

A Yfn! ? UV]bYhh'ghY\h. 'K Yf'k]fX']b'X]Y bYi Yb'A]b]ghYf]Yb'Y]bn]Y\Yb3

: f]YXf]W\ 'A Yfn'k]fX'Ua ' * "'A U]'&\$&) 'ni a '6i bXYg_Ubn`Yf
[Yk À\`h"8]Y`bYi Y`FY[]Yfi b['Ui g'78I 'i bX'GD8 'ghY\`h'a
?cU`h]cbgj YfhfU['ZYgh"



6i bXYgfYdi V`]_`8Yi hgW\`UbX`!'5a` '&' "'5df]'&\$&) `]gh`XYf
?cU`h]cbgj YfhfU[`XYf`bYi Yb`6i bXYgfY[]Yfi b['Ui g`I b]cb`i bX
GD8 `UV[YgW\`cggYb"8]Y`UbghY\YbXY`FY[]Yfi b[ži bhYf`XYf
: Ø\fi b[`j cb` : f]YXf]W\ 'A YfnžXYf`Ua ' * "'A U]'U`g`6i bXYg_Ubn`Yf
[Yk À\`h'k YfXYb`gc`žk]fX`U`g`A Yfn! ? UV]bYhh`X]Y`&) " `FY[]Yfi b[
XYf`6i bXYgfYdi V`]_`8Yi hgW\`UbX`i bX`X]Y`YfghY`[fc» Y`?cU`h]cb
gY]h`XYa `j]YfhYb`A Yf`Y`! ? UV]bYhh`ja `š\`f`&\$%, `XUfghY`Yb"8]Y
78I ` _cbbhY`g]W\`U`g`gh`f`_ghY`DUfhY]'Ui g`XYf`6i bXYghU[gk U\`Ua
&' " : YVfi Uf`&\$&) `Yfj cf\YVYbžk cVY]`_Y]bY`XYf`DUfhY]Yb`Y]bY
UVgc`i hY`A Y\`f\Y]h`YffY]W\hYžk Ug`X]Y`6]`Xi b[`j cb`?cU`h]cbYb
YfZcfXYfhY" `A Yfn`\UhhY`g]W\`j cb`5bZUb[`Ub`[Y[Yb`Y]bY
Ni gUa a YbUfVY]h'a]h`XYf`5Z8`Ui g[YgdfcW\Yb"

æa`bYi Yb`? UV]bYhh`k]fX`X]Y`A]b]ghYf]YbUi ZhY]`i b[`k]Y`Zc`[h
Ui ggY\Yb.`8]Y`78I`Yf\`A`h]bg[YgUa`h`gYWX`g`A]b]ghYf]Ybž`X]Y`7GI
XfY]`i bX`X]Y`GD8`g]YVYb``@Ui`h`XYb`8YhU]`g`XYg`?cU`]h]cbgj`YfhfU[g
k]fX`X]Y`78I`i`bhYf`UbXYfYa`X]Y`A]b]ghYf]Yb`ZØf`5i » Ybž
K]fhgW\UZhž`J`Yf`_`Y`fž;`Ygi`bX\Y]hž`6]`Xi`b[`gck]Y`8][]hU`Yg
VYgYhnYb"

; Yd`Ub`hY`A]b]ghYfd`c`ghYb`i`bX`?`UbX]XUhYb

8]Y`DYfgcbU`VYgYhni`b[Yb`ZØf`X]Y`A]b]ghYf]Yb`g]bX`YXcW\`bcW\
i`b`_`Uf``i`bhYf`XYb`a`Ò[`]W\Yb`?`UbX]XUhYb`ZØf`XUg
K]fhgW\UZhga`]b]ghYf]i`a`ghY\Yb`?`Uh\Yf]bU`F`Y]W\Yž
J`c`fghUbX`gj`c`fg]hnYbXY`j`cb`K`YghYbYf[]Yž`<]`XY[UfX`A`Ø`Yfž
DfÅg]XYbh]b`XYg`J`85ž`gck]Y`>`bg`GdU`b``: `Øf`XUg
5i » Yba`]b]ghYf]i`a`[]`h`æ`\Ubb`K`UXYd\i`U`g[YgYhnhž`ni`XYa
k`YfXYb`8Uj`]X`A`W5``]ghYf`i`bX`H]bc`Gcf[Y`ZØf`XUg
;`Ygi`bX\Y]hga`]b]ghYf]i`a`gck]Y`#`U`GW\UffYbVUW\`ZØf`XUg
J`Yf`_`Y`fga`]b]ghYf]i`a`]bg;`YgdfÅW\`[YVfUW\`h"

