

Hf]Yf'ZY]Yfh'X]Y': fY]\Y]h. '5i gghY``i b[
: fY]\Y]hgVUi a 'ghUfhYh']a 'GYdhYa VYf°

8]Y'I b]j Yfg]hÅh'Hf]Yf'ghUfhYh'Ua '' "GYdhYa VYf'&\$&) 'XUg
Dfc'Y_h' Hf]YfYf': fY]\Y]hgVUi a ž'i a '_fYUh]j Y'ÆYYb'ni f
8Ya c_fUh]Y'ni 'ZØfXYfb"

GhUXhVØW YfY]'Hf]Yfž'8Yi hgW`UbX'!'5a '' "GYdhYa VYf'&\$&(k]fX'XUg'Dfc'Y_h' Hf]YfYf': fY]\Y]hgVUi a ']'b'XYf'GhUXhVØW YfY] Hf]Yf'cZZ]n]Y'' [YghUfhYh''8]YgYg']bbc] Uh]j Y'J cf\UVYb'n]Y'h'XUfUi Z UVž'_fYUh]j Y'A cXY``Y'ni a 'H\Ya U': fY]\Y]hi bX'8Ya c_fUh]Y'ni dfÅgYbh]YfYb''8]Y'I b]j Yfg]hÅh'Hf]Yf'a ØW'hY']a 'FU\ a Yb'XYg K]ggYbgW UZhg'U\ fYg'&\$&('Y]bY''YV\UZhY'8]g_i gg]cb'ØVYf'X]Y ; fi bXgÅhnY]Y]bYf'ZfY]\Y]h]W!XYa c_fUh]gWYb'; YgY``gW UZh UbfY[Yb''DfcZYggcf'8f''A Uhh\]Ug'6i gWžXYf'J]nYdfÅg]XYbh'XYf I b]j Yfg]hÅh'Hf]Yfž`Y]hYh'XUg'Dfc'Y_h'i bX'g]Y\h'XUf]b'Y]bY'k Yfhj c`Y ; Y'Y[Yb\Y]hžj YfgW]YXYbY'DYfgdY_h]j Yb'ni gUa a Ybni Vf]b[Yb"

Fi bX'' \$'; fi ddYb'\UVYb'Ub'XYb'VYY]bXfi W_YbXYb
6Ui a a cXY``Yb'[YUfVY]hYhž'X]Y'Yhk U'nk Y]'A YhYf'[fc» 'g]bX'i bX ÆYYb'gck]Y': cfXYfi b[Yb'ni f'8Ya c_fUh]Y'Ybh\U'hYb''8]YgY A cXY``Y'k YfXYb'j ca '' "V]g'&, "GYdhYa VYf'k Å\ fYbX'XYf ² Zzbi b[gnY]hYb'XYf'GhUXhVØW YfY]'ni 'VYg]W'h][Yb'gY]bž'bUWXYa X]Y'5i gghY``i b['a]h'Y]bYf'J Yfb]ggU[Y'Ua '' "GYdhYa VYf'i a '%, I \f'YfØZbYh'k]fX''8 Ug'VY['Y]hYbXY'Dfc[fUa a 'k]fX'VYgcbXYfg Ui ZX]Y'6YhY]] [i b['j cb'?]bXYfb'i bX'9fk UWgYbYb'Ui g[Yf]W'hYh gY]bž'i bX'X]Y': fY]\Y]hgUfYbU 'Ua '%("GYdhYa VYf'k]fX'Y]bY D'Uhhžcfa 'V]YhYbž'i a '_cb_fYhY'Dfc'Y_hY'ZØf'X]Y'F Y []cb'ni Ybhk]W_Y'b"

K Yf_ghUhh[Ygd fÅW Y'ni f'6Øf[Yf.]b bYb!
6YhY]`][i b[

8 Ug`Dfc`Y`_h`k`]fX`Xi` fW` `a` Y` \fYfY` `K` Yf`_ghUhh[` Ygdf`ÅW`Y` `Yf[` Åbnhž`X]Y
]a` `8YnYa` VYf`&\$&(` `ghUhhZ]bXYb`" `8]YgY` ;` Ygdf`ÅW`Y` `k`]Xa` Yb` `g]W`
XYa` `H\Ya` U` `?ca` a` i` bU`Y` `6Øf[` Yf.]bbYb!6YhY`][` i` b[` `i` bX` `V]YhYb`
X]Y` `A` Ò[` `]W`_Y]hž`]bbcj` Uh]j` Y` `×YYb` `ZØf` `Y]bYb` `VUg]gXYa` c`_fUh]gW`Yb`
5i` ghUi` gW` `ni` `Yb`hk`]W`_Y` `b`";` UghfYXbYf`k`]Y` `9`j`]fU` ;` UfVYgž`X]Y`
6Øf[` Yfa` Y]ghYf]b`j` cb` `Hf]Yfž`i` bX` `æ` \UbbU` `A`]W` `j` cb` `XYf` `D` `UhhZcfa`
ZØf` `6Øf[` Yf.]bbYbVYhY`][` i` b[` `XYf` `GhUXh` `Hf]Yf`k` YfXYb` `Yfk` UfhYh` `8Yf`
YfghY` `8]U`c[` `Z]bXYh`Ua` ` ` " `8YnYa` VYf` `i` a` ` %` , `l` \f` `]b` `XYf`
GhUXhVØW`YfY]`ghUhhž`[` YZc` `[` hij` cb` `Y]bYa` ` `k` Y]hYfYb` `HYfa`]b` `Ua` ` `%"`
8YnYa` VYf` `Ub` `XYf` `l` b]j` Yfg]hÅh` `Hf]Yf` `a`]h`XYa` ` `H\Ya` U` `B`UW` \U`h][` Y`
GhUXhd` `Ubi` b[` ` "

8 Ug`K`]ggYbgW` UZhg`U` \f` `&\$&(` `i` bX` `gY]bY` 6YXYi` hi` b[

8 Ug`K`]ggYbgW` UZhg`U` \f` `&\$&(` `ghY` \h`i` bhYf` `XYa` ` `A`chc` ` :` fY] \Y]h`
i` bX` `a` Uf`_Y]fh`[` `Y]W` `a` Y` \fYfY` `VYXYi` hgUa` Y` `ž` V]` `ÅYb` .`XUg`
+) !`Å` \f][` Y` `6YghY` \Yb` `XYg` ;` fi` bX[` YgYhnYg` `i` bX` `XYf` ` `)` " `:U` \fYghU[
XYf` :` f]YX` `]W`Yb` `F`Yj` c`i` h]cb` " ` ` `X]YgYa` ` `?`cbhYl` h`k` YfXYb`
j` YfgW`]YXYb`Y` :` UW`hhYb` `XYf` :` fY] \Y]h`VY` `Yi` W`hYhž`Y]bgW` `]Y` » ` `]W` `XYf`
F`Yg]`]Ybn` `XYf` `8Ya` c`_fUh]Y`]b` `NY]hYb` `XYf` `?`f]gY` `gck`]Y` `XYf`
VYb` Òh][` hYb` :` fY]f`Å`i` a` Y`]b` `6]`Xi` b[` gY]bf]W`hi` b[` Ybž`
:` cfgW`i` b[` gVYfY]W`Yb` `i` bX` `XYf` `?`i` bgh` `8]Y` ` ` `]h]Uh]j` Y` `Å`Xh`ni`
[` YbYfUh]cbgØVYf[` fY]ZYbXYb` `8]g`_i` gg]cbYb` `Y]b` `i` bX` `ZØfXYfh`gca`]h`
XYb` `5i` ghUi` gW` `nk`]gW`Yb` `K`]ggYbgW` UZhž` ;` YgY` `gW` UZh`i` bX` `Dc` `]h]_` "

8i` fW` `X]Y` `l` bhYfghØhni` b[` `XYg` `6i` bXYga`]b]ghYf]i` a` g`ZØf` `6]`Xi` b[
i` bX` :` cfgW`i` b[` `i` bX` `XYf` `@UbXYgnYbhfU` `Y` `ZØf` `dc` `]h]gW`Y` `6]`Xi` b[
k`]fX` `XUg` `Dfc` `Y`_h`U`g` `Y]b` `nYb`hfU` `Yf` `æ` di` `g`]bbYf` \U`V` `XYg`
K`]ggYbgW` UZhg`U` \fYg`g]W`hVUf` " `K` Y]hYfY` `æ`Zcfa` Uh]cbYb` `g]bX` `Ui` Z`
XYf` `K` YVgY]hY` `XYg` `Dfc` `Y`_hg` `i` bhYf` `ZfY] \Y]h`"i` b]!hf]Yf` `XY` `Yf` \Å` `h]W`ž`
k` Å` \fYbX` `]bhYfYgg]YfhY` `HY]`bY` \a` Yf` `Ui` W` `X]fY`_h`a`]h`Dfc`ZY`ggcf` `8f`
A`Uh` \]Ug` `6i` gW` `ØVYf` `9!A` U]` `fVi` gW` `4` i` b]!hf]Yf` `XY` `É`cXYf` `hY` `Y`Zcb]gW`
fž` (` -` ` *`)` %` &\$`%!` &`%*` , `É`]b` `?`cbhU`_h`hfYhYb` ` _ØbbYb` "

8 Ug`Dfc`Y`_h`i` Hf]YfYf` :` fY] \Y]hgVUi` a` ` `]gh`gca`]h`b]W`h`bi` f`Y]bY`
_Øbgh`Yf]gW`Y` `5i` gghY` ``i` b[` ž`gcbXYfb` `Ui` W` `Y]b` `U`_h]j` Yf` `6Y]hfU[` `ni` f`

: ÒfXYfi b['j cb': fY]\Y]hi bX'8Ya c_fUh]Y']b'XYf'F Y[]cb'Hf]Yf"' ð
 5bVYhfUW\h'XYf'nU\`fY]W\Yb'<YfUi gZcfXYfi b[Ybž'XYbYb'X]Y
 XYa c_fUh]gW\Yb'K YfhY' [Y[YbØVYfghY\Ybž'ghY``h'X]YgYg'Dfc'Y_h
 Y]bYb'k]W\h][Yb'GW\ f]hh'XUfž'i a 'X]Y'6Øf[Yf.]bbYb'ni f
 A]h[YghU'hi b[']\fYf'; YgY``gW\UZhini 'Yfa i h][Yb"

8YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	GhUXhVØW\YfY]'Hf]Yfž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "i b]!hf]Yf"XY •) j]Yf"XY • k k k "k]ggYbgW\UZhg'U\ f"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY