

? Uff]YfYVccgh]a 'A YX]YbVYfY]W\ .  
=b Zc UVYbX 'Ub 'XYf'; cYh\Y! I b]: fUb\_Zi fh°

9fZU\fyb 'G]Y 'U`Yg'ØVYf'XYb' =b Zc UVYbX 'XYf' 6i W! 'i bX  
A YX]YbdfUI ]g'Ub 'XYf'; cYh\Y! I b]j Yfg]hÅh': fUb\_Zi fh'Ua ' & & "  
A U ] & \$ & ) "



B ]bU!Fi V]bghY]b!K Y[ ' , & ' ž \* \$ ' & ) ': fUb\_Zi fh'Ua 'A U]bž  
8 Yi hgW\ `UbX '! 5a ' & & " 'A U ] & \$ & ) ' Z]bXYh'Ub 'XYf'; cYh\Y!  
I b]j Yfg]hÅh': fUb\_Zi fh'XYf' =b Zc UVYbX 'XYg': cfhV]Xi b[ gdfc[ fUa a g  
6i W! 'i bX 'A YX]YbdfUI ]g'ghUhh" 8 ]Y 'J YfUbghU`hi b[ 'VY[ ]bbhi a  
, " ' \$ ' \ f 'i bX 'k ]fX 'ja ' 7 Ug]bcž'FUi a ' , & ' ž'Ui Z'XYa ' 7 Ua di g  
K YghYbX 'UV[ Y\U`hYb" 'N]Y`XYg'Dfc[ fUa a g ]gh'Ygž' ]bhYfYgg]YfhYb  
< cW gW\ i `UVgc`j Ybh ]bbYb 'i bX '6Yfi ZgY]bghY][ Yf ]bbYb 'Y]bY  
Cf]Ybh]Yfi b[ 'ja ' ? i `hi f! 'i bX 'A YX]YbVYfY]W\ 'ni 'V]YhYb" 8 ]Y  
**I b]j Yfg]hÅh': fUb\_Zi fh'VYf]W\ hYhž'XUgg'X]Y '? ccfX]bUhc]b'XYg  
Dfc[ fUa a g'XUg'?cbnYdhj c fghY`Yb 'i bX ' =b Zcfa h]cbYb'ni 'XYb  
HY]bU\ a YVYX]b[ i b[ Yb '[ YVYb'k ]fX"**

8 Ug': cfhV]Xi b[ gdfc[ fUa a 'j Yfa ]hY'h? Ybbhb]ggY 'i bX

: Å\][ \_Y]hYbž'X]Y'nk ]gWYb'h\YcfYh]gWYa 'Ghi X]i a 'i bX  
dfU\_h]gWYf'6Yfi ZgYfZU\fi b[ 'Y]Y[ Yb''9g'n]Y\h'Ui ZY]bY  
YfZc`[ fY]WXY'cccdYfUh]cb'a ]hJYf'U[ Ybž'NY]hi b[ Ybž'Fi bXZi b\_!  
i bX': YfbgY\gYbXYfb'gck ]Y'UbXYfYb'\_i`hi fY`Yb'`bgh]hi h]cbYb'ja  
F\Y]b!A U]b!; YV]Yh'ni fØW\_ž'X]Y'gY]h'%- + 'VYghY\h''HY]'bY\ a YbXY  
\_ØbbYb'dfU\_h]gWY', Vi b[ Yb'i bX'9fZU\fi b[ Yb']b'j YfgW]YXYbYb  
6YfY]WYb'k ]Y'@Y\_hcfUhž'xi fbU`]ga i gi bX'?i`hi fa UbU[ Ya Ybh  
gUa a Y'b''a 'F U\ a Yb'XYf'5VYbXj YfUbghU`hi b[ 'k YfXYb'Ui W'8f"  
GUgWU'A ]WY'j cb'XYf'G": ]gWYf'JYf'U[ Y'i bX'i hU'GW'by]XYfž  
Y]bY'YfZU\fybY'6i W[ YghU'hYf]bž'ØVYf'\fY'5b[ YVchY'fYZf]YfYb"  
Ni XYa 'VYf]WYhYb'HY]'bY\ a YbXY'j cb'\fYb'dYfgØb`]WYb  
9fZU\fi b[ Yb'i bX'Yg'VYghY\h'X]Y'; Y'Y[ Yb\Y]h'ni a 'dYfgØb`]WYb  
5i ghUi gW' bUW'XYf'DfÅgYbhUh]cb"

## I a ZUb[ 'i bX'`b\ U`h'XYg'Dfc[ fUa a g

8 Ug'Dfc[ fUa a 'i a ZUggh'Y]bY'nk Y]gYa Yghf][ Y': cfhV]'Xi b[ ž'X]Y  
VYfi ZgVY[ 'Y]hYbX'cXYf'ghi X]YbVY[ 'Y]hYbX'UVgc'j ]Yfh'k YfXYb  
\_Ubb''8]Y'?i fgY'Z]bXYb'Ub'XfY]'5VYbXYb'dfc'K cWY'ghUhi bX  
XYW\_Yb'j YfgW]YXYbY'H\Ya Yb'UVž'XUfi bhYf'DfYggY!'i bX  
² ZYbh]W\_Y]hgUfVY]hž'8][ ]hU'A Uf\_Yh]b[ ž'5i gghY`i b[ g\_cbnYdh]cb  
i bX'a Y\ f''8]YgY'VfY]hY'DU'YhhY'Ub'H\Ya Yb'n]Y'h'XUfUi ZUVž'XYb  
HY]'bY\ a YbXYb'i a ZUggYbXY'?Ybbhb]ggY'ZØf'XYb'6Yfi ZgY]bgh]Y[  
ni'j Yfa ]hhY'b''8]Y' i b]j Yfg]hÅh': fUb\_Zi fh'\YVh'\Yfj cfž'XUgg'XUg  
Dfc[ fUa a 'Y]bY'XYi hgWY'6YgcbXYf\Y]h'XUfghY`hi bX'gdYn]Y`  
XUfUi ZUi g[ Yf]WYhYh]ghž'; Y]ghYgk ]ggYbgWUZh'Yf]bbYb'X]Y  
bchk YbX][ Y'DfUI ]gYfZU\fi b[ 'ni 'V]YhYb"

B YVYb'XYf'E i U']Zn]Yfi b[ 'k ]fX'XYb'HY]'bY\ a YbXYb'X]Y  
A Ø[ 'W\_Y]h'[ Y[ YVYbž']b'Y]b'BYh'k Yf'\_ZØf'VYfi Z]WY'?'cbhU\_hY  
]bhY[ f]Yfh'ni 'k YfXYb''8]YgYf'5gdY\_h'k ]fX'j cb'XYf'; cYh\Y!  
I b]j Yfg]hÅh'U'g'VYgcbXYfg'k ]W'h][ 'YfUW'hYhž'i a 'X]Y  
5i g[ Ub[ gg]hi Uh]cb'ZØf'6Yfi ZgY]bghY][ Yf]bbYb'ni'j YfVYggYfb"

## 6Yk YfVi b[ 'i bX'HY]'bU\ a Y

: Øf'XYb'bÅW'ghYb'š\ f[ Ub[ ž'XYf']a 'K ]bhYfgYa YghYf'&\$&) 'ghUfhYhž  
YbXYh'X]Y'6Yk YfVi b[ gZf]gh'Ua '%`š`]'&\$&) ''8]Y'HY]'bU\ a Y\_cghYb

VY`Ui ZYb`g]W`Ui Z%"\$\$\$`9i fcž`Yg`VYghY`h`YXcW`X]Y`A Ò[ `]W`\_Y]hž  
 g]W`ZØf`Y]bY`; YVØ`fYbfYXi`\_]cb`ni`VYk`YfVYb`"8]Y`j`c`gh`bX][`Yb  
 ðZcfa`Uh]cbYb`Z]bXYb`g]W`Ui Z`XYf`ðhYfbYhgY]hY`XYg`Dfc[`fUa`a`g  
 i`bhYf`k`k`k`"Vi`W`i`b`X`a`Y`X]Y`b`d`f`U`I`]g`"XY"

Ni`f`ØVYf[`YcfXbYhYb`l`bhYfghØhni`b[ `]`cb`?`i`h`i`fgW`UZZY`b`X`Y`b  
 ZØfXYfh`X`Ug`;`c`Y`h`Y`!`ð`g`h]`h`i`h`g`Y]`h`&`\$`\$`-`k`Y`h`k`Y]`h  
 6]`Xi`b[`g`d`f`c[`f`U`a`a`Y`ni`f`K`Y]`h`Y`f`e`i`U`]`Z]`n]`Y`f`i`b[ `]`a`i`6`Y`f`Y]`W`  
 ?`i`h`i`f`a`U`b`U[`Y`a`Y`b`h`i`b`X`X][`]`h`U`Y`6]`Xi`b[ `]"`8]`Y`g`Y`i`ð]`h]`U`h]`j`Y`Y`f[ `À`b`n`h  
 X]`Y`5`b[`Y`V`c`h`Y`X`Y`f`;`c`Y`h`Y`!`i`b]`j`Y`f`g]`h`h`i`b`X`V]`Y`h`Y`h`j`]`Y`g`Y]`h[ `Y  
 :`c`f`a`U`h`Y`ž`X]`Y`g`d`Y`n]`Y`i`Ui`Z`X]`Y`6`Y`X`Ø`f`Zb]`g`g`Y`X`Y`f`H`Y]`b`Y`a`Y`b`X`Y`b  
 U`i`g[`Y`f]`W`h`Y`h`i`g]`b`X`ž`g`c`k`]`Y`A`Ò[ `]`W`\_`Y]`h`Y`b`ni`f`J`Y`f`b`Y`h`i`b[ `]`U`i`Z  
 ]`b`h`Y`f`b`U`h]`c`b`U`Y`f`9`V`Y`b`Y`"i`ð`X]`Y`g`Y`a`i`?`c`b`h`Y`i`h]`g`h`X]`Y`?`c`a`V]`b`U`h]`c`b`U`i`g  
 H`Y`c`f]`Y`i`b`X`D`f`U`I`]`g`Y`g`g`Y`b`n]`Y`ž`i`a`i`X]`Y`\_`Ø`b`Z]`h[ `Y`b  
 <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ `Y`b`i]`b`X`Y`f`?`i`h`i`f`!`i`b`X`A`Y`X]`Y`b`U`f`V`Y]`h`Y`Z`Z`Y`\_`h]`j`ni  
 a`Y]`g`h`Y`f`b`"

8YhU]`g	
C`f`h	B]bU!FiV]bghY]b!K`Y[`,`&`ž`*`\$`&)`;`f`U`b`_`Z`i`f`h` U`a`i`A`U]bž8Yi`hgW`U`b`X`
E`i`Y`i`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"di`_`i`b]!ZfU`b`_`Z`i`f`h"XY</li> <li>• k`k`k`"i`b]!ZfU`b`_`Z`i`f`h"XY</li> <li>• k`k`k`"[`c`Y`h`Y`"XY</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`i`b`!`U[`"XY`