

B Yi Yg'8 Yi hgW`UbX`[YZcfXYfh. 'A Yfn'k]`
V]g`C ghYfb`X]Y`F Y[]Yfi b[°

B UW`XYf'6i bXYghU[gk U`&\$&) `cbgh]hi]YfYb'g]W`X]Y
: fU_h]cbYb" 'A Yfn'ghfYVh'?cU`h]cbg[YgdfÅWY'a]h'XYf'GD8
Ubž'k Å\fybX`<YfUi gZcfXYfi b[Yb`V`Y]VYb"

8 Yi hgW`UbX`!5a`&("": YVfi Uf'&\$&) `ZUbX`X]Y'6i bXYghU[gk U`
ghUhhž`VY]`XYf`X]Y`I b]cb`j`cb`: f]YXf]W`A Yfn'a]h'&, ž) &'DfcnYbh'XYf
Gh]a`a`Yb`U`g`_UfY`K`U`g]Y[Yf`Yfj`cf[]b["8]YgY`K`U`b]YXYf`U[Y
]gh'b]W`h'c`bY`?cbgYei`YbnYb`ZØf`X]Y`dc`h]gW`Yb`@UbXgW`UZh
8 Yi hgW`UbXgž`XYbb`X]Y`I b]cb`VYb`Øh][h'Xf]b[YbX`Y]bYb`DUfhhYf
ni`f`F`Y[]Yfi b[gV]`Xi b[ži`a`Y]bY`ghUV]`Y`A`Y`f`Y]h'ni`YffY]W`Yb"
8 Ug`K`U`Yf[YVb]g`nY][hž`XUgg`X]Y`5Z8`a`]h'&\$ž`'DfcnYbh'ni`f
nk`Y]hghÅf`ghYb`?fUZh`Ui`Z[Ygh]Y[Yb`]gh'i`bX`]bgVYgcbXYfY`]a`C`ghYb
XYg`@UbXYg`ghUf`_UVgW`bY]XYh"

8]Y`GD8`YffY]W`hY`%*`ž(`'DfcnYbh'i`bX`]gh`XUa`]h`Yfgha`U`g
Xf]hghÅf`ghY`?fUZh]a`bYi`Yb`6i`bXYghU["8]YgY`K`U`a`Uf_]Yfh
Y]bY`NÅgi`fž`VYhc`bh'GD8!7`YZ`@Ufg`?'`]b[VY]`i`bX`_ØbX][hY`Ubž`XUgg
X]Y`GD8`_Y]bYb`5i`hca`Uh]ga`i`g`ZØf`Y]bY`?cU`h]cb`a`]h'XYf`I`b]cb
U`nYdh]YfYb`k`YfXY" 'A Yfn`g]Y`h`h`]b[Y[Yb`X]Y`DYfgdY`_h]j`Yb`Y]bYf
?cU`h]cbgfy[]Yfi b[`a`]h'XYf`GD8`ž`X]Y`U`g`ž`b]cfdUfhhYf`Zi`b[]YfYb
_ØbbhY" `6Y]`Y]bYf`gc`W`Yb`Ni`gUa`a`YbUfVY]h`Yf[]Vh]g]W`Y]bY
fYW`bYf]gW`Y`A`Y`f`Y]h`j`cb`&, `5V[YcfXbYhYb`]a`6i`bXYghU["

? cbgh]hi]Yfi b[`XYf`bYi`Yb`: fU_h]cbYb

5a`8]YbghU[ž'bUW`XYf`K`U`ž`_cbgh]hi]YfYb'g]W`X]Y`bYi`Yb
6i`bXYghU[gZfU_h]cbYbž'k`Ug`HY]`XYg`, VYf[Ub[gdfcnYggYg`V]g`ni`f
6]Xi`b[`Y]bYf`bYi`Yb`F`Y[]Yfi b[`]gh"8`UVY]`k`i`fXY`A`Yfn`a`]h`-`
DfcnYbh`U`g`J`cfg]h`Yb`XYf`XYf`78I`#GI`!6i`bXYghU[gZfU_h]cb

k]YXYf[Yk Å\`h"8]Y`GD8!6i bXYghU[gZfU_h]cb`k Å\`hY`@Ufg
?`]b[VY]`a]h,) ž*`DfcnYbhini`]\fYa`bYi Yb`J cfg]hnYbXYb" `b`XYf
5Z8`k i fXYb`5`]W`K Y]XY`i bX`H]bc`7\fi dU``U`YfbYi hini`XYb
DUfhY]j cfg]hnYbXYb`[Yk Å\`hž`k Å\`fYbX`X]Y`@]b_Y`]\fY`V]g\Yf][Yb
J cfg]hnYbXYb`_ca`a`]ggUf]gW`VYghÅh][hY"

: f]YXf]W`A Yfnž`XYf`g]W`U`g`? Ubn`Yf_UbX]XUh`XYf`I`b]cb
dcg]h]cb]Yfhž`XfÅb[h`XUfUi`Z`XUgg`X]Y`bYi Y`F`Y[]Yfi b[`V]g`C`ghYfb
&\$&) `ghY`h"8]Yg`k]fX`YXcW`j`cb`XYf`GD8`ž`j`YfhfYhYb`Xi`fW`
?`]b[VY]`ž`ni`fØW_[Yk]YgYbž`XYf`VYhcbhYž`XUgg`g]W`X]Y`DUfhY]`b]W`h
XfÅb[Yb`UggYb`k`YfXY"9]b`GhfY]hdi`b`_h]b`XYb
?cU`h]cbgj`Yf\UbX`i`b[Yb`_ØbbhY`X]Y`:]bUbn]Yfi`b[`j`cb
J`YfhY]X][i`b[`i`bX`G]W`Yf\Y]h`gY]b"

K U\`VYhY]`][i b[`i bX`5i gV`]W`

8]Y`K U\`VYhY]`][i b[`U[`VY]`VYY]bXfi`W`YbXYb`, `ž) `DfcnYbh` `XYf
\ØW`ghY`K`Yfh`gY]h`%-`-\$" `Fi`bX`)`-`ž&`A`j`]cbYb`A`YbgW`Yb`k`UfYb
k U\`VYfYW`h][h"8]Y`bYi`Y`@Y[]g`Uhi`fdYf]cXY`k`]fX`*`\$
5V[YcfXbYhY`i`a`ZUggYbž`cV`k`c\`&` `K U\`_fY]gg]Y[Yf`b]W`h]b`XYb
6i`bXYghU[`Y]bn]Y\Yb`k`YfXYb"8]Y`;`fØbYbž`X]Y`%%ž*`%`DfcnYbh`XYf
Gh]a`a`Yb`Yf\]Y`hYbž`nY][Yb`g]W`c`ZYb`ZØf`?`cU`h]cbgj[YgdfÅW`Yž
ghfYVYb`YXcW`_Y]bY`U_h]j`Y`b]h]Uh]j`Y`]b`F`]W`hi`b[`A`Yfn`Ub"

8]Y`J`Yf[Ub[Yb\Y]hi`bX`X]Y`UbghY\YbXYb`<`YfUi`gZcfXYfi`b[Yb
k`YfXYb`gck`c\`ZØf`X]Y`I`b]cb`U`g`Ui`W`ZØf`X]Y`GD8`Y]bYb`Ybcfa`Yb
8fi`W`_Ui`gØVYbž`Y]bY`fUgW`Y`F`Y[]Yfi`b[gV]`Xi`b[`ni`YffY]W`Yb"
9]bY`fY]Vi`b[g`cgY`, VYf[Ub[gd\UgY`k`ØfXY`b]W`h`bi`f`XUg
J`YfhfUi`Yb`XYf`K`Å\`Yf`ghÅf`_Ybž`gcbXYfb`Ui`W`X]Y`F`]W`hi`b[`ZØf`X]Y
ca`a`YbXYb`b\`fY`XYf`XYi`hgW`Yb`Dc`]h]`VYgh]a`a`Yb"8]Y
;`YgdfÅW`Y`ØVYf`X]Y`_ØbZh][Y`?`cU`h]cb`ghY\Yb`i`bhYf`XYa`9]bZi`gg
XYf`VY]`c`f`ghY\YbXYb`6Øf[YfgW`UZh`gk`U\`]b`<`Ua`Vi`f[`Ua`&`"A`Åfnž
X]Y`a`Ø[`]W`Yfk`Y]gY`X]Y`J`Yf\UbX`i`b[Yb`k`Y]hYf`VYY]bZi`ggYb
_ØbbhY"

þg[YgUa`h]gh`X]Y`dc`]h]gW`Y`G]hi`Uh]cb`]b`8Yi`hgW`_UbX`bUW`XYf
6i`bXYghU[gk`U\`&\$&) `ZUW`hhYb`fY]W`i`bX`j`c`Yf
<`YfUi`gZcfXYfi`b[Yb"8]Y`bÅW`ghYb`K`cW`Yb`k`YfXYb`Yb`hgW`Y]XYbX

gY]bži a`ni`_`ÄfYbžk Y`WY`bUW\U`h][Yb`@Ögi b[Yb`[YZ bXYb
k YfXYbži a`X]Y`U_hi Y`Yb`[YgY`gW UZh]WYb`i bX`k]fhgW UZh]WYb
DfcV`Ya Y`Ubni [Y\Yb`"8]Y`9f[YVb]ggY`XYf`K U\`i bX`X]Y
; YgdfÄWY`ni f`FY[]Yfi b[gV]`Xi b[`_ÖbbhYb`Ub[Zf]gh][Y
5i gk]f_i b[Yb`Ui Z`X]Y`dc`h]gWY`@UbXgW UZh`8Yi hgW`UbXg`UVYb"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`ni`XYb`K U\`Yf[YVb]ggYb`i bX`XYa
dc`h]gWYb`?cbhYI hžg]Y\Y` : 5Nž`HU[YggW Ui`i bX`B]bU`:`]bh"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "hU[YggW Ui "XY • b]bUZ`]bh"dU[Yg"XYj

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY