

K Ufi a `]a a Yf`a Y\ f`8 Yi hgWk Y`_]bXYf`cg V`Y]VYb.`9]b`h]YZYfYf`6`]W_°

Gcn]U`k]ggYbgWk UZhYf]b`7`Ui X]U`F U\ bZY`X`i bhYfgi Wk h`]b
]\fYf`Ghi X]Y`X]Y`g]b`_YbXY` ; YVi fhYbfUH`i bX`XYb`K i bgWk
bUWk `?]bXYf`cg][`_]h`]b`8 Yi hgWk `UbX`"

8 Yi hgWk `UbX`!`b`Y]bYf`_Øfn`]Wk`j YfØZYbh`]Wk hYb`Ghi X]Y`XYf`
Gcn]U`k]ggYbgWk UZhYf]b`7`Ui X]U`F U\ bZY`X`k]fX`XYi h`]Wk ž`XUgg
]a a Yf`a Y\ f` : fUi Yb`i bX`A`AbbYf`]b`8 Yi hgWk `UbX`g]Wk`[Y[Yb
?]bXYf`YbhgWk Y]XYb`"8]Y`I a ZfU[Y`nY][hž`XUgg`X]Y`Åi Z][ghYb
; fØbXY`ZØf`XYb`J Yfn]Wk h`Ui Z`B UWk k i Wk g`X]Y`Gi Wk Y`bUWk
GY`Vghj Yfk]f`_]Wk i b[`i bX`X]Y`5VbY][i b[`] Y[YbØVYf
: Øfgcf[YdZ]Wk hYb`g]bX`"8]Y` ; YVi fhYbfUH`i]b`8 Yi hgWk `UbX`\Uh`g]Wk
]b`XYb`YhnhYb`nk Y]`j\ fYb`XfUgh]gWk`j Yff]b[Yfh` `j cb`%ž) +
?]bXYfb`dfc` : fUi `Ui Z`bi f`bcWk`%ž` *`"8]Y`HYbXYbn`V`Y]Vh`ZU`YbXž
k Ug`Ui ZY]bYb`h]YZ[fY]ZYbXYb`[YgY`gWk UZh`]Wk Yb`K UbXY`]\bk Y]gh`
J]Y`Y`6YhfcZZYbY`Åi » Yfb`ni XYa` `Y]bYb`i bYfZØ`hYb`?]bXYfk i bgWk ž
k Å\ fYbX`UbXYfY`XYb`[YgY`gWk UZh`]Wk Yb`8fi W_`Ya dZ]bXYbž`?]bXYf
ni `VY`_ca a Ybž`UVYf`XYb`bcWk`XUfUi Z`j Yfn]Wk hYb`k c`Ybž`gc
VYf]Wk hYh`X]Y`**GØXXYi hgWk Y`NY]hi b["**

8]Y` ; YVi fhYbYbhk]W_`i b[`]gh`Y]b`nYbhfU`Yg`9`Ya Ybh`XYg
XYa c[fUZ]gWk Yb`K UbXY`g`]b`8 Yi hgWk `UbX`"J YfgWk]YXYbY`gcn]U`Y
i bX`Ø`_cbca]gWk Y` : U`_hcfYb`VYY]bZi ggYb`X]Y`9bhgWk Y]Xi b[`ZØf
cXYf`[Y[Yb`?]bXYf`"@Ui h`XYf`**6i bXYgnYbhfU`Y`ZØf`dc`]h]gWk Y
6]`Xi b[`gd]Y`Yb`Z]bUbn]Y`Y`5gdY`_hYž`X]Y`9fk YfVghÅh][`_]h]j cb
: fUi Yb`i bX`X]Y` ; `Y]Wk ghY`i b[`XYf` ; YgWk `YWk hYf`Y]bY
YbhgWk Y]XYbXY`F c`Y`"8]Y`a cXYfbY` : Ua]]Ybdc`]h]`_\Uh`g]Wk`]b`XYb
`YhnhYb`j\ fYb`j YfghÅf`_h`XUfUi Z`_cbnYbhf]Yfhž`X]Y`J YfY]bVUf`_Y]h
j cb`6Yfi Zi bX` : Ua]]Y`ni `ZØfXYfbž`]bXYa`VY]gd]Y`gk Y]gY
?]hUd`ÅhnY`Ui g[YVUi h`i bX`XUg`9`hYfb[Y`X`Y]b[YZØ`fh`k i fXYb`"**

K UbXY`XYf'; YgY`gWUZh'i bX`XYf

?]bXYfk i bgW

8Yf'?]bXYfk i bgW`k]fX`Xi fW`[YgY`gWUZh]WY`B cfa Ybž`k]Y`X]Y
J c fghY`i b[`Y]bYf`]XYU`Yb` : Ua `]Yb[fØ» Yž`[YdfÄ[h`C Zh`YffgW h
X]Y`A Y]bi b[`j c fž`XUgg`nk Y]?]bXYf`U`g`cdh]a U`[Y`hYb`"8Yf
Ni [Ub[`ni `J Yf\Øhi b[ga `]hY`b` \Uh`YVYbZU`g`Y]bYb`[fc» Yb
9]bZi gg`Ui ZXUg` : Yfh`]hÄhgj Yf\U`hYb`"8]YgY`9bhk]W`i b[Yb
ZØ\fhYb`ni `Y]bYa `5bgh]Y[`XYg`9fgh[YVi fhgU`hYfgž`XUg]b
8Yi hgW`UbX`j cb`&(`ž\`fYb`]a `ž\`f`%- +\$`Ui Z' \$ž&`ž\`fY`]a `ž\`f
&\$&\$`[Ygh]Y[Yb`]gh"

8]Y`GhUh]gh]_`nY][hž`XUgg`]bgVYgc bXYfY`5_UXYa `]_Yf]bbYb`Y]bY
k UW`gYbXY`?]bXYf`cg][`Y]h`Ui Zk Y]gYb`"8]Yg`gd]Y[Y`hig]W`]b`XYb
; YVi fhYb`fUhYb`k]XYfž`X]Y`gY]h`ž\`fnY`b`hYb`_`cbghUb`h`VY]`Yhk U`%ž
V]g`%ž(`?]bXYfb`dfc` : fUi `]]Y[Yb`"9]bY`5bU`mgY`ØVYf`a Y`fYfY
ž\`fnY`b`hY`nY][hž`XUgg`XYf`YfghY` ; YVi fhYb`fØW`[Ub[`nk]gW`Yb
%, +\$`i bX`%- &\$`Xi fW`Y]bY`GYb`_i b[`XYf`GÄi [`]b[g!`i bX
?]bXYfghYfV`]W`_Y]h`VYX]b[h`k Ufž`k Ä`fYbX`XYf`nk Y]hY`F ØW`[Ub[
UV`%- * \$`Xi fW`X]Y`9a Ubn]dUh]cb`i bX`j YfVYggYfhY
J Yf\Øhi b[ga `]hY`j`j c fUb[Yhf]YVYb`k i fXY`"8 Ug`Yf\Ø`hY
6]Xi b[gb]j YUi `i bX`X]Y`9a Ubn]dUh]cb`j`cb` : fUi Yb` \UVYb`]\fY
VYfi Z]W`Yb`C dh]cbYb`XYi h]W`Yfk Y]hYfhž`k Ug`g]W`bUW`hY]`][`Ui Z
XYb`?]bXYfk i bgW`Ui gk]f`_h"

5_hi Y`Y` ; YVi fhYb ghUh]gh]_

B UW`XYb`bYi YghYb`NU`Yb`XYg`GhUh]gh]gW`Yb`6i bXYgUa`hg`g]bX
X]Y` ; YVi fhYb`]b`8Yi hgW`UbX`]a `ž\`f`&\$&`Ui Z`*`-`&`-` ,`-`
[Ygi b`_Ybž`k Ug`X]Y`b]YXf][ghY`NU`Yb`gY]h`&\$%`XUfghY`h`"8]Y
; YVi fhYbn]ZYf`Z]Y`j`cb`%ž(- `]a `ž\`f`&\$&`Ui Z`%ž` , `]a `ž\`f`&\$&`"
8 Ug`8i fW`gW`b]h`gU`hYf`XYf`A ØhYf`]]Y[h`VY]`' %ž+`ž\`fYbž`k Ä`fYbX
J Ä`hYf`]a `8i fW`gW`b]h`h` (ž+`ž\`fY`U`h`g]bX`"8Ya`c[fUZ]gW`Y
I bhYfgW`]YXY`nk]gW`Yb`C gh]i`bX`K YghXYi hgW`UbX`g]bX`k Y]hYf`]\b
dfÄgYbž`k cVY]`X]Y`6Yj`Ø`_Yfi b[`]b`K YghXYi hgW`UbX`k Ä`W`ghž
k Ä`fYbX`C ghXYi hgW`UbX`Y]bYb`F ØW`[Ub[`j`YfnY]W`bYh"

8]Y`[YgY`gW\UZh]W\Yb`i bX`k]fhgW\UZh]W\Yb`F U\ a YbVYX]b[i b[Yb
gd]Y`Yb`Y]bY`k YgYbh]W\Y`F c`Y`VY]`X]YgYb`9bhk]W_`i b[Yb`9g
V`Y]Vh`UVni k UfhYbž`k]Y`ni _ØbZh][Y`dc`h]gW\Y`A U» bU\ a Yb`i bX
[YgY`gW\UZh]W\Y`Y`bXYfi b[Yb`X]Y` ; YVi fhYbfUhY`]b`8Yi hgW`UbX
VYY]bZi ggYb`k YfXYb`8]Y`C ZZ]n]Y`Y`GhUh]gh]_`nY][hž`XUgg`X]Y
: Ua`]Ybdc`h]_`Ub[Zf]gh][`Ui ZX]Y` ; YVi fhYbYbhk]W_`i b[`k]f_hž
`YXcW`NY]h`i bX`i a ZUggYbXY`5bgÅhnY`YfZcfXYfhž`i a`g][b]Z]_UbhY
J YfÅbXYfi b[Yb`ni `VYk]f_Yb`"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "VdV"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY