

F \ UVUfVYf`V`Ø\h`^Yhnh` `Gc`g]W\Yfb <cVVm[`ÄfhbYf`X]Y`9fbhY`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`6`ØhY`XYg`F \ UVUfVYfg. `K` Ubbž
k Ufi`a`i`bX`k`]Y`<cVVm[`ÄfhbYf`6`ØhYb`YbhZYfbYb`gc`hYb`
H]ddg`ZØf`[`Ygi`bXY`DZUbnYb`"



F i \ fž`8Yi`hgW\`UbX`!`F \ UVUfVYf`]gh`Y]bY`VY`]YVhY`DZUbnY`]a
\Y]a`]gW\Yb`;`UfhYbž`X]Y`]a`:`fØ\`U\`f`\`Äi`Z][`a`]h`6`ØhYbgh`ÄbXYb
Ui`ZÄ`h`h`8`]YgY`6`ØhYbV`]Xi`b[`hf]`hh`a`Y]gh]a``5df`]`cXYf`A`U`]Ui`Zi`bX
_Ubbž`k`]Y`fi` \`f`&(`"XY`VYf]W\hYhž`XUg`K`UW\ghi`a`XYf`YggVUfYb
F \ UVUfVYfgh`Äb[`Y`VYY]bhf`ÄW\h][`Yb`"9I`dYfhYb`fUhYb
<cVVm[`ÄfhbYfb`Xf]b[`YbXž`X]Y`6`ØhYb`_bcgdYb`gcZcfh`Ua``5bgUhn
Ui`gni`VfYW\Ybž`i`a`X]Y`9fbhY`ni`g]W\Yfb`"8`Ug`ZfØ\`Y`9bhZYfbYb`XYf
6`ØhYbhf]YVY`ZØfXYfh`_f`ÄZh][`Y`6`Uhhgh]Y`Yž`k`Ug`YggYbh]Y`Y`ZØf`Y]bYb
[`i`hYb`9f`hfU[`]gh`"

I`a`:`Äi`b]g`XYf`DZUbnYb`ni`j`Yfa`Y]XYbž`gc`hYb`X]Y`6`ØhYbhf]YVY
h]YZ`Ua``6cXYb`\YfUi`g[`YXFY`h`k`YfXYb`"8`]YgY`A`U`»`bU\`a`Y`g]W\Yfh
b]W\h`bi`f`X]Y`;`Ygi`bX\Y]h`XYf`DZUbnYž`gcbXYfb`[`Yk`Ä\`f`Y]ghYh`"

Ui W`Y]bY` \Ø`YfY`9fbhYei U`]hÅh"6`ØhYbV]`Xi b[`]gh`Y]b`bcfa U`Yf
DfcnYggžXYf`i bhYf`VYgh]a a hYb`6YX]b[i b[Yb`k]Y`b]YXf][Yb
HYa dYfUhi fYbž`BÅ`fghcZa Ub[Y`cXYf`GhUi bÅggY`Ui Zhf]hh"

8]Y`6YXYi hi b[`XYg`9bhZYfbYb`j cb`6`ØhYb

8Yf`GWk Yfdi b_h`VY]a `9bhZYfbYb`XYf`F`UVUfVYfV`ØhYb`]Y[h]b
XYf`?cbnYbhfUh]cb`XYf`9bYf[]Y`Ui Z`X]Y`GhÅb[Y`dfcXi _]cb"
7cfbY`]U`K Y]gY`j cb` [UfhYb`^ci fbU`"bYh`\YVh`\Yfj cfž`XUgg`X]Y
6`ØhYb`9bYf[]Y`j cb`XYf`6]Xi b[`_fÅZh][Yf`GhÅb[Y`UVn]Y`Ybž`k Ug
ni `[Yf]b[YfYb`9fhfÅ[Yb`ZØ`fYb`_Ubb"; ÅfhbYf`\UVYb`]b`XYf`F`Y[Y`
nk]gWYb`5df]`i bX`A U]X]Y`VYghY`; Y`Y[Yb`Y]hž`X]Y`6`ØhYb`ni
YbhZYfbYb"8UVY][YbØ[h`Ygž`X]Y`6`ØhY`Ua `5bgUhn`ni`i a ZUggYbž
j cfg]W]h[`]a `l`fnY][Yfg]bb`ni`XfY`Yb`i bX`g]Y`bU`Ua `6cXYb
UVni hfYbbYb"

K Yf`X]Y`6`ØhYb`Ub`XYf`DZUbny`VY`Åggž`f]g_]Yfhž`X]Y`9fbhY`ni
gW]a Å`Yfb`i bX`X]Y`Ghfi _hi f`XYf`DZUbny`bY[Uh]j`ni`VYY]bZi ggYb"
8]Y`J`cfhY]Y`XYg`9bhZYfbYbg`g]bX`XYi h]W].`BYVYb`Y]bYf
GhY][Yfi b[`XYg`9fbhYfYhfU[g`k]fX`X]Y`DZUbnyb[Ygi bX`Y]h
j YfVYggYfhi bX`XUg`F]g]_c`j cb` : Åi`b]g`fYXi n]Yfh"

9ggVUf_Y]h`i bX`J`Yfk`YbXi b[`XYf`6`ØhYb

9]b`]bhYfYggUbhYf`5gdY_h]ghž`XUgg`F`UVUfVYfV`ØhYb`YggVUf`g]bX
i bX`]b`XYf`?ØW]Y`j Yfk`YbXYh`k YfXYb`_ØbbYb" @Ui`h`
[UfhYbZ`cfU`"XY`_ØbbYb`X]YgY`VY]gd]Y`gk`Y]gY`Å`b`]W]`k`jY
6fc`__c`][Y_c`W]h`cXYf`]b` : fi`W]hYgg][`a`Uf]b]Yfh`k`YfXYb" `G]Y`g]bX
b]W]h`[]Zh][ž`Ui`W]`k`Ybb`Y]bY`a`cXYfU`hY`A`Yb[Y`Ub`C]U`g`Åi`fY`]b
XYb`6`ØhYb`Ybh`U`hYb`]gh"

8]Y`J`Yfk`YbXi b[ga`Ò[`]W]_Y]hYb`g]bX`j`jY`Z`Å`h][`F`UVUfVYfV`ØhYb
_ØbbYb`]b`GU`nk`UggYf`[YXØbghYhž`U`g`gØ» Yg`?ca`dch`ni`VYfY]hYh
cXYf`ZØf`a`Uf]b]YfhY`6Y]U[Yb`[Ybi`hnh`k`YfXYb" `5i`W]`XUg
[Yni`W]_YfhY`Ni`VYfY]hYb`XYf`6`ØhYb`]gh`XYb`_VUf" `K`]W]h][`ni
Yfk`Å`bYb`]ghž`XUgg`F`UVUfVYf`Ui`W]`b`UW]`XYf`6`ØhY`[YfYbhYh
k`YfXYb`_Ubbž`Y`Xc`W]`gc`hYb`X]Y`[YfYbhYhYb`GhÅb[Y`UV`9bXY`XYf
GU]gcb`[YgW]Å`h`k`YfXYb"

DZ`UbnYb`i bX`DZ`Y[Y`j cb`F \ UVUfVYf

8]YgY`U`hY`<Y]`!`i bX`i; Ya ØgYdZUbnYž`X]Y`i fgdfØb[`]W`Ui g`XYa
 <]a U`UmU`ghUa a hž`Yfž`Yi h`g]W`[fc»Yf`6Y`]YVh\Y]h]b`Bi hn[ĀfhYb`
 F \ UVUfVYf`fF \ Yi a `f \ UVUfVUfi a ĒnY]W`bYh`g]W`Xi fW`gY]bY`gØ»!
 gUi fYbž`ZUfV`]W`j Uf]]YfYbXYb`GhĀb[Y`i bX`[fc»Ybž`\YfnZØfa] [Yb
 6`ĀhhYf`Ui g`"9f`]gh`dZY[Y`Y]W`hi bX`VYbØh]] h`Y]bYb`i a i g!`i bX
 bĀ \ fghc Zž`Y]W`Yb`6cXYb`gck]Y`Y]bYb`gcbb]] [Yb`V]g`\U`VgW`Uhh]] [Yb
 GhUbXcfh`

8]Y`DZUbnY`gc`hY`fY[Y`a Ā»]] [Y [cggYb`i bX`[YXØb[h`k YfXYbž
 i a `cdh]a U`Y`9fhfĀ[Y`ni` [UfUbh]YfYb`"8]Y`VYghYb`DZUbnY]hYb
 g]bX`]a` : fØ \ U \ f`cXYf`<YfVghž`k cVY]`X]Y`HY]i b[`i bX
 l a dZUbni b[`U`Y`nY \ b`ž \ fY`Ya dZc \ Yb`k]fXž`i a
 6cXYba ØX]] [_Y]h`ni` j Yfa Y]XYb`"8]Yg`ZØfXYfh`X]Y`j]hU`]hĀh`XYg
 F \ UVUfVYfg`i bX`gcf[h`ZØf`Y]bYb` [Ygi bXYb`9fbhYnm_`i g`

8YhU]`g	
I fgUW`Y	b]YXf]] [Y`HYa dYfUhi fYbž`BĀ \ fghc Zž`a Ub[Y`ž GhUi bĀggYž`6cXYba ØX]] [_Y]h
C fh	F i \ fž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \ f&("XY • k k k "[UfhYb`^i fbU`"bYh • k k k "[UfhYbZ`cfU"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY