
 ]\a`VYbUbbh"A ]h`XYf`dc`]h]gWXYb`K YbXY`i bX`XYf  
 K ]YXYfj YfY]b][ i b[ `k i fXY`X]Y`K Y`hfUi a Zc fgWxi b[ `]b  
 C ghXYi hgW`UbX`YfUi g[ YZcfXYfhž] ]Y`Yfcfhg`a i gghYb`VYghY`YbXY  
 Ghfi \_hi fYb`bYi`Ub[ YdUggh`k YfXYb"8YbbcWw`V`]YVYb`Y]b`[ fc»Yf  
 HY]`XYg`cghXYi hgWXYb`K Y`hfUi a Zc fgWxi b[ gdchYbn]U`g`gck ]Y`X]Y  
 ðXi ghf]Y\_ca dYhYbnžj cf`U`Ya`VY]7Uf`NY]ggžYf`U`hYb"

⇒ `]U\ f%- , , `k i fXY`X]Y`88F`U`g; Ugh[ YVYf`ZØf`XYb`(`%"  
 ðhYfbUh]cbU`Yb`5ghfcbUi h]gWXYb`?cb[ fYgg`fH5: Ł]a`]U\ f%- - \$  
 Ui g[ Yk Å`hž`k Ug`]b`Y]bYf`dc`]h]gWXYb`]bghUV]`Yb`@U[ Y`U`g  
 <YfUi gZcfXYfi b[ `] [ U`h`K Å`fYbX`XYg`?cb[ fYggYg`]b`8fYgXYb  
 hfUZb`g]W`9i dYfhYb`Ui g`XYf`K Y`hfUi a Zc fgWxi b[ ži a`ØVYf  
 ni \_ØbZh][ Y`?ccdYfUh]cbYb`i bX`Dfc`Y`\_hY`ni`X]g\_i h]YfYb"  
 5b[ Yg]Ww`hg`XYf`[ `cVU`Yb`9bhk ]W`\_i b[ Yb`V`Y]Vh`X]Y`FUi a ZU`fh`V]g  
 \Yi hY`Y]b`k ]Ww]h[ Yg`H`Ya Už`Ui Ww`a ]h`6`]W`\_Ui ZX]Y`ni \_ØbZh][ Y  
 9f\_i bXi b[ `] cb`A Ufg`i bX`UbXYfYb`D`UbYhYb"

8]Y`DfÅgYbn`XYf`5ghfcbca ]Y`]b`XYf`88F`i bX`XYfYb`Ub[ Zf]gh][ Y  
 5i gk ]f\_i b[ Yb`Ui ZX]Y`FUi a ZU`fh`g]bX`Y]b`Y]bXfØW`\_]WwYg`?Ud]hY`  
 XYf`XYi hgWXYb`K ]ggYbgWw`UZhg[ YgWw]Ww`hY"8]Y`J`YfV]bXi b[  
 nk ]gWXYb`6`]Xi b[ ž: cf gWxi b[ `i bX`]bhYfbUh]cbU`Yf`?ccdYfUh]cb  
 k ]fX`Ui Ww`]b`Ni \_i bZhj cb`6YXYi hi b[ `gY]bž`VYgcbXYfg`]a`?cbhYI h  
 XYf`gY]h`%- - , `YI ]gh]YfYbXYb`ðhYfbUh]cbU`Yb`FUi a ghUh]cb`GŽ`Ub  
 XYf`%)`B Uh]cbYb`VYhY]][ h`g]bX"

8YhU]`g	
C fh	< U`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "\Y`a` \c`hn"XY</li> <li>• k k k "XXf!a i gYi a "XY</li> </ul>

6Ygi WwYb`G]Y`i bg`Ui Z.`b!U[ "XY