8]Y`7GI`U`h`VYfY]hg`X]Y`9fbYbbi`b[`j`cb`5`YI`UbXYf`8cVf]bXh`U`g
#`b`Y`ba`]b]ghYf`i`bX`8`c`f`ch\`YY`6`Åf`ZØf`XUg;`c`f`g`W\`i`b[`ga`]b]ghYf]i`a
ZYgh[Y`Y[h`A]W\UY`U`?`Ub]VYf`k]fX`j`c`f`Ui`gg]W\h]W\`XUg
A]b]ghYf]i`a`ZØf`@`UbXk]fhgW\UZh`ØVYfbY`a`Yb``8]Y`GD8`\`]b[Y[Yb
Yf\`A`h`X]Y`a`Y]ghYb`A]b]ghYf]Yb`i`bX`k]fX`:`]b`Ub`n`Y`b`ž`ž`gh]nž`5`f`VY]hž
J`YfhY]X][]b[ž`i`a`k`Y`hž`9`bhk]W`i`b[`gck]Y`6`Ui`Yb`Y]hYb``#`XYf
8YVUhY`ØVYf`X]Y`GD8!`DcghYb`g]bX`@`Ufg`?`]b[VY]`fi`]b`Ub`n`Y`b`ž
Gcb`U`9]W\k`YXY`fž`gh]nž`i`bX`6cf]g`D]ghcf]i`g`fU`YfhY]X][]b[Ł
dfca`]b`Y`bh[Yb`Ubb`h`k`c`f`XYb"

?`c`U`]h]cb`g[YgdfÅW\Y`i`b`X

<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[Y`b

8]Y`?`c`U`]h]cb`gj`Yf\`UbX`i`b[Yb`VY[UbbYb`bUW\`YfZc`[fY]W\Yb
GcbX]Yfi`b[g[YgdfÅW\Ybž`X]Y`Ui`W\`j`c`f`XYf`K`U`\`ghUhhZUbXYb"
I`fgdfØb[`]W\`k`UfYb`X]Y;`YgdfÅW\Y`ZØf`XYb`)``A`Åfn`Ub[YgYhnhž
k`i`f`XYb`Y`X`c`W\`j`c`f]`Y`f`Y[h`A`Yfn`n`Y][hY`g]W\`c`d`h]a`]gh]gW\`ž`X`Ugg
Y]bY`?`c`U`]h]cb`V]g`C`ghYfb`[YV]`XYh`k`YfXYb`k`ØfXY``9g[UV`Y`X`c`W\

j cb'6Y[]bb'Ub'8]ZYfYbnYb'nk]gWXYb'78I 'i bX'GD8ž]bgVYgcbXYfY
 VY]'H\Ya Yb'k]Y'XYf'GWi 'XYbVfYa gYž'GhYi YffYZcfa Yb'i bX'XYa
 A]bXYgh'c\b"

5a '- "'5df]'&\$&) 'Y]b][hYb'g]W\X]Y'VY]XYb'DUfhY]Yb'Ui ZY]bYb
 ?cU']h]cbgj YfhfU[žXYf'bi b'X]Y'; fi bX'U[Y'ZØf'X]Y'bYi Y'FY[]Yfi b[
 V]YhYh"8]Y'78I !8Y'Y[Uh]cb'i a 'A Yfn'gck]Y'7GI !7\YZA Uf_i g
 GØXYf'i bX'k Y]hYfY'dfca]bYbhY'A]h['Y]XYf'XYf'78I 'k UfYb']b'X]Y
 ; YgdfÅWY]bj c'j]Yfh"5i W\ 'a Y\fyfY'GD8!; Yg]W\hgdi b_hY'k i fXYb
 j cb'J YfhY]X][i b[ga]b]ghYf'6cf]g'D]ghcf]i g'i bX'5fVY]hga]b]ghYf
 <i VYfhi g'<Y]'j YfhfYhYbž'k Ug'X]Y'J Yf\UbX'i b[Yb'YbhgWY]XYbX
 VYY]bZi gghY"

A]h'XYf'VYj cfghY\YbXYb'K U\`A Yfn'ni a '6i bXYg_Ubn`Yf'Ua '*"
 A U]'ghY'h'8Yi hgW\UbX'gca]h'j cf'Y]bYa 'bYi Yb'? Ud]hY'ž'XUg'b]W\h
 bi f'X]Y'dc`h]gWY '@UbXgW UZh'j YfÅbXYfhž'gcbXYfb'Ui W\X]Y
 : cfhgYhni b['Y]bYf'[fc»Yb'?cU']h]cb']b'XYf'6i bXYgfYdi V`_
 XUfghY`h"8]Y'bYi Y'FY[]Yfi b['k]fXž'bUW\XYb'F]W\h']b]Yb'XYg
 ; fi bX[YgYhYgž'j ca '6i bXYghU['[Yk Å\`hž'k cVY]'Y]bY'YfghY
 ?UV]bYhhgg]hni b['nY]hbU\`bUW\XYf'J YfY]X][i b['XYf'A]b]ghYf
 ghUhhZ]bXYb'k]fX"

| | |
|----------|---|
| 8YhU]`g | |
| J cfZU`` | F Y[]cbU`Yg |
| C fh | 6i bXYgfYdi V`_`8Yi hgW\UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "a Yf_i f"XY • Yb"k]_]dYX]U"cf[• k k k "nY]h"XY |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY