

J YfZUggi b[ggWk i hn'B]YXYfgUWk gYb.
A YfWk !5 _h]c b'c XYf' =bXc_hf]bUh]c b3

8Yf'b]YXYfgAWk.g]gWkY'J YfZUggi b[ggWk i hn'ghY\h'k Y[Yb
A YfWk UbX]g]b[U_h]c bYb']b'XYf'? f]h]_ "'Dc`h]_Yf'ZcfXYfb'_'UfY
; fYbnYb'nk]gWkYb'6]Xi b['i bX', VYfk UWk i b["



B]YXYfgUWk gYb ž 8 Yi hgWk `Ub X '! 8 Yf'b]YXYfgAWk.g]gWk Y
J YfZUggi b[ggWk i hn'ghY\h'YfbYi h]b'XYf'? f]h]_ž bUWkXYa 'Yf'a]h
Y]bYf'A YfWk UbX]g]b[!? Ua dU[bY'ni 'ÖZYbh]WkYb'8]g_i gg]c bYb
Ub[YfY[h'\Uh" =g'cn]U`Yb'A YX]Yb'k YfXYb'DfcXi _hY'k]Y`HUggYbž
5i Z`YVYf'i bX'? i [Y`gWk fY]VYf'VYk cfVYbž i bhYf'XYa 'G`c[Ub
; fi bX[YgYhn'fY[Y'h "'8]Yg'\Uhj cf'U`Ya 'VY]
C ddcg]h]cbgdc`h]_Yfgž'k]Y`XYa '5Z8!@UbXhU[gUV[YcfXbYhYb
5bg[Uf'GWk`YXXYž'Z0f'9a d0fi b['[Ygcf[h''9f'VYnY]Wk bYh'X]Y
6Y\0fXY`U`g' A YfWk!6Y\0fXY`i bX'g]Y\h'X]Y'? Ua dU[bY`U`g
dc`h]gWkYb'J Yfgi Wkž'60f[Yf'Y]bni gWk 0Wk hYfb'i bX'Ui Z'Y]bY
VYgh]a a hY`@]b]Y'ni 'Vf]b[Yb"'GWk`YXXY'k]fZh'XYf'6Y\0fXY'j cfž
Gma Vc`Y'ni 'a]ggVfUi WkYb'i bX'g]Wk'gY`Vgh'U`g' 5bh]ZU`ni
VYnY]Wk bYb"

æa`C_hcVYf`&\$&(`\UhhY`XYf`J YfZUggi b[ggWxi hn`Yf_`Àfhž`XUgg
5bh]ZUgW]ga i g`b]W`h`j`YfZUggi b[gZY]bX`]W` `gY]i bX`g]W`gY`Vgh
U`g`Ubh]ZUgW]gh]gW`d`c]h]c]b]Yfh`8]YgY`5i`ggU[Y`k`i`fXY`Xi`fW
Y]bYb`æghU[fUa`!Dcgh]YfVfY]hYhž`XYf`g]W`a`]h`XYf`5bh]ZU
VYgW`ÀZh][hY`"?`Ui`g`K`]W`a` Ub`bž`XYf`f`fU_]c]b]g]c]f]g]hnYbXY`XYf`5Z8
]a`b]YXYfg`ÀW`g]gW`Yb`@UbXhU[ž`Y`b`h`X]Y`Dc]h]c]b]Yfi b[`XYf
6Y`À`fXY`Y`Xc`W`Y`bhgW]YXYb`UV`":`Øf`]\`b`]gh`X]Y`5bh]ZU`Y]b`Gma`Vc`
ZØf`d`c`]h]gW`Y` ;`Yk`U`h`i`bX`@]b`_g]Yi`hfYa`]ga`i`g`" `æ`X]YgYa` `?`cb`h`Yi`h
VY`hc`b`h`i`f`Ub`_`F`UgW`Y`ž`DfY`ggY`gd`fY`W`Y`f`XY`g`J`YfZUggi`b[`ggW`xi`hnY`gž`
XUgg`Ubh]ZUgW]gh]gW`ni`gY]bž`Y]bY`XYa`c`_fU]h]gW`Y`<`U`h`i`b[`]ghž`X]Y
j`cb`U`Y`b`XYa`c`_fU]h]gW`Y`b`?`f`À`ZhY`b`i`bhY`fgh`Ø`mh`k`Y`fXY`b`_`U`bb`"

? f]h]_`Ub`XYf`d`c`]h]gW`Y`b`6`]`Xi`b[

8]Y`8]g_i`gg]cb`i`a`X]Y`F`c`Y`XY`g`J`YfZUggi`b[`ggW`xi`hnY`g`[`Y`h`Ø`VY`f`
X]Y`U`h`i`Y`Y`?`Ua`dU[`bY`]\`b`Ui`g`"`A`]hU`fVY]hYf]b`bY`b`XY`f`
@UbXYg`Àa`hYf`ZØf`J`YfZUggi`b[`ggW`xi`hn`VY`gi`W`Y`b`G`W`i`Y`b`]b`
a`Y`fY`fY`b`6`i`b`XY`g`À`b`XY`f`b`ž`i`a`d`c`]h]gW`Y`6`]`Xi`b[`ni`H`Y`a`Y`b`k`]Y`
9i`hfYa`]ga`i`g`Ub`ni`V]Y`hY`b`" `æ`B`]Y`XY`fg`U`W`gY`b`VY]gd]Y`gk`Y]gY`k`i`fXY`
&\$)\$`X]Y`@UbXYgnY`b`hfU`Y`ZØf`d`c`]h]gW`Y`6`]`Xi`b[`UV[`Y`gW`U`ZZ`hž`k`U`g`
Y]b`g]W`hV`U`fY`g`J`U`_i`i`a`]b`XY`f`d`c`]h]gW`Y`b`6`]`Xi`b[`g`Ub`X`gW`U`Zh`
\`b`hY`f`]Y`»`"8`U`f`Ui`Z`]b`k`i`fXY`]a` `Y`f`&\$`\$`-`X]Y`5`V`hY]i`b[`b`9]G`
fb]YXYfg`ÀW`g]gW`Y`9i`hfYa`]ga`i`g!`æ`Z`c`f`a`U`h]c`b`g`ghY`Y`É`]a`
@UbXYg`Ua`h`ZØf`J`YfZUggi`b[`ggW`xi`hn`[`Y[`f`Ø`b`XY`hž`i`a`XY`f`\`c`\`Y`b`
B`U`W`Z`f`U[`Y`b`U`W` `æ`Z`c`f`a`U`h]c`b`Y`b`]a`g`W`i` `]gW`Y`b`?`cb`h`Yi`h`[`Y`fY`W`h`
ni`k`Y`fXY`b`"

8Yf`9]bgUhn`XYg`J`YfZUggi`b[`ggW`xi`hnY`g`]b`G`W`i`Y`b`]gh`i`a`ghf]hhY`b`"
?`f]h]_`Y`f`U`f[`i`a`Y`b`h]Y`fY`b`ž`X`U`gg`Y`g`_`Y]bY`F`Y`W`h`g[`fi`b`X`U[`Y`ZØf`X]Y`gY`
5`_h]j`]h`À`h`Y`b`[`]V`hž`k`À`f`Y`b`X`6`Y`ZØf`k`c`f`h`Y`f`XY`b`J`YfZUggi`b[`ggW`xi`hn`U`g`
k`]W`h][`Y`b`5`_`hY`i`f`i`gY`Y`b`ž`XY`f`X]Y`²`ZZY`b`h`]W`_`Y]h`Ø`VY`f`9`f`_`Y`b`b`h`b]ggY`
ni`9i`hfYa`]ga`i`g`]b`Z`c`f`a`]Y`fh`8`Y`b`b`c`W`k`]fX`XY`f`J`YfZUggi`b[`ggW`xi`hn`
b]W`h`U`g`[`YY][`b`Y`hY`f`d`c`]h]gW`Y`f`6`]`X`b`Y`f`k`U`\`f[`Y`b`c`a`a`Y`b`ž`X`U`
gY]bY`a`UbXU]h]Y`f`hY`5`fVY]h`i`b`X`X]Y`Df]bn]d]Y`b`XY`f`d`c`]h]gW`Y`b`
6`]`Xi`b[`b]W`h`]b`9]b`_`Ub[`ghY`Y`b`"8`Y`f` ;`Y`gY`h`[`Y`VY`f`\`U`h`U`i`g`
[`i`h`Y`a` ;`fi`b`X`X]Y`H`fY`b`b`i`b[`nk`]gW`Y`b`b`U`W`f]W`h`Y`b`X]Y`b`gh`]W`Y`b`
i`b`X`V`]`Xi`b[`g`d`c`]h]gW`Y`b`5i`Z[`U`VY`b`Z`Y`gh[`Y`Y[`hž`i`a`X]Y` ;`fY`b`n`Y`b`
nk`]gW`Y`b`j`Y`fgW`]Y`XY`b`Y`b`6`]`Xi`b[`g`U`_`hY`i`fY`b`_`U`f`ni`XY`Z]b]Y`fY`b`"

8]Y`ÒZZYbh`]W\ Y`K U\ fbY\ a i b[

8]Y`Yb][Ybž`X]Y`X]Y`Ubh]ZUgW\]gh]gW\ Y`5i gf]W\ hi b[`XYg
 J YfZUggi b[ggW\ i hnYg`i bhYfghØhnYbž`k]Y`X]Y`; fØbYb`ja
 b]YXYfgÅW\ g]gW\ Yb`@UbXhU[žj YfhY]X][Yb`X]Y`Øb[ghYb
 A U» bU\ a Yb`XYf`6Y\ ÒfXY" `8 YbbcW\ `V`Y]Vh`Y]bY`_f]h]gW\ Y
 ÒZZYbh`]W\ Y`8 YVUhhY`ØVYf`X]Y`F c`Y`XYg`J YfZUggi b[ggW\ i hnYg`]b
 XYf`dc`]h]gW\ Yb`6]`Xi b[`i bX`gY]bY`A Yh\cXYb`k Y]h[Y\YbX`Ui g"
 8 Yf`J YfZUggi b[ggW\ i hn`gY`Vgh`a ÒW\ hY`g]W\ `b]W\ h`a Y\`f`U`g
 ; Y\Y]a X]Ybgh]j YfghY\Ybž`gcbXYfb`U`g`Y]bY`5[Ybhi f`ZØf`DfYggY! ž
 ðZcfa Uh]cbg!`i bX`DfÅj Ybh]cbgUfVY]h" `8]Y`i b`_Uf\Y]hYb`VYnØ[`]W\
 gY]bYf`F c`Y`i bX`X]Y`hUhgÅW\ `]W\ Yb`N]Y`Y`gY]bYf
 ² ZZYbh`]W\ _Y]hgUfVY]h`k YfZYb`k Y]hYf\]b` : fU[Yb`Ui Zž`X]Y`]b`XYf
 dc`]h]gW\ Yb`8]g_i gg]cb`k Y]hYf`VY\UbXY`h`k YfXYb`gc`hYb"

8]YgY`_ca d`Yi Y`G]hi Uh]cb`XYg`J YfZUggi b[ggW\ i hnYg`]b
 B]YXYfgUW\ gYb`j YfXYi h`]W\ hž`k]Y`gY\`f`X]Y`dc`]h]gW\ Yb
 5i ZUggi b[Yb`i bX`9fn]Y\i b[gUbgÅhnY`]bbYf\U`V`XYf`; YgY`gW\ UZh
]a` : `i gg`g]bX`i bX`k Y`W\ Y`<YfUi gZcfXYfi b[Yb`VY]`XYf`J Yfa]hhi b[
 j cb`dc`]h]gW\ Ya`K]ggYb`VYghY\Yb" `8 Ug`J Yf\`Å`hb]g]j cb`G]W\ Yf\Y]hž
 9i hfYa]ga i gi bX`dc`]h]gW\ Yf`6]`Xi b[`V`Y]Vh`Y]b`\Y]» `i a ghf]hhYbYg
 H\Ya U"

8 YhU]`g	
J c f Z U ``	G c b g h] [Y g
C f h	B] Y X Y f g U W \ g Y b ž ` 8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "ZfY]`]W\ !a U[Un]b"WŁ a • fYW\ hgUi ggYb"VYf`]b

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY