

B Yi Yf`DcXWUgh`VY`Yi W hYh`GUW gYbg VfYbbYbXY`H\Ya Yb`j cf`XYf`K U\`°

8Yf`DcXWUgh` H\Ya U`]b`GUW gYb` VY`Yi W hYh`U_hi Y`Y
gÀW.g]gWY`H\Ya Yb`ž`a cXYf]Yfhj`cb`: UV]Ub`8Y]W_Y` `Yhnh
Ui Z`Gdch]Zm/`Ua`d/7c"j YfZØ[VUf"

8fYgXYbž`8Yi hgW`UbX`!`#`5bVYhfUW h`XYf`U_hi Y`Yb
<YfUi gZcfXYfi b[Yb`i bX`H\Ya Yb`]b`GUW gYb`VY`Yi W hYh`XYf
DcXWUgh` H\Ya U`]b`GUW gYb`k`]W h[Y`[YgY`gW UZi]WY`i bX
dc`]h]gWY`i: fU[Yb`"A cXYf]Yfhj`cb`: UV]Ub`8Y]W_Y`ž`Cb`]bY!
FYXU_hYi f`VY]`GÀW.g]gWY`"XYž`k`]fX`]b`j YfgW`]YXYbYb`9d]gcXYb
gck`c`\`Ui Z`fY[]cbU`Y`9fY][b]ggY`U`g`Ui W`Ui Z`bUh]cbU`Y`HfYbXg
Y]b[Y[Ub[Yb`"8Yf`DcXWUgh]gh`Ui Z`D`UhhZcfa`Yb`k`]Y`Gdch]Zmž`5dd`Y
DcXWUgh`i bX`5a`Uncb`A`i`g]Wj YfZØ[VUf`i bX`n]Y`h`Y]bY`J`]Y`nU\`
j`cb`9l`dYfhYbž`dc`]h]gW`5_hj`Ybž`K`]ggYbgW`UZh`Yfb`i`bX
æi`fbU`]ghYb`]b`X]Y`8]g_i`gg]cb`Y]b`"@Ui`h`j`n"XY`k`]Xa`Y`h`g]W`X]Y
`Yhnh`9d]gcXYž`c`[Y`(+ž`XYb`VYXYi`hYbXYb`H\Ya`Yb`ZØf`GUW gYb
]a`J`cfZY`X`XYf`6i`bXYghU[gk`U\`ž`VUg]YfYbX`Ui`ZXYa
K`U\`_ca`dUgg`j`cb`GN`i`bX`@J`N"

#`XYb`j`cf\Yf][Yb`: c`[Yb`k`]fX`Ui`W`XYf`@Y`fYfa`Ub[Y`]b
GUW gYb`h\Ya`Uh]g]Yfhž`]bgVYgcbXYfY`]b`: c`[Y`(*ž`X]Y`g]W`a`]h
Y]bYa`Dfc`Y`_h`i]b`;`Öf`]hn`VYgW`ÀZh][hž`k`Y`W`Yg`XUfUi`Z`UVn]Y`hž`XUg
6]Xi`b[ggmghYa`ni`j`YfVYggYfb`"8Yf`DcXWUgh`VY`Yi W hYh`k`Y`]hYf\`]b
k`]W h[Y`dc`]h]gWY`9b`k`]W`i`b[Ybž`Y`k`U`X]Y`K`]YXYfk`U\`j`cb
A`]W`UY`?`fYhgW`a`Yf`U`g`A`]b]ghY`fd`f`Àg]XYb`h`i`bX`X]Y`XUa`]h
j`YfVi`bXYbY`6]Xi`b[Y`]bYf`A`]bXYf\Y]hgFY[]Yfi`b[]b`: c`[Y`((`"8]Y
6Y]hf`À[Y`fY]W`Yb`j`cb`XYf`5b`U`mgY`XYg`Ghf]YnY`a`Uf`_hg`]b`8fYgXYbž
X]Y`<YfUi`gZcfXYfi`b[Yb`Xi`fW`c`Y`Y`YVØ\`fYb`i`bX`#`ZUh]cb
h\Ya`Uh]g]Yfhž`V]g`\]b`ni`8]g_i`gg]cbYb`ØVYf`?`]hU!6Y]hf`À[Y`i`bX`X]Y
dc`]h]gW`Yb`: fU[YghY`i`b[Yb`fi`bX`i`a`X]Y`@UbXhU[gk`U\`Yb"

; YgY`gW UZh]W Y`i bX`V]`Xi b[gdc`h]gW Y
DfcV`Ya Uh]_Yb

9]b`VYgcbXYfg`gYbg]V`Yf`H\Ya YbVYfY]W`k]fX`]b`Y]bYf`6fcgW ØfY
XYg`@UbXYgUa hYg`ZØf`GW i`Y`i bX`6]`Xi b[`VY\UbXY`hž`X]Y`g]W`a]h
XYa`l a [Ub[`j cb`GW i`Yb`a]h`VYgcbXYfYb`J cf_ca a b]ggYb
VYgW`ÀZh][h`8]YgY`Di V`]_Uh]cbž`X]Y`]b`XYf`j]YfhYb`5i ZU[Y
YfgW`Y]bh`i bX`Ua`%) "\$+`&\$&(`fYX][]Yfh`k i fXYž`Yf`_`Àfh`X]Y`U`hi Y`
[Ø`h][Y`F`Y`W`hg`U[Y`]a`?`cb`h`I`h`j`cb`J`c`_`gj`Yf`\`Y`h`i`b[ž`<`UhY
GdYYW`ž`gck]Y`dc`h]gW`a`ch]]Yfh`Yf`; Yk`U`h`Ub`GW`i`Yb`"8]YgY
+&!gY]h][Y`6fcgW`ØfY`]gh`bi`f`Y`Y`_`h`f`cb]gW`U`g`D8: `Yf`\`À`h]W`i`b`X
V]Yh`Y`h`b`Y`V`Y`b`Y`]b`Yf`GUa`a`i`b[`j`cb`i`U`V`Y]gd]Y`Yb`Ui`W`<`]bk`Y]gY
ni`a`g`W`i`c`f[Ub]gU`h`c`f]gW`Yb`<`Ub`XY`b`i`b`X`d`À`X`U[c[]gW`Yb
A`U`»`b`U`a`Yb`"8]Y`6`U`ff]Y`f`Y`Z`f`Y`\`Y]h`X]YgYf`Di`V`]_Uh]cb`gh`Y`h`g]W`Yf`ž
X`U`gg`g]Y`ZØf`U`Y`ni [`À`b[`]W`]g`h`ž`k]Y`di`V`]_Uh]cb`Yb`"g`U`W`g`Y`b`"X`Y
V`Yf]W`h`Y`h"

8Yf`DcXWUgh` H\Ya`U`]b`GUW`g`Yb`i`b`X`X]Y`6fcgW`ØfY`Yf[`À`bn`Y`b
g]W`i`b`XYf`5i`Zuf`V`Y]hi`b[`X]YgYf`H\Ya`Yb`i`b`X`j`Yf`X`Y`i`h]W`Y`b`X]Y
B`c`h`k`Y`b`X][`_Y]h`ZØf`Y]b`Y [`Ub`n`Y]h]W`Y`G]W`h`k`Y]gY`Ui`Z`X]Y
<`Yf`Ui`g`Z`c`f`X`Y`fi`b[`Yb`ž`a`]h`X`Y`b`Y`b`6]`Xi`b[`gh`f`À[`Yf`i`b`X`X]Y
; YgY`gW UZh]bg[YgUa`h`_`cb`Z`f`cb`h]Y`fh`g]b`X`"Gc`k`]f`X`]b`X`Y`b
8]g`_i`gg]cb`Y`b`XYg`DcXWUgh`g`Ui`W`XYf`@Y`f`Y`fa`Ub[`Y`
Ub[`Y`gd`f`c`W`Y`b`ž`XYf`b]W`h`bi`f`X]Y`E`i`U`]h`À`h`X`Y`f`6]`Xi`b[`Y`Z`À`\`f`X`Y`h`ž
g`c`b`X`Y`f`b`Ui`W`X]Y`g`c`n]U`Y`G`h`U`V]`]h`À`h]b`GUW`g`Y`b`V`Y`Y]b`Z`i`gg`Y`b
_`U`bb"

F`Y`Y`j`Ub`n`i`b`X`5`i`g`V`]W`_

8]Y`V`Y`X`Y`i`h`Y`b`X`Y`b`[`Y`g`Y`g`W`U`Zh]W`Y`b`i`b`X`dc`h]gW`Y`b
: `f`U[`Y`gh`Y`i`b[`Y`b`ž`X]Y`]b`X]YgYb`i`c`f`a`Uh`Y`b`V`Y`\`Ub`X`Y`h`k`Y`f`X`Y`b`ž`g]b`X
j`cb`n`Y`b`h`f`U`Y`f`F`Y`Y`j`Ub`n`ZØf`X]Y`Ni`_i`b`Zh`GUW`g`Y`bg`"8]Y
ni`b`Y`a`Y`b`X`Y`6`Y`h`f`U`W`h`i`b[`j`cb`H\Ya`Yb`k`]Y`6]`Xi`b[`ž
[`Y`g`Y`g`W`U`Zh]W`Y`f`Ni`g`Ua`a`Y`b`\`U`h`i`b`X`dc`h]gW`Y`f`HY`\`U`V`Y`n`Y][`h`ž
k`]Y`k`]W`h][`Y`g]g`h`ž`X`U`gg`X]Y`g`Y`8]U`c[`Y`gh`U`h`Z]b`X`Y`b`"8`Y`f`Dc`X`W`U`gh
V`Y]V`h`Y]b`k`]W`h][`Y`g`A`Y`X]i`a`ž`X`U`g`X]Y`G`h]a`a`Y`b`j`Y`f`g`W`]Y`X`Y`b`Y`f
5`_`h`Y`i`f`Y`]b`X]Y`g`Ya`D`f`c`n`Y`gg`V`Ø`b`X`Y`h`i`b`X`gc`ni`f`A`Y]bi`b[`g`V]`Xi`b[

VY]hfÄ [h"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	8 fYgXYbž'8Yi hgWÄ`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "j n"XY• di V`_Uh]cbYb" gUWÄ gYb"XY

6Ygi WÄ Yb 'G]Y`i bg`Ui Z. 'b!U["XY