

Hf]YfYf`Ghi XYbh]bbYb`g]Y[Yb`a]h
bUW\ \U`h][Yb`≡XYb`]b`A U]bn°

@Y\ fUa hgghi X]YfYbXY`XYf`l b]j Yfg]hÅh`Hf]Yf`[Yk]bbYb`XYb
‡ [YbX!9b[U[Ya Ybh!K YhhVYk Yfv`ZØf`]bbcj Uh]j Y
6]`Xi b[gdfc`Y`_hY`]b`BUa]V]U"

A U]bnž`8Yi hgW\`UbX`!`@Ycb]Y`C [U]h`i bX`5bb]_U`<cZa Ubbž
@Y\ fUa hgghi X]YfYbXY`XYf`l b]j Yfg]hÅh`Hf]Yf`ž`k i fXYb`a]h`XYa
‡ [YbX!9b[U[Ya Ybh!K YhhVYk Yfv`XYg`@UbXYg`F \Y]b`UbX!DZU`n
Ui g[YnY]W\`bYh`8]Y`DfY]gj Yf`Y]\i b[`ZUbX`]b`XYf`GhUUhg`_Ubn`Y]
F \Y]b`UbX!DZU`n`]b`A U]bn`ghUhhž`k c`A]b]ghYfd`f`Åg]XYbh`5`YI UbXYf
GW`k Y]hnYf`X]Y`YfZc`[fY]W\`Yb`Dfc`Y`_hY`k ØfX][hY`"8]Y`VY]XYb
Ghi X]YfYbXYb`Yb`hk]W`_Y`hYb`k Å\`fYbX`Y]bYg`XfY]k ØW][Yb
5i ghUi gW`g]b`BUa]V]U]bbcj Uh]j Y`≡XYb`ni f`≠hY[fUh]cb`j cb
6]`Xi b[`ZØf`bUW\ \U`h][Y`9bhk]W`_i b[`]b`XYb`l bhYff]W`h"

≈a`FU\`a Yb`]fYg`9b[U[Ya Ybhg`\Uh`5bb]_U`<cZa Ubb`Y]b`Gd]Y`
bUa Ybg`D`Ugh]WHck b`_`cbn]d]Yfh`8Ug`Gd]Y`ž`XUg`g]W`a]h`XYf
D`Ugh]__f]gY`i bX`XYb`H\Ya Yb`bUW\ \U`h][Yf`?cbgi a`i bX
DfcXi`_h]cb`Ui gY]bUbXYfgYhnhž`f]W`hY`h`g]W`_Ub`GW`Ø`Yf`XYf`ZØbZhYb
V]g`g]YVhYb`?`UggYb`"9g`j Yfk YbXYh`bUW\ \U`h][Y`A UhYf]U`]Ybž
XUfi bhYf`<c`nk ØfZY`i bX`fYW`W`hY`Gd]Y`Z[i fYb`"8]Y`gd]Y`Yf]gW`Y
<YfUb[Y\Yb`gk Y]gY`gc``XUg`6Yk i gghgY]b`XYf`GW`Ø`Yf`ZØf
D`Ugh]_nYfgYhni b[`i bX`A]_fcd`Ugh]_`gW`ÅfZYb`"8]Y` , VYfUfVY]hi b[
XYg`Gd]Y`g`YfZc`[hY`]b`nk Y]GdfUW`Ybž`gck c`\`Ui Z9b[`]gW`_U`g
Ui W`_Ui Z8Yi hgW`"

6]`Xi b[`ZØf`bUW\ \U`h][Y`9bhk]W`_i b[

@Ycb]Y`C [U]h`\Uh`dUfU`Y`XUni`Y]b`@Yfba`cXi`ØVYf`; YdUfXYb
Ybhk]W`_Y`hž`XUg`ZØf`XYb`9b[`]gW`!`i bX`6]c`c []Yi bhYff]W`h[YXUW`h

]gh"8]YgYg'Dfc_Y_h'k i fXY']b'Ni gUa a YbUfVY]h'a]h@Y\ f_fÅZhYb'Ui g
BUa]V]U'i bX'B]WUfU[i U'gck]Y'XYa '7\YYhU\ '7cbgYfj Uh]cb': i bX
f77: Ē'fYU`]g]Yfh"9]bY'bUa]V]gWXY'GWXi `'_UggY""YZYfhY'k Yfhj c""Y
ĒZcfa Uh]cbYb'i bX'A UhYf]U`]Yb'ZØf'X]Y'Ē]h]Uh]j Y""8 Ug'@Yfba cXi`
\Uh'XUg'N]Y'žgck c\`X]Y'9b[`]gW_XYb'bh]ggY'XYf'GWØ'Yf'ni
ZØfXYfb'U'g'Ui W'Y]b'bUW\U'h][Yg'J YfghÅbXb]g'ZØf'; YdUfXYb'i bX
XYfYb'@YVYbgfUi a`ni`gW_UZYb"

8]Y'Z]bUbn]Y""Yb'A]hY""Ui g'XYa` [Yk cbbYbYb'DfY]g'gc""Yb'XUni
j Yfk YbXYh'k YfXYbž'VY]XY'Dfc_Y_hY'k Y]hYfni Yb'k]W_Y'b""5_hi Y""
k YfXYb'X]Y'A UhYf]U`]Yb'Ub'GWXi`Yb']b'BUa]V]U'i bX'8Yi hgW`UbX
[YhYghYh""8UfØVYf'\]bUi g'k YfXYb'X]Y'Dfc_Y_hY']a`5df]'k Å\fybX
Y]bYf'XYi hgW!bUa]V]gWXYb'K Y]hYfV]'Xi b[]a`6YfY]W'6]'Xi b['ZØf
bUW\U'h][Y'9bhk]W_i b['fB9Ē'Ub'XYf'I b]j Yfg]hÅh'Hf]Yf
j cf[YghY""h"

9b[U[Ya Ybh'i bX': ØfXYfa Ø[`]W_X]hYb

Ēg[YgUa h'k i fXY'XYf'Ē [YbX!9b[U[Ya Ybh!K YhVYk YfV'ni a
Y'ZhYb'A U`Xi fW [YZØ\fh'i bX'ZØfXYfh'Dfc_Y_hY'j cb'?]bXYfbž
Ē [YbX`]WXYb'i bX'Ē b[Yb'9fk UWgYbYb'V]g'&+`Ē\fyb'a]h
Z]bUbn]Y""Yf'I bhYfghØhni b[""Ē'XYf'U_hi Y""Yb'Fi bXY'k i fXYb'&-
Dfc_Y_hY'Ui g'F\Y]b'UbX!DZU'n'Ui g[Yk Å\`hž'X]Y'Yk Y]'g') \$\$'9i fc
Yf\U'hYb""8]Y'H\Ya Yb'fY]WXYb'j cb'l a k Y'hgWxi hniØVYf
[YgY`gW_UZh]WXYb'Ni gUa a Yb\U'h'V]g'\]b'ni`XYa c_fUh]gWYf
6]Xi b[""A]b]ghYfd'fÅg]XYbh'5'Yi UbXYf'GWk Y]hYf'`cVhY'X]Y
DfY]ghfÅ[Yf'ZØf'\f'9b[U[Ya Ybh'i bX']\fy'Ēbcj Uh]cbg_fUZh
k Å\fybX'XYf'J Yf'Y]\i b[]b'XYf'GhUUhg_Ubn'Y"

- H\YcVU`X!G]a cb!GWXi`Y'6]hVi f[.`@YgY\i bX'""Ugg
X]W'j cb'i bgYfYa`<i bX'i bhYff]W'hYb'""?]bXYf'YfbYb'a]h
Ui g[YV]'XYhYb'<i bXYb"
- @i Xk] [g\UZhYb.`NY]hfY]gY']b'X]Y'J Yf[Ub[Yb\Y]h`
5i ghUi gW'nk]gWYb'GWØ'Yfb'i bX'5'hYbdZY[Y\Y]a "
- Gi b]'Y"J ".`7\YYhU\`hfUW_g`'5i Z_`Åfi b['ØVYf'; YdUfXYb
i bX'XYfYb'@YVYbgfUi a`ja`F\U'a Yb'Y]bYg'XYi hgW!
bUa]V]gWXYb'5i ghUi gW'g"

8]Y`DfY]ghfÅ[Yf`X]YgYg`K YhhVYk YfVg`g]bX`Ui WÅ`ZØf`XYb`8Yi hgWÅYb
 9b[U[Ya YbhdFY]g`&\$&) `bca]b]Yfhž`k Ug`X]Y`YfUi gfU[YbXY
 E i U`hÅh`]\fYf`Dfc`Y_hY`k Y]hYf`i bhYfghfY]WÅh`A]h`X]YgYb`÷]h]Uh]j Yb
 k YfXYb`nYbhfU`Y`?ca dYhYbnYb`ZØf`J YfUbhk cfhi b[`i bX
 BUWÅ`U`h][_Y]hj Yfa]hY`hž`k Ug`Yb[`a]h`XYb`N]Y`Yb`XYf`6]`Xi b[`ZØf
 bUWÅ`U`h][Y`9bhk]W_`i b[`ØVYfY]bgh]a a h`8]YgY`?cbnYdhY`ZcfXYfb
 XUni `Ui Zž`[Y[Ybk Åfh][Y`i bX`ni _ØbZh][Y`<YfUi gZcfXYfi b[Yb`U_h]j
 ni `UXfYgg]YfYb`i bX`bUWÅ`U`h][Y`@YVYbgk Y]gYb`ni `ZØfXYfb"

K Y]hYfY`÷Zcfa Uh]cbYb`Z]bXYb`÷hYfYgg]YfhY`Ui ZXYb`K YVg]hYg`XYf
 l b]j Yfg]hÅh`Hf]Yfž`XYg`Dfc`Y_hg` k]f`hi b`k Ug `i bX`XYg
 6]`Xi b[ga]b]ghYf]i a g`j cb`F`Y]b`UbX!DZU`n. `i b]!hf]Yf"XYž`k]f!
 hi b!k Ug"f`d"XYž`V]`Xi b["f`d"XY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A U]bnž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!hf]Yf"XY • k]f!hi b!k Ug"f`d"XY • V]`Xi b["f`d"XY

6Ygi WÅYb`G]Y`i bg`Ui Z. `b!U["XY