

Hfi a d`ghfY]W\ h; Y`XYf`ZØf`BDF`i bX`D6G.  
6YXfc\i b[ `ZØf`c\_U`Y`GYbXYf°

DfÄg]XYbh`Hfi a d`d`Ubh`a Ugg]j Y`9]bgdUfi b[ Yb`]a`<Ui g\U`h  
&\$&\*ž]b\_`i g]j Y`?Øfni b[ Yb`VY]`BDF`i bX`D6G`"8YhU]`g`ni f  
Dc`]h]\_`i bX`FYU\_`h]cbYb"



K Ygh`DU`a` `6YUW\ ž: `cf]XUž`I G5`!`5a` `+"A U]`&\$&) `d`Ubh  
DfÄg]XYbh`8cbU`X`Hfi a d`i`a` ZUggYbXY`9]bgdUfi b[ Yb`]a`  
6i bXYg\Ui g\U`hž`X]Y`g]W\`Ui`Z`XfY]ghY``][ Y`A` ]``UfXYbVYhfÄ[ Y  
VY`Ui`ZYb`gc``Yb`"8]YgY`D`ÄbYž`X]Y`Ua` `: fY]hU[ `dfÄgYbh]Yfh`k`YfXYb  
gc``Ybž`VY]b\U`hYb`Ui`W\`VYXYi`hYbXY`?Øfni b[ Yb`]b`nU\`fY]W\Yb  
6YfY]W\Yb`"8Yf`Ä`f`]W\Y`<Ui g\U`hgUbhfU[ ž`XYf`X]Y  
5i g[ UVYbj`cfgW\`Ä[ Y`ZØf`XUg`\_ca`a`YbXY`<Ui g\U`hg`U\`f`&\$&\*  
i`a`ZUgghž`k`]fX`XYa` `?cb[ fYgg`ni`f`; YbY\`a` ]][i b[ `j`cf[ Y`Y[ `h`  
<]YfVY]`]gh`ni`VYUW\`hYbž`XUgg`XYf`?cb[ fYgg`hfUX]h]cbY``c`Zh`j`cb  
XYb` : cfXYfi b[ Yb`XYg`DfÄg]XYbhYb`UVk`Y]W\`hž`k`Ug`Yg`ni`Y]bYa  
i`a`ghf]hhYbYb`H\Ya`U`]a` `dc`]h]gW\Yb`8]g\_`i`fg`a`UW\`h`" `#`X]YgYa  
?cbhYI`hid`Ubh`Hfi a d`9]bgdUfi b[ Yb`j`cb`ØVYf`%`\$`A` ]``UfXYb  
8c``Ufž]bgVYgcbXYfY`]b`XYb`6YfY]W\Yb`I`a`k`Y`hž`6]`Xi b[ `i`bX

5i g`UbXg\`ZY"; `Y]W.nY]h[ ` \Uh`X]Y`9ZZ]n]YbnVY\`OfXY`8C; 9ži bhYf  
XYf`@Y]hi b[ `j`cb`9`cb`A i g\_ž`VYfY]hg`a Y`fYfY  
FY[ ]Yfi b[ gVY\`OfXYb`[ YgW\`cggYb`i bX`NY\`bhUi gYbXY`A ]hUfVY]hYf  
Ybh`UggYb`"

8Yf`Df`Ag]XYbh`\Uh`ni XYa`Y]b`8Y`fYh`Yf`UggYb`ž`XUg`X]Y`?`Øfni b[  
XYf`:`]bUbn]Yfi b[ `ZØf`X]Y`bUh]cbU`Y`F i bXZi b\_!`i bX`:`YfbgY\`UbghU`h  
BUh]cbU`Di V`]WF UX]c`fB DF`Ł`gck ]Y`XYb`Di V`]W6fcUXWUgh]b[  
GYfj ]W`fD6G`Ł`VY]b`\U`hYh`8 Ug`8Y`fYh`k Y]gh`X]Y`7cfdcfUh]cb`Zcf  
Di V`]W6fcUXWUgh]b[ `f7D6`Ł`Ubž`X]Y`VYghY\`YbXYb`A ]hY`gc`k Y]h`k ]Y  
a`Ò[ `]W\`UVni`Y\`bYb`i bX`ni`\_ØbZh][ Y`Ni gW`ØggY`ni`ghfY]WYb`ž`k Ug  
gck c`\`BDF`U`g`Ui W\`D6G`Yf\`YV`]WY`Z]bUbn]Y`Y  
<YfUi gZcfXYfi b[ Yb`Vf]b[ Yb`\_ØbbhY`"@Ui h`BDF`Yf\`Ā`h`X]Y  
Cf[ Ub]gUh]cb`YX][ `]W`Yhk U`%i` ]\`fYg`6i X[ Yhg`X]fY`\_hj`cb`XYf  
6i bXYgfY[ ]Yfi b[ ž`k`Ā\`fYbX`D6G`fi bX`%) i`gY]bYf`A ]hY`j`cb`XYf  
7D6`Yf\`Ā`h`6Y]XY`GYbXYf`k UfbYb`j`cf`XYb`j`Yf\`YYfYbXYb  
5i gk ]f\_i b[ Yb`Ui Z`X]Y`bZcfa Uh]cbgj Yfgcf[ i b[ `XYf`5a`Yf]\_UbYf`"

## Dc`h]gW`Y`A`ch]j`Y`i`bX`F`YU`\_h]cbYb

Hfi a`d`fYW`hZYfh][ h`X]Y`?`Øfni b[ Yb`a`]h`XYa`J`cfk`i`fZ`XUgg`B`DF  
i bX`D6G`Y]bY`]XYc`c[ ]gW`Y`J`cfY]b[ Ybca`a`Yb\`Y]h`Ui Zk`Y]gYb`i bX  
\_Y]bY`ZU]fY`6Yf]W`hYfghUhi b[ `ØVYf`U`\_hi`Y`Y`9fY][ b]ggY`V]YhYb`  
8]Yg`ZØ\`fh`ni`Y]bYf`]bhYbg]j`Yb`dc`h]gW`Yb`5i`gY]bUbXYfgYhni b[ ž  
XU`fYdi V`]\_Ub]gW`Y`:`Ø\`fi b[ g\_`fĀ`ZhY`X]YgY`GYbXYf`U`g`9a`dZĀb[ Yf  
j`cb`A`j`]cbYb`j`cb`GhYi`Yf[ Y`XYfb`XUfghY`Ybž`X]Y`Ub[ YV`]W  
fUX]\_U`Y`DfcdU[ UbXU`j`YfVfY]hYb`D6G!Df`Ag]XYbh]b`DUi`U`?`Yf[ Yf  
bYbbh`X]Y`5bcfXbi b[ `ni`f`A`]hY`ghfY]W`i b[ `c`ZYbg]W`h]W  
fYW`hgk ]Xf][`"

9]b`k`Y]hYfYf`Di b`\_h`XYf`?`cbhfc] YfgYb`]gh`X]Y`Ui ZYbXY`?`U[ Y`XYf  
7D6`[ Y[ Yb`X]Y`Hfi a`d!5Xa`]b]ghfUh]cb`Ui Z[ fi bX`Y]bYg`J`Yfgi W`gž  
a`Y`fYfY`A`h[ `]YXYf`XYg`J`cfghUbXg`ni`Yb`h`UggYb`"8Yf`?`cb[ fYgg  
\`UhY`X]Y`7D6`%-`\*`+`a`]h`XYa`N]Y`[ Y[ fØbXYhž`Y]bY`i bUV\`Āb[ ][ Y  
:]bUbn]Yfi b[ gghfi`\_hi`f`ZØf`6]`Xi b[ ga`YX]Yb`ni`gW`UZZYbž`XUa`]h  
\_Y]bY`6i bXYgVY\`OfXY`9]bZi gg`Ui Z`X]Y`Dfc[ fUa`a`[ YghU`hi b[  
bY\`a`Yb`\_Ubb`"8]Y`bYi`Y`5bcfXbi b[ `k`]fX`j`cb`XYf`7D6`U`g  
i b[ Ø`h][ `ni`fØW`[ Yk`]YgYbž`i bX`BDF`d`Ubh`fYW`h]W`Y`GW`f]hY`ž`i`a`

X]Y`5bcfXbi b[ `ni `VY\_Åa dZYb"

? cbgYe i YbnYb `ZØf`X]Y `ÒZZYbh`]W\Y  
A YX]Yb`UbXgW\UZh

8]Y`9]bgdUfi b[ Yb`i bX`XYf`a Ò[ `]W\Y`9bhni [ `ÒZZYbh`]W\Yf`A ]hY`  
\_ÒbbhYb`[ fUj ]YfYbXY` : c`[ Yb`ZØf`X]Y`A YX]Yb`UbXgW\UZh`XYf`I G5  
\UVYb`"BDF`i bX`D6G`V]YhYb`Y]bY`k ]W\h[ Y`D`UhhZcfa `ZØf`c`U`  
j YfUb`\_YfhY` ð\U`hY`i bX`YffY]W\Yb`ØVYf`- - i `XYf`Ua Yf]\_Ub]gW\Yb  
6Yj Ò`\_Yfi b[ `\_cghYb`cgž`k cXi fW`g]Y`Ui W\`Y]bY`YggYbh]Y`Y`F`c`Y  
]a `BchZU`!`i bX`?UhUghfcd\YbgW\i hn`gd]Y`Yb`"Ni XYa `g]bX`X]YgY  
A YX]Yb`k Y]h[ Y\YbX`ZØf`X]Y`J YfVfY]hi b[ `j cb`ðZcfa Uh]cbYb`]b  
`ÅbX`]W\Yb`i bX`i bhYfj Yfgcf[ hYb` ; YV]YhYb`ni ghÅbX][ "

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`XYf`?cb[ fYgg`Ui ZX]Y`a ]bi h]ÒgYb  
<Ui g\U`hgj cfgW`Å[ Y`i bX`X]Y`XUa ]hj YfVi bXYbYb`?Øfni b[ Yb  
fYU[ ]YfYb`k ]fX`"Hfi a d`a ÒW\hY`ni XYa `V]g`ni a `( "iž` ]i a ZUggYbXY  
GhYi YfgYb`\_i b[ Yb`Xi fW\gYhnYbž`k Å\YbX`XYf`A ]]hÅf\Ui g\U`h`Ui Z  
ØVYf`Y]bY`6]`]cb`8c`Uf`Yf\Ò\h`k YfXYb`gc`""8]Y`k ]fhgW\UZh]W\Y  
Ni \_i bZh`XYf`I G5`ghY`h`Ui ZX]Yf`?]ddYž`i bX`k ]Y`g]W\`X]Y`dc`h]gW\Yb  
J Yf\UbX`i b[ Yb`Yb`k ]W`Y`bž`\_ÒbbhY`j cb`Yb`hgW\Y]XYbXYf  
6YXYi hi b[ `ZØf`X]Y`ÒZZYbh`]W\Y` ðZcfa Uh]cbgj Yfgcf[ i b[ `gY]b"

8YhU]`g	
J c f ZU`	Gc b g h][ Yg
C f h	K Y g h`D U`a `6Y U W\ž` : `c f]X U ž`I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "bdf"cf[</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY