

< UfhYg'J cf[Y\Yb '[Y[Yb 'A] [fUh]cb.
8 Yi hgW\Y'k c`Yb'k Yb][Yf': `ØW\h`b[Y°

GW\ÄfZYfY'5gm'dc`h]_]b'8 Yi hgW\UbX.'A Y\ f\Y]h'ZcfXYfh
k Yb][Yf': `ØW\h`b[Y" 'Dfc[bcgYb'i bX'AY]bi b[Yb'ni f
A] [fUh]cbgXYVUhhY'&\$&) "

8 Yi hgW\UbX'! '8]Y'8 YVUhhY'i a 'X]Y'A] [fUh]cbgdc`h]_]b
8 Yi hgW\UbX'\Uh]b'XYb'`YhnhYb'K cW\Yb'Ub'`hYbg]hÄh[Yk cbbYb"
J cf'XYa '<]bhYf[fi bX'Y]bYf'ni bY\ a YbXYb'NU\`j cb
5gm'UbhfÄ[Ybž'X]Y'U`Y]b'ja 'J\ f'&\$&' 'VYfY]hg'&\$ (" (*%VYhfi [Ybž
nY][Yb'i a ZFU[Yb'Y]bYb'_'UfYb'HfYbX.'8]Y'GW\ÄfZ b['XYf
5gm'dc`h]_] cb'78I 'i bX'7GI 'ghØ» h'a Y\ f\Y]h]W\Ui Z'Ni gh]a a i b[
]b'XYf'6Yj Ö`_Yfi b["'Gc'i bhYfghØhnh'Ui h'Y]bYa 'U_hi Y`Yb
8 Yi hgW\UbX!HfYbX 'XYf'5F'8]Y]bY'ØVYfk Ä'h][YbXY'A Y\ f\Y]h]j cb
*, 'DfcnYbh'X]Y': cfXYfi b[ž'XUgg'8 Yi hgW\UbX'k Yb][Yf': `ØW\h`b[Y
Ui ZbY\ a Yb'gc`hY" '8]YgYf'K Yfh]gh]b'XYb'`YhnhYb'niY\ b'J\ fYb
_cbh]bi]Yf'W\ [Ygh]Y[Yb'i bX'j YfXYi h]W\h'X]Y
VYgcf[b]gYffY[YbXY'Gh]a a i b[g'U[Y'XYf'6Øf[Yf'[Y[YbØVYf'XYf
A] [fUh]cbgdfcV`Ya Uh]_"

9]b'k Y]hYfYf'5gdY_h'XYf'8]g_i gg]cb']gh'X]Y'< U'hi b['ni
; fYbn_cbhfc`Yb") + 'DfcnYbh'XYf'8 Yi hgW\Yb'VYZØfk cfhYb'X]Y
J YfghYh][i b['XYf'VYghY\YbXYb'VYZf]ghYhYb'; fYbn_cbhfc`Yb'ni
BUW\VUF`ÄbXYfb" 'I bhYfa Ui Yfh'k]fX'X]YgY': cfXYfi b['Ui W\Xi fW\
X]Y'F ØW_k Y]gi b['j cb'A YbgW\Yb'c\ bY' [Ø'h][Y'9]bFY]gYdUd]YfYž
k cZØf'YVYbZU`g') + 'DfcnYbh'XYf'6YZFU[hYb'gh]a a Yb"
`hYfYggUbhYfk Y]gY'gY\Yb'VYgcbXYfg'5b\Äb[Yf'XYf'; fØbYb'i bX
XYf'@]b_gdUfhY]'X]YgY'F ØW_k Y]gi b[Yb'_f]h]gW\ /Y]b'8 f]hhY`XYf
6YZFU[hYb'gU[hž'XUgg'g]Y'X]YgY'DfUI]g'ZØf'ZU`gW\ \U`hYb"

Dc`h]gW\Y'F YU_h]cbYb'i bX'Dfc hYghY

8]Y`0b[ghY`5Vgh]a a i b[`]a `6i bXYghU[žX]Y`j cb`l b]cb`i bX` : 8D
Z0f`Y]bY` \`ÅfhYfY`A][fUh]cbgdc`h]_`Y]b[Y`Y]hYh`k i fXYž` \Uh
`UbXYgk`Y]h`DfchYghY`Ui`g[Y`0gh`Hfcm`X]YgYf`5i ZfY[i b[`nY][Yb
l a ZfU[Ybž`XUgg`X]Y`K U\`W\UbWb`XYf`l b]cb`i bX`]\fYg
J cfg]hnYbXYb` : f]YXf]W\`A Yfn`Xi fW\`X]Y`H\Ya Uh]_`V]g`Ub[`b]W\h
bY[Uh]j `VYY]bZi`ggh`k i fXYb`" `b`Y]bYf`9f\YVi b[`XYf
: cfgW\i b[g[fi ddY`K U\`Yb`[UVYb`(+`DfcnYbh`XYf`6YZfU[hYb`Ubž
XUgg`g]Y`Y]bYb`5bhfU[`XYf`l b]cb`Ui Z`gW\ÅfZYfY`A U» bU\`a Yb
i bhYfgh0hnYb`k 0fXYbž`Ui W\`i bhYf`F 0W_[f]ZZ`Ui Z`Gh]a a Yb`XYf`5Z8`
8U[Y[Yb`Y\`bhYb`(`, `DfcnYbh`X]YgYb`5bhfU[`UVž`k Å\`fYbX`XYf
F Ygh]g]W\`i bYb`hgW\`cggYb`nY][hY`"

Ni`gÅhn`]W\`nY][h`Y]bY`l a ZfU[Y`XYg`bgh]hi`hg`b`gUž`XUgg`*`+`DfcnYbh
XYf`8Yi`hgW\Yb`g]W\`k 0bgW\Ybž`XUgg`X]Y`GD8`XYa
Ni`ghfca`VY[fYbni b[g[YgYhn`ni`gh]a a hž`k cVY]`Ui W\`)`%`DfcnYbh
XYf`GD8!5b\`Åb[Yf`X]YgY`A U» bU\`a Y`i bhYfgh0hnYb`"8]Yg
i bhYfghfY]W\`h`XYb`8fi`W_`Ui Z`dc`h]gW\Y`5_hYi`fYž`Y]bYfgY]hg
\`i a Ub]hÅfY`J`YfdZ]W\`hi b[Yb`k U\`fni bY\`a Ybž`UbXYfYfgY]hg`Y`XcW\
Ui W\`Ui Z`X]Y`Gcf[Yb`XYf`60f[Yf`Y]bni [Y\`Yb`"

≠bgh]hi`h]cbY`Y`DYfgdY`_h]j`Yb`i`bX
Ni`_i`bZhgUi`gV`]W_

8]Y`G]hi`Uh]cb`k`j`fX`Xi`fW\`j`Yf[Ub[YbY`9fY][b]ggY`k`j]Y`XYb`l`_fU]bY!
?f]Y[`j`YfgW\ÅfZhž`]b`XYggYb` : c`[Y`0VYf`Y]bY`A`j`]cb`i`_fU]b]gW\Y
?f]Y[gZ0W\h`]b[Y`bUW\`8Yi`hgW\`UbX`_Ua`Yb`"8]YgY`9bhk`j]W_`i`b[
\`Uh`VYfY]hg`ni`9b[dÅggYb`]b`K`c`b`fUi`a`ž` ; Ygi`bX\`Y]hgj`Yfgcf[i`b[
i`bX`6]Xi`b[`[YZ0\fh`"6UmYfbg`A`j]b]ghYfd`fÅg]XYbh`A`Uf`_i`g`G0XYf
\`Uh`Y]bY` `b`hY[fUh]cbg[fYbnY`j`cb`&\$\$"\$\$\$; YZ0W\hYhYb`dfc`d\`f
[YZcfXYfhž`k`Å\`fYbX` : 8D`i`bX`UbXYfY`Dc`]h]_Yf`Ui`W\`Y]bY
9fk`Y]hYfi`b[`XYf`@]ghY`g]W\YfYf`<Yf`_i`bZhg`ÅbXYf`VYgW\k`0fYbž
]bgVYgcbXYfY`a`j]h`6`]W_`Ui`ZA`U[\`fYV!GhUUhYb`i`bX`b`X]Yb`"

Hfcm`XYf`XfÅb[YbXYb` : cfXYfi`b[Yb`j`cb`Dc`]h]_Yfb`k`j]Y` : f]YXf]W\
A`Yfnž`X]Y`Y]bY`f][cfcgY`BYi`Ui`gf]W\hi`b[`XYf`A`][fUh]cbgdc`h]_
Y]bZcfXYfbž`V`Y]Vh`6i`bXYg]bbYba`j]b]ghYf]b`B`UbWm` : UYgYf
g`_Ydh]gW\`"G]Y`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`6Y`_Åa`dZi`b[`XYf`

GW`Yi gYf_f]a]bU`hÀh]j cb`nYbhfU`Yf`6YXYi hi b[`gY]i bX`VYhcbh
 X]Y`Bchk YbX][_Y]h`Y]bYf`Yi fcdÀ]gW`Yb`@Øgi b[`]b`XYf`5gm!`i bX
 : `ØW`h]b[gdc`]h]_ž`k]Y`Ui W`5i » Yba]b]ghYf]b`5bbU`YbU`6UYfVcW_
 ZcfXYfh"

K]Y`XYf`A][fUh]cbgZcfcgW`Yf`< UbbYg`GW`Ua a Ubb`Yf] cf\YVhž]gh
 Y]bY`i bXYfhdfcnYbh][Y`GhYi Yfi b[`]cb`A][fUh]cb`YXcW
]`i gcf]gW`"Gca]h`a ØggYb`Dc`]h]_Yf`i bX`; YgY`gW`UZh
 a Ø[`]W`Yfk Y]gY`bYi Y`K Y[Y`Z]bXYbž`i a `]Y[YbØVYf`XYf
 j YfÀbXYfhYb`F`YU`]hÀh`XYf`A][fUh]cb`Y]bY`j YfbØbZh][Y`i bX
 a YbgW`]W`Y`5b`hk cfh`ni `Z]bXYb"

Ni gUa a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`X]Y`ÖZZYb`h]W`Y
 A Y]bi b[`ni`f`A][fUh]cb`]b`8Yi hgW`UbX`[YgdU`hYb`]gh`K À`fYbX
 Y]b`Yf\YV`]W`Yf`HY`]`XYf`6Yj Ø`_Yfi b[`Y]bY`fYghf]_h]j YfY`5gm`dc`]h]_
 VYZØfk cfhYhž`[]Vh`Yg`[`Y]W`nY]h][`Y]bYb`_`ÀfYbXYb`6YXUfZ`bUW
 \i a Ub]hÀfYb`@Øgi b[Yb`i bX`Y]bYf`g]bbj c`Yb`æhY[fUh]cb
 XYf`Yb][Ybž`X]Y`GW`i hn`gi W`Yb`"8]Y`dc`]h]gW`Yb`5`hYi fY`ghY`Yb
 j cf`XYf`<YfUi gZcfXYfi b[ž`X]YgY`_ca`d`YI`Y`8]g_i gg]cb
 Ui Zni [fY]Z]b`i bX`hfU[ZÀ\][Y`@Øgi b[Yb`ni`Yb`hk]W`Y`b"

8YhU]`g	
J c f ZU``	A][fUh]cb
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • k k k "hU[YggW`Ui "XY • k k k "a][fUh]cbXUhUdcfhU`"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY