GhfY]_g`]b`8 Yi hgWÅ`UbX. ; c hh`]YV`Zc fXYfh
fUX]_U`Y`F YZc fa`XYg`GhfY]_fYWÅ hg`

9I !7\Y ZFYXU_hYi f`G][ a i bX ; c hh`]YV`\_f]h]g]Yfh`X]Y`U\_hi Y`Yb
GhfY]_g`]b`8 Yi hgWÅ`UbX`i bX`Zc fXYfh`Y]b`bYi Yg`GhfY]_fYWÅ h`

8 Yi hgWÅ`UbX`!`ba`]hhYb`Y]bYf`K Y`Y`j cb`GhfY]\_g`]b`8 Yi hgWÅ`UbXž
]bgVYgcbXYfY`Ub` ; i [\ÅZYbž`Åi »Yfh`G][a i bX ; c hh`]YVž`æi fbU`]gh
i bX`Y`Ya`U`][Yf`7\Y ZFYXU\_hYi f`XYg`6UmYf]gWÅYb`Fi bXZ`b_gž
XYi h`]WÅY`?f]h]_`" `b`Y]bYa`5fh]_Y`Ui Zcd!cb`]bY`XY`ghY`h`Yf`ZYghž
XUgg`X]Y`[Y[Ybk`Åfh][ Yb`GhfY]_g`U`g`a`i`hk`]] [i bX`b]WÅ`h`a`U`»j`c`
Ub[YgY`Yb`k`YfXYb`_`ÖbbYb`" ; c hh`]YV`VY`ZØfWÅ`hY`hž`XUgg`X]YgY
DfchY`ghY`b]WÅ`h`bi`f`X]Y`F`Y]gYb`XYb`VY`hfY`ZY`bž`gcb`XYfb`Ui`WÅ
Yfbgh`U`ZhY` ; c`[Yb`ZØf`X]Y`5fVY]hga`Uf`hVYX]b[ i b[ Yb`]b
8 Yi hgWÅ`UbX`UVYb`\_`ÖbbhYb`"

; c hh`]YV`bYbb`h`X]Y`U\_hi Y`Yb`GhfY]\_g`Y]bYb`j`cf[YgWÅ`a`UW`\_Ui`Z
XUgž`k`Ug`]b`Ni`\_i`bZ`h`Ui`ZX]Y ; YgY`gWÅ`U`Z`h`ni`\_ca`a`Yb`_`ÖbbhY`"
8]YgY`GhfY]\_g`n]Y`Yb`j`cf`U`Ya`Ui`Z`Ø`YfY`@`Ø`bY`i`bX`\_`ØfnYfY
5fVY]hgnY]hYb`UVž`XcWÅ`Yf`k`Ufbhž`XUgg`gc`WÅY` ; cfXYfi`b[Yb
8 Yi hgWÅ`UbX`gWÅ`UXYb`_`ÖbbhYb`"GY]bYf`A`Y]bi`b[ `bUWÅ`[ YZÅ`fXYb
g]Y`5fVY]hgd`Å`hnY`i`bX`VY`UghYb`Ui`WÅ`i`bVY`hY]] [hY`l`bhYfbY`a`Ybž
X]Y`i`bhYf`XYb`5i`gk`]f`\_i`b[Yb`Y]XYb`"

? f]h]_`Ub` ; Yk`Yf`_gWÅ`U`ZhY`b`i`bX`GhfY]_fYWÅ`h`

8]Y`Ub[ Y`HfUX]h]cb`XYg`GhfY]_fYWÅ`hg`]b`8 Yi hgWÅ`UbXž`XUg`U`g
Y]bYg`XYf`VY`ghYb`k`Y`hk`Y]h`[]hž`k`]fX`j`cb ; c hh`]YV`]bZfU[Y`[ YghY`h`
b`gY]bYa`5fh]_Y`\_f]h]g]Yfh`Yf`]bgVYgcbXYfY`X]Y ; Yk`Yf`_gWÅ`U`ZhY`bž
X]Y`gY]bYf`5bg]WÅ`h`bUWÅ`XUg`GhfY]_fYWÅ`h`ØVYfXY`bYb`i`bX`XUa`]h
i`bj`Yf`Å`hb]ga`Å`»][Yb`8fi`W`\_Ui`gØVYb`"9f`Zc fXYfh`Y]b`bYi`Yg
GhfY]_fYWÅ`hž`XUg`Y]bY`DZ]WÅ`h`ni`f`GWÅ`]WÅ`h`i`b[`j`cf`GhfY]\_g`

VY]b\U`hYh"8]YgY`Bchk YbX][_Y]h`k ]fX`Ui W` ]b`XYf`VfY]hYfYb
8]g_i gg]cb`i a`XUg`GhfY]\_fYW`h`fYZY\_h]Yfhž`XUg`]a` ; fi bX[YgYhm`]b
5fh]_Y`-`5VgUhn` `j YfUb`\_Yfh`]gh"8]Yg`Yf`Ui Vh` ; Yk Yf\_gW`UZhYb
i bX`5fVY]h[ YVYfj YfV`AbXYb`X]Y`6`Xi b[ `j cb`J YfY]b][ i b[ Yb`i bX
X]Y`8i fW`Z0\fi b[`j cb`5fVY]hg_`Aa`dZYbž`Ui W`k`Ybb`XUg
GhfY]_fYW`h`]a` ; fi bX[ YgYhm`]b]W`h`YI d`]n]h`Yfk`A`b`h`k]fXž`k ]Y`X]Y`
6dV`ZYghghY`h`

8]Y`fYW`h`]W`Yb`F`U`a`YbVYX]b[i b[Yb`Z0f`GhfY]_g`g]bX`_ca`d`YI`"
K`A`fYbX`5fVY]hg\_`Aa`dZY`U`g`nYbhfU`Yg`A`]hY`ni`f`8i`fW`gYhni`b[
j`cb`:`cfXYfi`b[Yb`Zi`b[]YfYbž`i`bhYf`]Y[ Yb`g]Y`ghfYb[ Yb`fYW`h`]W`Yb
J`cf[ UVYbž`X]Y`g]W`Ui`g`XYf`?`cU`]h]cbgZfY`\Y]h`Yf[ YVYb`"GhfY]_g
a`ØggYb`X]Y` ; fi bXg`A`hY`XYf`9fZc`fXYf`]W`_Y]hi`bX
J`Yf`\`A`hb]ga`A`»][_Y]h`VYUW`h`Ybž`i`bX`bi`f`[Yk`Yf\_gW`UZh`]W`
cf[Ub]g]YfhY`A`U`»bU`a`Yb`[Yb]Y`»Yb`j`c`Yb
j`YfZUggi`b[gfYW`h`]W`Yb`G`W`i`hn`"

**2`\_cbca`]gW`Y`5i`gk`]f`\_i`b[Yb`i`bX`ghUUh`]W`X`Y
B`Yi`hfU`]h`A`h`**

;`ch`]YV`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`GhfY]_g`b]W`h`bi`f`]bX]j`]Xi`Y`Y`
F`Y]gYd`AbY`VY]bhf`A`W`h][Yb` `Ub`Y`X`Ya`GhfY]_hU[`a`ØggYb
[YgW`A`hnh`%\$\$\$`\$`\$`\$`A`UbU[Yf`]fY`D`AbY`UbdUggYb` `gcbXYfb`Ui`W`
5i`gk`]f`\_i`b[Yb`Ui`Z`X]Y`:`i`[dfY]gY`\UVYb`_`0bbhYb`"
:`Ua`j`]Ybi`f`Ui`VY`g]bX`YVYbgc`VYhfc`ZYbž`k`Ug`Y]bYb`k`Y]hYfYb
5gdY`\_h`XYf`[ YgY`gW`UZh`]W`Yb`F`Y`Y`j`Ub`n`XYf`U`_hi`Y`Y`b`G]hi`Uh]cb
XUfghY`h`"`⊖`6Yni`[ `Ui`Z`X]Y`\UbXY`gfYW`h`]W`Yb`F`Y[ Y`i`b[ Yb`]gh`Yg
k`]W`h][`ni`VYhcbYbž`XUgg`XYf`GhUUh`Z0f`K`UZZYb[`Y]W`\Y]h
nk`]gW`Yb`XYb`HUf]ZdUfhY]Yb`gcf[ Yb`a`i`ggž`Y`XcW`[ Ya`A`»`XYb
j`YfZUggi`b[gfYW`h`]W`Yb`6Ygh]a`a`i`b[ Yb`b]W`h`]b`HUf]Z`cbZ`_hY
Y]b[fY]ZYb`XUfZ`8]Yg`gh`A`f`_h`XUg`A`cXY`XYf`HUf]ZUi`hcbca`]Yž`XUg`]b
8Yi`hgW`UbX`ni`f`K`U`\fi`b[`XYg`gcn]U`Yb`:`f]YXYbg`VY][YhfU[Yb
\Uhž`k`]Y`]a`**6i`bXYghU[ `ni`gUa`a`Yb[ YZUggh`k`]fX`"**

⊖`gY]bYf`9]bgW`A`hni`b[ `ni`a`_U`\_hi`Y`Y`b`5fVY]hg\_`Ua`dZ`UddY`]Yfh
;`ch`]YV`Ub`X]Y`B`chk`YbX][\_Y]h`Z0f`J`Yf`AbXYfi`b[Yb`i`bX
VYnY]W`bYh`X]Y`[ Y[ Ybk`A`fh][ Y`G]hi`Uh]cb`U`g`ØVYfZ`A`]["8]Y`:`fU[Y
V`Y]Vhž`k`]Y`8Yi`hgW`UbX`a`]h`X]YgYf`H`\Ya`Uh]_i`a`[Y`Y`b`k`]fX`i`bX

cV`Y]b`bYi Yg`GhfY]\_fYWXh`Y]b[YZØ\fh`k ]fXž`XUg`gck c\`XYb
 ðhYfYggYb`XYf`5fVY]hbY\`a Yf`U`g`Ui WX`XYb`k]fhgWXUZh`]WXYb
 FYU`]hÀhYb`[YfYWXh`k]fX"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "VdV"XY • k k k "Vi bXYghU["XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY