

GUg_]U`9g_Yb`[]Vh`ØVYffUgWx YbX F ØW_hf]hh`U`g`GD8!7\YZ]b`VY_Ub b h°

GUg_]U`9g_Yb`hf]hh`U`g`GD8!7\YZ]b`ni fØW_ž`i a`9fbYi Yfi b[`ni
Yfa`Ò[`]WxYb`"?f]h]_`Ub`]\fYf`:`Ø\fi b[ž`B UWx Zc`[Y`X]g_i h]Yfh`



GWx`Ygk][!< c`ghY]b ž`8 Yi hgWx`UbX`!`5a` `%%" A U] &\$&) ` _ØbX][hY
GUg_]U`9g_Yb`ØVYffUgWxYbX`] \fYb`F ØW_hf]hh`U`g`DUfhY]j`c fg]hnYbXY
XYf`GD8`Ub`"8]Yg`[YgWxU\`k`À\`fYbX`Y]bYg`5i`Zh]`hg`]a` `6Yf]Wx h
Ui`g`6Yf`]b` `XYf`5F`8 ž`k`c`g]Y`Yf`_`ÀfhY ž`XUgg`g]Y`D`Uhn`ZØf
9fbYi Yfi b[`gWxUZZYb`k`c`Y`"9g_Yb`a`ØWxhY`Y]bYf`i`bk`ØfX][Yb
8YVUhhY`ØVYf`] \fYb`F ØW_hf]hh`ni`j`cf`_ca`a`Yb`i`bX`VYhcbhž`XUgg
: fUi`Yb`]b`XYf`Dc`]h]_`c`Zh`\`ÀfhYf`VYi`fhY]`h`k`YfXYb`U`g`] \fY
a`Àbb`]WxYb`?`c`Y`[Yb`"8]YgY`5i`ggU`[Y`VY`Yi`WxhYh`X]Y`Ub`\U`hYbXYb
< YfUi`gZc`fXYfi`b[Yb ž`a`]h`XYbYb`dc`]h]gWxY`:`fUi`Yb`]b`8Yi`hgWx`UbX
_cbZfc`bh]Yfh`g]bX`"

9g_Yb ž`X]Y`gY]h`&\$%,`Ub`XYf`Gd]hnY`XYf`GD8`ghY`\hž`\Uh`]b`] \fYf
NY]h`igck`c`\`I`bhYfghØhni`b[`U`g`Ui`Wx`Yf`YV`]WxY`_f]h]gWxY`Gh]a`a`Yb

]bbYf\U`V`XYf`DUfhY]`Yf\U`hYb" `6YgcbXYfg`X]Y`đ`gcg]b`GW`Ygk][!
<c`ghY]b`Ài » YfhYb`6Ygcf[b]g`ØVYf`X]Y`?cbnYbhfUh]cb`j`cb`A`UW`h`
VY]`]\fYa` `7c!J`cfg]hnYbXYb`@Ufg`?`]b[VY]`ž`XYf`a`]h`Yfk`Y]`Y`X]Y`
F`c`Y`XYg`DUfhY]W`Y`Zgž:]b`Ubna`]b]ghYfg`i`bX`J`]nY!`?`Ubn`Yfg`]bbY`
\Uh"

? f]h]_`i`bX`F`ØW`_`U`h`

8]Y`?`f]h]_`Ub`9g`_Yb`k`Uf`j`]Y`Z`À`h]["Gck`c`\\`A`ÀbbYf`U`g`Ui`W`
: fUi`Yb`]bbYf\U`V`XYf`DUfhY]`a`cb]YfhYb`]`]\f`i`b[Y`Yb`_Yg`5i`ZhfYhYb`
i`bX`Y]bY`i`bni`fY]W`YbXY`9fk`Y]hYfi`b[`XYg`K`À`YfdchYbh]U`g`"G]Y`
\Uh]b`XYf`J`Yf[Ub[Yb`Y]h`YVYbZU`g`Xi`fW`i`a`ghf]hYbY`
Ÿi`»`Yfi`b[Yb`ž`i`bhYf`UbXYfYa` `ni`F`Ugg]ga`i`g`i`bX`Y]bYa`
]g`Ua`]gh]gW`Yb`5bgW`U[ž`GW`U[nY]`Yb`[Ya`UW`h`Hfchn`X]YgYf`
<YfUi`gZcfXYfi`b[Yb`ZUbX`9g`_Yb`YXcW`Ui`W` : ØfgdfYW`Yf`"8Yf`
đ`gcg!7`Y`Z`c`VhY]`]\fYb`i`bYfa`ØX`]W`Yb`9]bgUm`i`bX`]`]\f`
J`YfUbhk`cfhi`b[gVYk`i`gghgY]b"

9g`_Yb`d`UbYž`Øb[YfYb` : fUi`Yb`]b`XYf`Dc`]h]_`D`Uhn`ni` `a`UW`Yb`"
I`bhYf`XYb`a` Ò[`]W`Yb`B`UW`Zc`[Yf]bbYb`k`]fX`6`À`fVY`6`Ug`
[Y`UbXY`h`"8Yf`b`À`W`ghY`DUfhY]hU[`ni`f`K`U`XYg`bYi`Yb`
J`cfg]hnYbXYb`ghY`h`9bXY`đ`b]`Ub`i`bX`_`ØbbhY`gca`]h`Y]bYb`
K`YbXYdi`b`_h`ZØf`X]Y`GD8`XUfghY`Yb"

: fUi`Yb`]b`XYf`Dc`]h]_`

8Yf`F`ØW`_hf]h]j`cb`9g`_Yb`k`]fZ`h`Y]b`k`Y]hYfYg`@]W`h`Ui`ZX]Y`
I`bhYffYdf`À`gYbhUh]cb`j`cb` : fUi`Yb`]b`dc`]h]gW`Yb`Ÿ`a`hYfb`]b`
8Yi`hgW`_UbX`"@Ui`h`XYf`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi`b`[
g]bX` : fUi`Yb`]b`DUfhY]Ybž`DUf`Ua`Yb`hYb`i`bX`F`Y[]Yfi`b[Yb`k`Y]hYf\]b`
i`bhYffYdf`À`gYbh]Yfhž`k`Ug`g]W`_Ui`W`_]b`XYf`DUfhY]a`]h[`]YXgW`UZh`
UVnY]W`bYh`"&\$-\$`-`k`UfYb`Yhk`U`&+ž+i` `XYf`fi`bX`%ž(`A`j`]cbYb`
DUfhY]a`]h[`]YXYf` : fUi`Yb`/X]Yg`ghY`h`XYb`b]YXf][ghYb`K`Yfh`i`bhYf`
XYb`[fc»`Yb`DUfhY]Yb`XUf"

8Yf` : fUi`Yb`Ub`hY]`]`ja` `8Yi`hgW`Yb`6i`bXYghU[`]Y[h`XYfnY]h`VY]`WU`
`' `i` " `đ`XYf`GD8`VYhfÀ[h`XYf!5bhY]`gc[Uf`" , i`ž`k`Ug`Y]b`
j`Yf[`Y]W`gk`Y]gY`dcg]h]j`Yf`K`Yfh]a` `J`Yf[`Y]W`ni`Ub`XYfYb`DUfhY]Yb`

k]Y`XYf`78I #7GI `a]h`YX][`]W`&\$i `]gh"8cW`V`Y]Vh`XYf`5bhY]`]b
 XYb`@ÀbXYfb`i bX`?ca a i bYb`cZh`VY]`bi f`Yhk U`&) i "8]Y`; fØbXY
 ZØf`X]Y`i bhYffYdfÀgYbhUh]cb`g]bX`j]Y`ZÀ`h][. ; Yf]b[YfYg`#bhYfYggY
 Ub`Dc`]h]_ž`a Àbb`]W`[YdfÀ[hY`Ghfi _hi fYb`i bX`ZUa]]ÀfY
 J YfdZ]W`hi b[Yb`gd]Y`Yb`\\Yf`Y]bY`YbhgW`Y]XYbXY`F c`Y"

9g`V`Y]Vhini `\\cZZYbž`XUgg`XYf`F ØW`hf]hh`j cb`GUg_]U`9g_Yb`i bX`X]Y
 UbgW`]Y»YbXY`BYi Ui gf]W`hi b[`XYf`GD8`dcg]hj] Y`a di `gY`ZØf`Y]bY
 ghÀf`_YfY`dc`]h]gW`Y`6YhY]`][i b[`j cb` : fUi Yb`Vf]b[Yb`9]bY
 _cbgYei YbhY` ; YgW`YW`hYf[`Y]W`\\Y]hgdc`]h]_i bX`Y]b`K UbXY`]b
 XYf`K U`fbY`a i b[`j cb`dc`]h]gW`Yb` : fUi Yb`_ØbbhYb
 YbhgW`Y]XYbXY`GW`f]hhY`]b`F]W`hi b[; `Y]W`ghY`i b[`gY]b"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	GW`Ygk][!<c`ghY]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY