

# Ca U' < ]`XY[ UfXž' - , žj YffÄh. 'Gc' \_bUW\_gh Xi 'XYb' 5\_h]Yba Uf\_h°

9fZU\fyb'G]Yž'k ]Y'X]Y' - , !Ä\ f][ Y' < ]`XY[ UfX'Ui g'Ghi hh[ Ufh  
YfZc`[ fY]W\ ]b' 5\_h]Yb' ]bj Ygh]Yfh'i bX' ]\fY'9b\_Y`'i bhYfghØhnhž  
k Ä\fybX'k ]f'; YbYfUh]cbYb'j Yf[ 'Y]W\Yb"

Ghi hh[ Ufhž'8Yi hgW\`UbX'!' < ]`XY[ UfX'5`Z]?cddž' - , 'Ä\fy'U'hž'Ui g  
Ghi hh[ Ufhž']gh'Y]b'VYa Yf\_Ybgk YfhYg'6Y]gd]Y`'ZØf'Z]bUbn]Y`'Yg  
9b[ U[ Ya Ybh'ØVYf'; YbYfUh]cbYb'\ ]bk Y[ "'GY]h'ØVYf') \$'Ä\fyb  
]bj Ygh]Yfh'g]Y'YfZc`[ fY]W\ ]b' 5\_h]Yb' i bX'\Uh']\f'K ]ggYb'j cb']\fYa  
JUhYf'a' 'Ä\ f' %- \* , 'Yf'Yfbh"'Äfy'5b`U[ Yh]ddg'g]bX'b]W\h'bi f'ZØf'g]Y  
gY'Vgh'k Yfhj c`žgcbXYfb'Ui W\`ZØf']\fyb'9b\_Y`'DUgWU'ž'&' 'Ä\fy'U'hž  
XYf'U\_h]j ]b'XYb'A Uf\_h'Y]bghY][ h'i bX'j cb']\fyf'9fZU\fi b[  
dfcZ]h]Yfh' < ]`XY[ UfX'VYhcbh'X]Y'6YXYi hi b[ 'Y]bYg'Zi bX]YfhYb  
6Ui W\ [ YZØ\`g'VY]' ]\fyb'9bhgW\Y]Xi b[ Yb' i bX'k Ufbh'XUj cfž'g]W\  
j cb'; ]Yf'Y]hYb'ni 'UggYb"

8]Y'GYb]cf]b'\Uh']b'XYb'j Yf[ Ub[ YbYb'Ä\fyb'a Y\ f'U'g'Y]bY'A ]`cb  
9i fc'; Yk ]bb'Yfn]Y'h'i bX'bi hnh'fY[ Y'a Ä» ][ 'NY]hi b[ Ybž'i a' ØVYf  
X]Y'bYi YghYb'9bhk ]W\_i b[ Yb' ]b'Dc'h]\_i bX'K ]fhgW\UZh' ]bZcfa ]Yfh  
ni 'V'Y]VYb"'BYVYb']\fyb' ðj Ygh]h]cbYb' ]b' 5\_h]Yb'\Uh' < ]`XY[ UfX  
Ui W\ ]Y'; Y'X' ]b' ]\f'? ]bc' ]bj Ygh]Yfhž'XUg'g]Y`'Ub[ Y'NY]h'VYhf]YVž  
i bX' i bhYfghØhnh']\fy'9b\_Y`'Z]bUbn]Y`'k Ä\fybX' ]\fyg'Ghi X]i a' g"'Äf  
N]Y`' ]gh'Ygž'Ua' '9bXY'XYg'Ä\fyg'Y]b'D'i g'ni 'Yfk ]fhgW\UZhYb' i bX'g]Y  
k UfhY'h'cZh'Y]b][ Y' HU[ Yž'VYj cf'g]Y' ]\fy'9bhgW\Y]Xi b[ 'hf]ZZh"

; YbYfUh]cbYb' i bX' ]\fY'5b`U[ YghfUhY[ ]Yb

8 Ug'5b`U[ Yj Yf\U'hYb'j Uf]]Yfh'ghUf'\_nk ]gW\Yb'XYb'; YbYfUh]cbYb"  
8]Y'6UVmVcca Yf'f%- ( ) !%- \* ( Łž'ni 'XYbYb'Ui W\ < ]`XY[ UfX' [ Y\Öfhž  
nY]W\ bYb'g]W\ Xi fW\ 'Y]b'\c\Yg'G]W\Yf\Y]hgVYXØfZb]g'Ui g'"8]YgY

; YbYfUh]cb` \Uh'cZh'Y]bYb`\_cbgYfj Uh] Yb`5bgUhn`i bX`Zc`\_i gg]Yfh  
g]W`Ui Z`J`Yfa` Ò[ YbgYf\U`h'gck ]Y`5`hYfgj` cfgcf[ Y``J`Y`Y  
6UVmVcca Yf`VYZ]bXYb`g]W`VYfY]hg]a`Fi` \YghUbX`cXYf`VYfY]hYb  
g]W`XUfUi Z`j`cf``@Ui`h`**YI dcf`c`XY` \UVYb`g]Y`)**, !\*`+`i` `]\fYg`8Ydchg  
]b`5`\_h]Yb`Ub[ Y`Y[ hi`bX`Y[ Yb`[ fc» Yb`K` Yfh`Ui Z`B`UW`Uggd`Ubi`b[ "

8]Y` ; YbYfUh]cb`L`f%-`\*)`!%-` , \$É`ghY`h`ia` ]hYb`]a`6Yfi`Zg!`i`bX  
: Ua` ]`Yb`YVYb`i`bX`df`AZf]Yfh`Y]bY`Ui`g[ Yk`c[ YbY`A`]gW`i`b[ `Ui`g  
5b`Y`\Ybž`5`\_h]Yb`i`bX`a`a`cV`]Yb``A` ]`Ybb]U`g`f%-` , %!%-` -`\*`Ł`X]Y  
YfghY` ; YbYfUh]cb`XYf`8`][ ]hU`B`Uh]j`Ygž`nY][ Yb`Y]b`Yf\`Ò`hYg  
`b`hYfYggY`Ub`k`UW`ghi`a`gcf]Ybh]YfhYb`i`b`j`Ygha`Ybhg`i`bX  
bUW`\U`h][ Yb`5gdY`\_hYb``6YgcbXYfg`gdUb`bYbX`]gh`XUg`J`Yf\`U`hYb  
XYf` ; YbYfUh]cb`N`f%-` -`\*`!`&\$%\$Ł`X]Y`g]W`ghUf`\_`Z0f`Z]bUbn]Y``Y  
6]Xi`b[ `]bhYfYgg]Yfh`i`bX`Y]bY`\`c`Y`F`g]\_cVYfY]hgW`UZh`Ui`ZhY][ h`  
8]YgY` ; YbYfUh]cb`bi`mh`ni`bY`a`YbX`C`b`]bY!5b`U[ Yd`UhhZcfa`Yb  
i`bX`\Uh`Y]bYb`Ui`g[ Ydf`A[ hYb`:`c`\_i`g`Ui`Z]bbc`j`Uh]j`Y  
: ]bUbn]dfcXi`\_hY`i`bX`?`fmd`hck`À`\fi`b[ Yb`"

: ]bUbn]Y``Y`6]`Xi`b[ `i`bX`X][ ]hU`Y`HfYbXg

8]Y`Z]bUbn]Y``Y`6]`Xi`b[ `j`Uf]]Yfh`ghUf`\_i`bhYf`XYb` ; YbYfUh]cbYb`  
K`À`\fYbX`g]W``Ui`h`**Vi`g]bYgg!`YUXYfg`bYh`**bi`f`%(`i` `XYf`  
6UVmVcca Yf`[`i`h`ia`]h`: ]bUbn]dfcXi`\_hYb`Ui`g`\_YbbYbž`Z0`\Yb`g]W`)`\$  
i` `XYf` ; YbYfUh]cb`N`]b`XYf`@U[ Yž`a`]h`5`\_h]Yb`i`a`ni`[ Y`Yb``Ni`XYa  
]gh`X]Y` : Ua` ]`Y`Z0f`(`%ž`\*`i` `XYf`8Yi`hgW`Yb`X]Y`k`]W`h][`ghY  
`b`Zcfa`Uh]cbgei`Y``Y`Z0f`: ]bUbn]YbhgW`Y]Xi`b[ Ybž`[ YZc`[`hj`cb  
: ]bUbn]VYfUhYfb`i`bX`gcn]U`Yb`A`YX]Yb``6YgcbXYfg`0b[ YfY  
; YbYfUh]cbYb`bi`hYb`D`UhhZcfa`Yb`k`]Y`b`ghU[ fUa`ž`M`ci`Hi`VY`i`bX  
H]\_Hc`\_]b`hYb`g]j`Z0f``b`Zcfa`Uh]cbYb`ni` ; Y`XUb`U[ Yb`"

`b`g[ YgUa`h`nY][`h`g]W`ž`XUgg`X]Y`j`YfgW`]YXYbYb` ; YbYfUh]cbYb`gY`f  
i`bhYfgW`]YX`]W`Y`5bg`À`hY`i`bX`GhfUhY`[ ]Yb`j`YfZc`[ Ybž`i`a` `]\fY  
Z]bUbn]Y``Yb`N]Y`Y`ni` `YffY]W`Yb``K`À`\fYbX`<`]XY[ UfX`U`g  
fYdf`À`gYb`hUh]j`Y`: ][ i`f`XYf`6UVmVcca`Yf`Y]bYb`Y`\Yf`\_cbgYfj`Uh]j`Yb  
5bgUhn`j`YfZc`[`hž`g]bX`0b[ YfY`5b`Y[ Yf`c`Zh`f]g]\_cZfYi`X][ Yf`i`bX  
hYW`b]\_UZZ]bYf``8]YgY`i`bhYfgW`]YX`]W`Yb`5b`U[ YghfUhY`[ ]Yb  
gd]Y[ Y`b`g]W`Ui`W`]b`XYb`VY`]YVhYb`5b`U[ YdfcXi`\_hYb`XYf  
`Yk`Y][ ]Yb`5`hYfg[ fi`ddYb`k`]XYf`"

GW`Y»`]W`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`XUg`Ni gUa`a`Ybgd]Y``Ui g  
 hfUX]h]cbY`Yb`i bX`X][ ]hU`Yb`5b`U[ YghfUHy[ ]Yb`k`Y]hYf`Ybhk ]W`Y`b  
 k ]fXž`]bgVYgcbXYfY`ja`<]bV`]W`Ui Z`X]Y`ni bY`a`YbXY`6YXYi hi b[  
 bUW`U`h][ Yf`b]j Ygha`Ybhg`i bX`X]Y`b`hY[ fUh]cb`bYi Yf  
 HYW`bc`c[ ]Yb`]b`XYb`:]bUbngY`hc`f"<]`XY[ UfX`5`Z]?cdd`V`Y]Vh`Y]b  
 ]bgd]f]YfYbXYg`6Y]gd]Y`ZØf`X]Y`6YXYi hi b[ ]cb`K ]ggYb`i bX  
 9fZU`fi b[ ]b`XYf`XmbUa`]gW`Yb`K`Y`h`XYf`5\_h]Yba`Àf`hY"

8YhU]`g	
C fh	Ghi hh[ Ufhž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• Yl dcf c"XY</li> <li>• k k k "Vi_g]bYgg!`YUXYfg"bYh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY