

< ]a U`5`m`n]Y\h`Ui g`DcW\Yfg`< Ui g`Ui g`  
6fi XYf`Vf]b[ h: f]YXYb`ni f`GW\k YghYf`

5a ]fU`5`mg`6fi XYf`< ]a U`n]Y\h`bUW\`XYf`HfYbbi b[ `j cb  
C`j] Yf`DcW\Yf`Ui g`9]bV`]W\_Y`]b`XUg`6Yn]Y\i b[ gXfUa U`i bX  
X]Y`: c`[ Yb"

C`j] Yf`DcW\Yf`ž`8Yi hgW\`UbX`!`5a ]fU`5`mi bX`C`j] Yf`DcW\Yf`  
\UVYb`g]W`]a `]A\`f`&\$&'`[ YhfYbbhž`Y]bY`9bhgW\Y]Xi b[ ž`X]Y`gck c\  
dYfg`0b`]W\Y`U`g`Ui W\`0ZZYbh`]W\Y`K`Y`Yb`gW`i [ "`#gVYgcbXYfY  
< ]a U`5`mž`5a ]fUg`6fi XYfž`XYf`bUW\`XYf`GW\Y]Xi b[ `VY]`C`j] Yf`  
DcW\Yf`k c\bhYž`ghY\h`bi b`]a `: c`\_i g`XYf`A YX]Yb``8Yf`Yb[ Y  
?cbhU`h`nk ]gW\Yb`< ]a U`i bX`DcW\Yf`ž`gck c\  
]a `df]j UHYb`U`g`Ui W\  
]a `[ YgW\`Åž]W\Yb`6YfY]W\ž`[ Yf]Yh`ni bY\`a YbX`i bhYf`8fi W`  
6Yf]W\hYb`j cb`: **cW g`**ni Zc`[ Yž`\Uh< ]a U`bi b`YbhgW\]YXYbž`Ui g  
DcW\Yfg`< Ui g`Ui gni n]Y\Yb`i bX`Y]bY`bYi Y`K c\b`i b[ `ni `VYn]Y\Ybž`  
i a `X]Y`6Yn]Y\i b[ `ni `gY]bYf`GW\k YghYf`ni `k U\`fYb"

8]Y`: fYi bXgW\UZh`nk ]gW\Yb`< ]a U`i bX`DcW\Yf`k Uf`j cb`]bhYbg]j Yb  
[ Ya Y]bgUa Yb`5`\_h]j ]h`hYb`[ Ydf`Å[ hž`k ]Y`F Y]gYb`ni `Gdcfh!9j Ybhg  
i bX`5i Zhf]hYb`]b`DcXWUghg``8Yb`bcW`[ UV`Yg`GdUbbi b[ Ybž  
VYgcbXYfg`]a `< ]bV`]W`\_Ui Z< ]a Ug`0ZZYbh`]W\Y`5i Zhf]hY`]b`DcW\Yfg  
DcXWUgh`c\b`Y`j cf\`Yf][ Y`5VgdfUW\Y`a ]h`5a ]fU``8]Yg`Z0\`fhY`ni  
Y]bYa `F ]gg`]b`XYf`6Yn]Y\i b[ `nk ]gW\Yb`XYb`; YgW\k ]ghYfb"

< ]a U`5`m`gW\`Å[ h`Y]bYb`bYi Yb`K Y[ `Y]b

K ]Y`: **cW g`**VYf]W\hYhž`V`Y]Vh`X]Y`: fYi bXgW\UZh`nk ]gW\Yb`< ]a U`i bX  
DcW\Yf`hfc`hn`XYg`l`a`ni [ g`VYghY\Yb``< ]a U`\Uh`gY]bY  
9bhgW\Y]Xi b[ `] Yhfc`ZZYbž`i a `X]Y`GdUbbi b[ Yb`a ]h`5a ]fU`ni  
j Yff]b[ Yfb``8Yf`[ Ya Y]bgUa Y`DcXWUgh`j cb`< ]a U`i bX`5a ]fUž  
@]VYVg`@YVYb`ž`YbXYhY`]a `]Abi Uf`&\$&) ž`k Ug`Y]b`k Y]hYfYf

< ]bk Y]g`XUfUi Z]ghž`XUgg`X]Y` ; YgWk ]ghYf`Ub`j YfgW]YXYbYb  
: fcbhYb`UfVY]hYb`a ØggYbž`i a` ]\fY`6Yn]Y\i b[ `ni`fYdUf]YfYb"

8 Ug`GWY]hYfb`]\fYf`9\Y`Uh`Ui W`5i gk ]f\_i b[ Yb`Ui Z`5a ]fUg  
? Uff]YfY`" `b`Y]bYa` ; YgdfÅW`a ]h`GWk Y]nYf`≡`i ghf]YfhY`Åi » YfhY  
g]Yž`XUgg`Y]b` G\]hgcf`a ž`XYb`C`]j Yf`DcWYf`bUW`XYf`HfYbbi b[  
ØVYf`g]Y`Ui g[ Y`Ògh`\Uhž`bY[ Uh]j Y` : c`[ Ybž`Y]bgW`]Y» `]W  
æVj Yf`i ghYb`i bX`Z]bUbn]Y`Yb`GWk ]Yf][ \_Y]hYbž`ZØf`g]Y`UhY`"  
5a ]fU`VYhcbž`XUgg`g]Y`Yg`b]W`h`Ui Z`I bhYf`U`h`UV[ YgY`Yb`\Uhž  
gcbXYfb`]\fY`Z]bUbn]Y`Yb`5bgdfØWY`ØVYfdfØZ`b`a` ØW`hY`"

## 2 ZZYbh`]WY`K U\fbY`a i b[ `i bX`gcn]U`Y A YX]Yb

8]Y`F`c`Y`j cb`gcn]U`Yb`A YX]Yb`]b`X]YgYf`HfYbbi b[ `]gh`b]W`h`ni  
i bhYfgW`Å`h`Yb`" `b`Y]bYf`NY]hž`]b`XYf`gcn]U`Y`A YX]Yb`Y]bY  
YbhgWY]XYbXY`D`UhhZcfa`ZØf`XYb`5i ghUi gW`j cb`bZcfa`Uh]cbYb  
i bX`A`Y]bi b[ Yb`V]YhYbž`VYY]bZi ggYb`g]Y`Ui W`ž`k ]Y`G]hi Uh]cbYb  
k ]Y`X]YgY`k U\f[ Ybca`a`Yb`k`YfXYb`"?f]h]\_Yf`k`UfbYbž`XUgg`gcn]U`Y  
A YX]Yb`X]Y`2 ZZYbh`]W`\_Y]h`Z`U[ a`Ybh]YfYb`\_ØbbYbž`k`Ug`g]W`]b`XYf  
K U\fbY`a i b[ `j`cb`5a ]fU`i`bX`C`]j Yfg`G]hi Uh]cb`k ]XYfgd]Y[ Y`b  
\_ØbbhY`" 8]Y`6i bXYgnYbhfU`Y`ZØf`dc`]h]gWY`6]Xi b[ `YVh  
\Yfj`cfž`XUgg`gcn]U`Y`A YX]Yb`gck`c`\`XYa`c`\_fUh]gWY`U`g`Ui W  
Ubh]XYa`c`\_fUh]gWY`Nk`YW`\_Y`VYX]YbYb`\_ØbbYb`i`bX`gdYn]Z]gWY  
< YfUi`gZcfXYfi`b[ Yb`k ]Y`X]Y`J`YfVfY]hi`b[ `j`cb` : U`\_Y`BYk`g`i`bX  
[ YgY`gW`UZh`]W`Yf` : fU[ a`Ybh]Yfi`b[ `a`]h]g]W`Vf]b[ Yb`"

`b`X]YgYa`"?cbhYi`h`ghY`h`g]W`X]Y` : fU[ Yž`k ]Y`[ YbUi`A`YX]Yb]b`U`hY  
X]Y`ÒZZYbh`]WY`K U\fbY`a i b[ `j`cb`5a ]fU`i`bX`C`]j Yf`DcWYf  
VYY]bZi ggYb`" 8]Y`Bi`hni`b[ `gcn]U`Yf`A`YX]Yb`\_Ubb`gck`c`\`X]Y  
G]W`hk`Y]gY`Ui`ZH\Ya`Yb`XmbUa`]g]YfYb`U`g`Ui`W`Dc`Uf]g]Yfi`b[  
VY[ Øbgh][ Yb`" `b`5bVYhfUW`hj`cb`5a ]fUg`5i`ggU[ Yb`]gh`Yg  
c`ZZYbg]W`h]W`ž`XUgg`X]Y`a`YX]U`Y`6Yf]W`hYfghUhi`b[ `i`bX`X]Y  
FYU`\_h]cbYb`XUfUi`ZY]bYb`Yf`YV`]W`Yb`9]bZi`gg`Ui`Z`XUg`ÒZZYbh`]WY  
6]X`i`bX`]fY`dYfgØb`]W`Y`i`bX`VYfi`Z]W`Y`G]hi`Uh]cb`\UVYb`"

8YhU]`g	
J c fZU``	GWXY]Xi b[
C fh	C `]j Yf`DcWXYfz`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "gWk Y]nYf!]``i ghf]YfhY"WX</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY