

B Yi ghUXh]a : Y]YffUi gW\ . +) \$ ' \fY 'i bX  
Y]b '6 `]W\_ 'ni fØW\_ 'Ui Z`%- &) °

B Yi ghUXh`ZY]Yfh'&\$&) `gY]b `+) \$!`Ä\ f][ Yg`ž V]`Äi a `a ]h  
F ØW\_V`]W\_ 'Ui Z`X]Y`gdY\_hU\_i `ÄfY`\*) \$!` \f! : Y]Yf`j cb`%- &) "

B Yi ghUXhž`8 Yi hgW\ `UbX `!`a ` \f'&\$&) `ZY]Yfh`X]Y`GhUXh  
B Yi ghUXh]`f`+) \$!`Ä\ f][ Yg`ž V]`Äi a "`8]Y`J cfVYfY]hi b[ Yb`ZØf`X]Y  
: Ygh]W\ \_Y]hYb`bY\`a Yb` : cfa Yb`Ubž`bUW\XYa `X]Y`YfghYb  
`bZcfa Uh]cbYb`\]Yfni `j cf`Y]b][ Yb`HU[ Yb`j YfØZYbh]W\h`k i fXYb`"  
9]b`F ØW\_V`]W\_ 'Ui Z`X]Y` : Y]Yf`]W\ \_Y]hYb`j cf`%\$` \fYbž`U`g`XUg  
\*) \$!`Ä\ f][ Y`6YghY\`Yb`[ YZY]Yfh`k i fXYž`nY][ hž`k ]Y`VYXYi hYbX  
gc`W\Y`5b`ÄggY`ZØf`X]Y` ; Ya Y]bgW\UZh]g]bX`"5a`%) "`5i [ i gh`%- &)  
Yf`YVhYb`X]Y`6Øf[ Yf`B Yi ghUZh]g`Y]b`gdY\_hU\_i `ÄfYg`GW\Ui gd]Y`ž`XUg  
g]Y`bUW\`U`h][ `ZUgn]b]YfhY`i bX`]b`9f]bbYfi b[ `V`]YV`ZØf`X]Y  
bUW\Zc`[ YbXYb` ; YbYfUh]cbYb`"

8]Y` ; YgW\ ]W\ hY`B Yi bghUZh]g]ghYb[ `j YfVi bXYb`a ]h`XYf  
9bhk ]W\_`i b[ `XYf`6]`Xi b[ gY]bf]W\hi b[ Yb`]b`XYf`FY[ ]cb`"9]bY  
\YfUi gfU[ YbXY`bgh]hi h]cb`]gh`XUg`7Ug]a ]f]Ubi a ž`XUg`%) +, #-  
[ Y[ fØbXYh`k i fXY`"9g`YbhghUbX`Ui g`XYf`Bchk YbX][ `\_Y]hž`Y]bY  
5i gk Y]W\i b]j Yfg]hÄh`ZØf`X]Y`Yb][ Yb`ni `V]YhYbž`X]Y`XUg`i h\Yf]gW\Y  
6Y`\_Yb`b`hb]g`UV`Y[ Yb`a i gghYb`"b`Y]bYf`NY]hž`U`g`XYf`WU`j ]b]gh]gW\Y  
?i fZØfghi: f]YXf]W\ `="`ghUfVž`i bX`gY]b`Gc`\b`@`Xk ][ `J`="`XUg  
`i h\Yf]gW\Y`6Y`\_Yb`b`hb]g`Ub`XYf`i b]j Yfg]hÄh`<Y]XY`VYf[  
Xi fW\gYhnhYž`k i fXY`XUg`7Ug]a ]f]Ubi a `Y]bY`VYXYi hYbXY  
6]`Xi b[ gY]bf]W\hi b[ "

8]Y` ; YgW\ ]W\ hY`XYg`7Ug]a ]f]Ubi a

8Ug`7Ug]a ]f]Ubi a `k Uf`]b`XYb`FÄi a `]W\ \_Y]hYb`Y]bYg`Y\Ya U`][ Yb  
5i [ i gh]bYf]bbYb`\_cghYfg`i bhYf[ YVfUW\h`B YVYb`XYf`<cW\gW\i `Y

i a ZUgghY`XUg`7Ug]a ]f]Ubi a `Ui W`Y]bY`DUfh]\_i `UfgW`i `Yž`X]Y`U`g  
D`XU[ c[ ]i a `Zi b[ ]YfhY``8]YgYf`6]`Xi b[ gghUbXcfh`V`]YV`ØVYf`&\$\$  
`X\`fY`]b`BYi ghUXh`i bX`\UhhY`YbhgW`Y]XYbXYb`9]bZi gg`Ui Z`X]Y  
5i gV]`Xi b[ `XYf`Ghi X]YfYbXYb``6YXYi hYbXY`DYfg`Øb`]W`\_Y]hYb`k ]Y  
NUW`Uf]Ug`i fg]bi g`i bX`8Uj ]X`DUfYi g`Y`\fhYb`Xcfh`i bX`ghY``hYb  
k ]W`h][ Y`K Yf`\_Y`XYf`fY`Zcfa ]YfhYb`H\Yc`c[ ]Y`j`cf``5``YfX]b[ g  
a i gghY`X]Y`<cW`gW`i `Y`k`À`fYbX`XYg`8fY]»][ `À`f][ Yb`?f]Y[ Yg`j`cb  
gW`k YX]gW`Yb`Hfi ddYb`%\*`' )`ghUf`\_`Y]XYb"

8]Y`ZfUn`Øg]gW`Y`6YgYmi b[ `XYf`DZU`n`VYYbXYhY`%+-`+`#` , ``Ynh]W`  
XYb`@Y`fVYhf]YV`XYg`D`XU[ c[ ]i a gž`bUW`XYa `XUg`7Ug]a ]f]Ubi a  
ØVYf`X]Y`X\`f\`i bXYfhY`\]bk Y[ `X]Y`U`\_`UXYa ]gW`Y`?i`hi`f`[ Ydf`À[ h  
\UhhY``BcW`ni`6Y[ ]bb`XYg`%-`"X\`f\`i bXYfhg`YfZ`\`f`X]Y  
9]bf]W`hi b[ `Y]bY`n]j ]Y`BYi ghfi`\_hi`f]Yfi b[ "i bhYf`XYf`VUmYf]gW`Yb  
JYfk`U`hi b[ `k`i`fXY`%,`%\*`X]Y`¥W`c`Y`gYW`c`bXU]fY`YhUV`]Yfh`ž`X]Y`X]Y  
j`cfUb[ Y[ Ub[ YbYb`HfUX]h]cbYb`Zc`fhgY`hnhY`ž`Y`XcW`i`bhYf  
j`Yf`À`bXYfhYb`6YX]b[ i b[ Yb`U[ ]YfhY"

## 6]`Xi b[ gYb`hk ]W`\_i b[ `]b`8Yi hgW`\_Ub`X

8Yf`6]`Xi b[ gk Y[ `XYg`7Ug]a ]f]Ubi a `ghY``h`Y]bYb`VYXYi hYbXYb  
HY]`XYf`XYi hgW`Yb`i b]j Yfg]h`À`hg[ YgW`]W`hY`XUfž`X]Y`V]g]bg  
A ]hY`U`hYf`ni`fØW`\_fY]W`hi bX`j`cb`XYb`<cW`gW`i `Yb`]b`DUf]g`i`bX  
6c`c[ bU`VYY]bZi`ggh`k`i`fXY``i b]j Yfg]h`À`hYb`\UhhYb`XUg`F`YW`hž`]fY  
]bbYfYb`5b[ Y`Y[ Yb`Y]hYb`gY`Vghni`fY[ Y`b`i`bX`U`\_`UXYa ]gW`Y  
;`fUXY`ni`j`Yf`Y`\Yb`i`bX`gd]Y`hYb`gca ]hY]bY`nYbhfU`Y`F`c`Y`]b`XYf  
K ]ggYbgj`Yfa ]h`i`b[ `i`bX`5i`gV]`Xi b[ `]b`8Yi hgW`\_Ub`X``5bZUb[ g  
[ UV`Yg`bi`f`Y]bY`[ Yf]b[ Y`5bnU`\`j`cb`i b]j Yfg]h`À`hYb`ž`X]Y]a`gd`À`hYb  
%(`"i`bX`ZfØ`Yb`%)`"X\`f\`i bXYfh[ Y[ fØbXYh`k`i`fXYb``8]Y`À`hYghY  
i`bhYf`]bYb`]gh`X]Y`i b]j Yfg]h`À`h`<Y]XY`VYf[ "

8]Y`9b`hk ]W`\_i b[ `XYf`<cW`gW`i `Yb`bU`a`i]a`@Ui`ZY`XYf  
X\`f\`i bXYfhY`j`YfgW`]YXYbY`K`YbXi b[ Yb`i`bX`5bdUggi b[ Yb`j`cfž  
]bgVYgcbXYfY`k`À`fYbX`XYf`NY]h`XYg`BUh]cbU`gcn]U`]ga`i`g`i`bX`]b  
XYf`BUW`\_f]Y[ gnY]h``8]Y`E`i`U`]h`À`hXYf`@Y`fY`k`i`fXY`Zc`fh`Ui`ZY`bX  
Yj`U`i`]Yfh`i`bX`j`YfVYggYfhž`k`Ug`X]Y`<cW`gW`i `Yb`]b`8Yi hgW`\_Ub`X  
\Yi`hY`ni`Y]bYa`k`]W`h][ Yb`HY]`XYf`5i`gV]`Xi b[ `]b`Y]bYf  
XmbUa ]gW`Yb`K ]ggYbg[ YgY`gW`UZh`a`UW`h``8]Y

ðhYfbUH]cbU`g]Yfi b[ `i bX`FYZcfa Yb`k ]Y`X]Y`6c`c[ bU!9f\_`Àfi b[  
 \UVYb`X]Y`Ghfi \_hi f`i bX`5b[ YVchY`k Y]hYf`[ YZYgh][ hi bX`XYb  
 Ni [ Ub[ `ZØf`Ghi X]YfYbXY`Ui g`U`Yf`K Y`h[ YÒZbYh"

BYi ghUXhž`bi b`Ui Z`XYa `K Y[ `ni a `+) \$!`Å\`f][ Yb`ž V]`Ài a ž`V`]W\_h  
 gck c`\`ghc`n`Ui Z`gY]bY`\]ghc`f]gW`Y`6]`Xi b[ ghfUX]h]cb`U`g`Ui W  
 \cZ`bi b[ gj`c``]b`X]Y`Ni \_i bZ`ž]b`XYf`X]Y`K YfhY`j cb`6]`Xi b[ `i bX  
 ; Ya Y]bgW`UZh`k Y]hYf`\]b`nYbhfU`V`Y]VYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	BYi ghUXhž`8Yi hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "f`Y]bdZU`n"XY</li> <li>• XY"k ]_]dYX]U"c`f[</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY