

Hf]Yf'j YfbYhnh. '8Yi hgW\Y'i bX'bUa]V]gW\Y
@Y\ fYf'ZØf'bUW\ \U`h][Y'6]'Xi b[°

Jca '&&"V]g'&) "'5df]"&\$&) `hfU]b]YfhYb'XYi hgW\Y'i bX
bUa]V]gW\Y'@Y\ f_fÄZhY'Ub'XYf'I b]j Yfg]hÄh'Hf]Yf']a 'FU\ a Yb
Y]bYg'6B9!5i ghUi gW\dfc[fUa a g"



Hf]Yfž'8Yi hgW\`UbX'!'Jca '&&"V]g'&) "'5df]"&\$&) `ZUbX'jb'Hf]Yf
Y]b'j]YfhÄ[] [Yg'6B9!HfU]b]b['f6]'Xi b['ZØf'bUW\ \U`h][Y
9bhk]W`i b[Ě'ghUhhž'Ub'XYa 'gck c\`XYi hgW\Y'U`g'Ui W
bUa]V]gW\Y'@Y\ f_fÄZhY'gck]Y'@Y\ fUa hgghi X]YfYbXY'XYf
I b]j Yfg]hÄh'Hf]Yf'hY]'bU\ a Yb"' ðg[YgUa h'\Y'hYb'g]W\`gYW\g
@Y\ f_fÄZhY'Ui g'BUa]V]U'j'b'8Yi hgW\`UbX'Ui Zzi a 'Ub'X]YgYa
5i ghUi gW\dfc[fUa a 'hY]'ni bY\ a Ybž'XUg'HY]'XYg'; Yfa Ub!
BUa]V]Ub'9i W\Ub[Y'cZ'9Xi W\hcfg]'gh'"8]YgYg'nk Y]Ä\ f][Y'Dfc'Y_h
Zc_i gg]Yfh'g]W\`Ui ZX]Y'E i U']Z]n]Yfi b['XYf'DÄXU[c[.]bbYb'ja
6YfY]W\`6B9'i bX'j]gh'Ui Z'XYb'5i ghUi gW\`j cb'dÄXU[c[]gW\Yb
A Yh\cXYb'gck]Y'9]bV'j]W_Yb'j'b'X]Y'6]'Xi b[ggmghYa Y'XYf'VY]XYb
@ÄbXYf'Ui g[Yf]W\hYh"K]Y' i b]!hf]Yf"XY'VYf]W\hYhž'i a ZUgghY'XUg
HfU]b]b['DfÄgYbhUh]cbYb'j cb'gY'Vgh_cbn]d]YfhYb'Dfc'Y_hYb'i bX

@Yfba cXi `Yb"

8]Y`HY]`bY\`a YbXYb`VYgW\`Azh][hYb`g]W\`i bhYf`UbXYfYa `a]h
H\`Ya Yb`k]Y`<cW\`k UggYf`i bX`?`]a Uk UbXY`]a `6]c; Yc@UV`i bX
Yf`YfbhYb`i bhYf`UbXYfYa `X]Y`GYbg]V`]g]Yfi b[`Z0f`FYWmW]b[`i bX
Fc\`ghcZzbi hni b[`]b`Y]bYf`D`Ugh"9X!K Yf_ghUhh"8Uf0VYf`\]bUi g`[UV
Yg`9]bV`]W_Y`]b`XUg`a _Yfb`Xi fW\`X]Y`6YY"9X!<cW\`gW\`i `[fi ddY"
9I _i fg]cbYb`z`k]Y`Y]b`dcgh_c`cb]U`Yf`GhUXhfi bX[Ub[`i bX`6Ygi W\`Y
VY]a `H<K `Hf]Yf`z`VchYb`XYb`HY]`bY\`a Yf.]bbYb`X]Y`A 0[`]W\`_Y]h`z
g]W\`bA\`Yf`a]h`XYb`H\`Ya Yb`BUW\`U`h][_Y]hi bX`9\`fYbUa hni
VYgW\`Azh][Yb"

5i ghUi gW\`dfc`Y`_`h`i bX`B`Y`h`nk`Yf`_`Uf`VY]h

8Ug; Yfa Ub!BUa]V]Ub`9I W\`Ub[Y`cZ`9Xi W\`hcf`g`k`i fXY`VYfY]hg`Ua
%-`"5df]`a]h`K cf_g\`cdg]b`Hf]Yf`i bX`; cVUV]g`z`BUa]V]U`z`]bg`@YVYb
[Yfi ZYb" `N]Y`XYg`Dfc`Y`_`hg]gh`Yg`z`X]Y`HY]`bY\`a YbXYb`U`g
A i `h]d`]_Uhcf.]bbYb`Z0f`6]Xi b[`Z0f`bUW\`U`h][Y`9bhk]W_`i b[
Ui gni V]`XYb" `a `FU\`a Yb`XYg`Dfc[fUa a g`k YfXYb`X]Y`i: UW\`_f`AzhY
Ub`nk Y]`XfY]k 0W\][Yb`Ghi X]Yb`fY]gYb`z`K cf_g\`cdg`i bX`K YV]bUfYb
hY]`bY\`a Yb"8UhYb`Ui gXYa `Dfc[fUa a `z`k]Y`j cb`gi b]!Yj "XY
ni gUa a Yb[YghY`h`z`nY][Yb`z`XUgg`X]Y`E`i`U]Zn]Yfi b[`gck c\`Ua
BUa]V]Ub`8YgYf`h`9bj]fcb`a Yb`hU`9Xi W\`h]cb`Hfi gh`fBU899H\`U`g
Ui W\`Xi fW\`X]Y`i b]j Yfg]h`h`Hf]Yf`YfZc`[h"Ni XYa `k]fX`XUg`Dfc`Y`_`h
ghUf`_`j cb`j YfgW\][YXYbYb`b`gh]hi h]cbYb`[YZ0fXYfh`z`i bhYf`UbXYfYa
j ca `8Yi hgW\!5Zf]_Ub]gW\Yb`z` [YbXk Yf`_`i bX`XYa
6i bXYga]b]ghYf]i a `Z0f`k]fhgW\UZh]W\Y`Ni gUa a YbUfVY]h`i bX
9bhk]W_`i b["

8]Y`HY]`bY\`a YbXYb`k`i fXYb`XUni`Yfa`i`h][h`z`XUg; Y`YfbhY`]b`]fYb
Y][YbYb`6]`Xi b[gY]bf]W\hi b[Yb`Ubni`k`YbXYb" `a `z`]`&\$&(`]gh
Y]bY`k`Y]hYfY`FY]gY`[Yd`Ubh`z`VY]`XYf`X]Y`XYi hgW\Yb
HY]`bY\`a YbXYb`bUW\`BUa]V]U`fY]gYb`z`i`a`Xcf`h`i`bhYff]W\h`ni
\`cgd]h]YfYb`i`bX`dfU`_]gW\Yg`HfU]b]b[`ni`Yf`\U`hYb" `@Y\`fYf]b`@]gU
Bccb[U`Ui`g`BUa]V]U`Ai »YfhY`Xi`fW\`k`Y[`dcg]h]j`Y`9]bXf0W_Y`j`ca
K`cf_g\`cd`i`bX`nY][hY`g]W\`cdh]a]gh]gW\`z`k`Ug`X]Y`VYj`cfghY\`YbXY
Ni`gUa`a`YbUfVY]h`VYhf]Zzh"

: ÒfXYfi b['XYf'I B!B UW\U`h][_Y]hgn]Y`Y

8 Ug`Dfc`Y_h`hfÀ[h`b]W`h`bi f`ni f`E i U`]Z]n]Yfi b[`j cb`@Y`f`f`ÀZhYb
VY]ž`gcbXYfb`Ui W`ni f`l a gYhni b['XYf'I B!B UW\U`h][_Y]hgn]Y`Y"
8]Yg`k]fX`Xi fW`X]Y`8i fW`ZØ\fi b['XYi hgW`!bUa]V]gW`Yf`6B`9!
Dfc`Y_h`Y`a]h`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yfb`]b`VY]XYb`@`AbXYfb
i bhYfghØhnh"8]Y`6]`Xi b[g]b]h]Uh]j Yb`f]W`hYb`g]W`b]W`h`bi f`Ub
@Y`f`f`ÀZhYž`gcbXYfb`Ui W`Ub`X]Y`ni [fi bXY`]Y[YbXY
GW`Ø`YfgW`UZhž`i a `Y]b`c`Yg`A U» `Ub`6Yk i gghgY]b`ZØf`bUW\U`h][Y
9bhk]W`_i b[`ni `ZØfXYfb"K Y]hYfY`Zcfa Uh]cbYb`ni `gdYn]Z]gW`Yb
F]W`h]b]Yb`i bX`9a dZY`i b[Yb`]b`X]YgYa `6YfY]W`g]bX`]b`XYb
8c_i a YbhYb`XYf`?i`hi ga]b]ghYf`_cbZYfYbn`ni `Z]bXYb"

8 Ug`; Yfa Ub!BUa]V]Ub`9i W`Ub[Y`cZ`9Xi WUhcfg`ghY`h`gca]h`Y]bYb
k Yfhj c`Yb`6Y]hfU[`ni a `]bhYfbUh]cbU`Yb`5i ghUi gW`i bX`ni f
k YW`gY`gY]h[Yb`6]`Xi b[gYfZU\fi b[`XUfž`XYf`X]Y`DYfgdY`_h]j Yb`j cb
@Y`fYbXYb`i bX`@YfbYbXYb`]b`VY]XYf`@`AbXYf`VYfY]W`Yfh"

8 YhU]`g	
J cfZU``	6]`Xi b[
C fh	Hf]Yfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!hf]Yf"XY• k k k "gi b]!Yj "XY• k k k "_a _"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY