

## K cWXY'j c``Yf'K ]ggYb. I 89'ghUfhYh k ]WXh][Y'JcfhfÀ[Y'i bX'>cVa YggY°

9fZU\fYb'G]Y'U``Yg'ØVYf'\_ca a YbXY'JYfUbghU`hi b[Yb'Ub'XYf I89ž']b\_`ig]jY'JcfhfÀ[Yž'≈Va YggY'ibX'Kcf\_g\cdg'nif 8]g\_f]a]b]Yfib["



6]ga UfW\_ghfU» Y'%&\$ž'8i ]gVi f[ ž'8 Yi hgW `Ub X'!'5a '+"'A U] &\$&) 'ghY\Yb'Ub'XYf'I b]j Yfg]hÀh'8i ]gVi f[!9ggYb'nU\`fY]W\Y

J YfUbghU`hi b[ Yb'Ui Z'XYa 'Dfc[ fUa a ž'X]Y'Ghi X]YfYbXYb

j ]Y`ZÀ`h][ Y'A Ò[ `]W\\_Y]hYb'V]YhYbž'g]W\'Zcfhni V]`XYb'i bX'ni

j YfbYhnYb"' \deltabYf\U`V'XYf'\_ca a YbXYb'K cW\Y'g]bX'gck c\`'Y]b

6Yk YfVi b[ ghfU]b]b[ 'U`g'Ui W\'X]Y'\&Va YggY' 7cbDfUWh '[ Yd`Ubhž

X]Y']a '; `UgdUj ]``cb'Ua '7Ua di g'9ggYb'ghUhhZ]bXYb'k ]fX"'@Ui h'I b]

8i ]gVi f[!9ggYb'k]fX'Y]bY'5ba Y`Xi b[ 'ZØf'j ]Y`Y

J YfUbghU`hi b[ Yb'Ya dZc\`Yb"

6YgcbXYfg`\Yfj cfni \YVYb`g]bX`X]Y`J cfhfÀ[YžX]Y`j YfgWX]YXYbY H\Ya Yb`fi bX`i a `8]g\_f]a ]b]Yfi b[`i bX`6Yf]WXhYfghUhhi b[ UVXYW\_Yb"`8Uni `nÀ\`Yb`J cfhfÀ[Y`ØVYf`X]Y`[Yqi bX\Y]h`]WXYb 5 i gk ]f\_i b[ Yb 'j cb 'A ]\_fcd`Ugh]\_'i bX 'X]Y ', VYfU`hYfi b[
8 Yi hgW\`UbXgž'X]Y 'j cb 'YfZU\fYbYb 'K ]ggYbgW\UZh`Yfb 'k ]Y 'DfcZ'' 8 f"
HcfghYb 'GW\a ]Xh'i bX 'DfcZ'' 8 f" '? Uf]a ': YfY]Xccb]'[ Y\U`hYb
k YfXYb"

## J]Y`ZÀ`h][Y'JcfhfU[gUb[YVchY

8]Y'JYfUbghU'hi b[Yb'VY[]bbYb'Ua 'A cbhU[ž'XYa '%&"'A U]ž'a]h Y]bYa 'JcfhfU['jcb'DfcZ''8f"'HcfghYb'GW\a]Xh'ØVYf'X]Y
, VYfU'hYfi b['8Yi hgW\`UbXg'i bX'XYfYb'5i gk]f\_i b[Yb'Ui Z'XYb
ÒZZYbh`]W\Yb'<Ui g\U'hž'[YZc`[h'jcb'kY]hYfYb']bhYfYggUbhYb
H\Ya Yb"'DfcZ''8f"'?Uf]a ':YfY]Xccb]'k]fX'ØVYf'XYb
Ubh]a i g`]a]gW\Yb'FUgg]ga i g'i bX'5bh]gYa]h]ga i g']b'GW\i`Yb
gdfYW\Yb'i bX'GUbXm'NUb['gYhnh'g]W\'a]h'XYf
AYX]YbVYf]W\hYfghUhhi b['ØVYf'\DnYgh']b'8Yi hgW\`UbX'nk]gW\Yb
%-()'i bX'%-+&'Ui gY]bUbXYf"

 $8 \ Yf \ 8 \ ] YbghU[ \ ``\A`h'YVYbZU``g'j ] Y`j \ YfgdfYW\ YbXY`J \ cfhfA[ Y`VYfY]hž \ XUfi bhYf'Y]bYb'j \ cb'DfcZ''6UfVfc'B''A Y`[ Yfh'ØVYf'A ]_fcd`Ugh]_'i bX ; Ygi bX\Y]h''9g'k \ YfXYb'Ui \ W\ 'J \ YfUbghU`hi b[ Yb'ni a 'H\ Ya U \ J \ cfi fhY]`Y']b'GWi 'Yb'i bX'ni f'HUVi ]g]Yfi b[ ']b'ÒZZYbh`]W\ Yb \ 8 ]g_i fgYb'Ub[ YVchYbž'X]Y'j \ cb'UbYf_UbbhYb': UW\ 'Yi hYb'k ]Y'8f'' ?f]gh]b'?i \ W_i bX'8 ]fYb'NY ]``[ Y`Y]hYh'k \ YfXYb'''BYVYb'XYb'ZUW\`]W\ \ cf]Ybh]YfhYb'J \ cfhfA[ Ybž'k ]fX'Ui \ W\ 'Y]b'Cb`]bY! HfU]b]b[ 'ni \ 8 ]g_f]a ]b]Yfi b[ gZU``Yb'VY]'6Yk \ YfVi b[ Yb'cZZYf]Yfhž'k Ug'ZØf'j ]Y`Y \ Ghi \ X]YfYbXY'j \ cb'[ fc\ Ya '\ bhYfYggY'gY]b'XØfZhY''$ 

## xVa YggY i bX ]bhYfU\_h]j Y K cf\_g\cdg

5a '8cbbYfghU[ 'nY][ h'X]Y'l b]j Yfg]hÀh'YfbYi h']\f'9b[ U[ Ya Ybh'ZØf a cXYfbY'6]`Xi b[ gUbgÀhnY"'l bhYf'UbXYfYa 'k ]fX'Y]b'J cfhfU[ 'j cb

Dfc Z" 8 f" GhY d\Ub]Y F]ggY ni f a Y\fgdfUW\][Yb 6]`Xi b[ ]b

BcfX]hU`]Yb i bX Y]bY Ncca !J YfUbghU`hi b[ 'ØVYf'`]b[ i ]gh]gW\Y

J Uf]Uh]cbYb 'Ub[ YVchYb" 8]YgY J YfUbghU`hi b[ Yb g]bX 'HY]` Y]bYg

[fÒ» YfYb F U\a Ybgž XYf 'Ui W\ 'k ]W\h][ Y 'H\Ya Yb 'k ]Y

fUgg]ga i g\_f]h]gW\ Yg' < UbXY`b i bX '8]j Yfg]hm UVXYW\_h"

8]g\_f]a ]b]Yfi b[ g\_f]h]gW\ Y '6]`Xi b[ '\Uh'g]W\ 'X]YgYf 'H\Ya Uh]\_

a ]h'Y]bYf 'Y][ YbYb F Y]\Y j cb 'J cfhfÀ[ Yb '[ Yk ]Xa Yhž X]Y 'k ]W\h][ Y

: fU[ Yb 'ni 'fbbh]t8]g\_f]a ]b]Yfi b[ ']a '5``hU[ 'i bX ']b 'XYf '6]`Xi b[

VY\UbXY`h"

5V[Yfi bXYh'k]fX'X]Y'K cWXY'a]h'Y]bYa'Cb`]bY!JcfhfU['ØVYf'X]Y
JYfk U`hi b['`ÀbX`]WXYf'FÀi a Y']b'7\]bU'Ua': fY]hU[ž'XYa'%\*"'AU]ž
i bX'Y]bYf'JYfUbghU`hi b['ni a'H\YaU'dcg]h]jY'GY`VghdfÀgYbhUh]cb
Ua'GUaghU[ž'XYa'%+"'AU]"'Gc`WXY'5b[YVchY'ZÒfXYfb'b]WXh'bi f
X]Y'U\_UXYa]gWXYb': À\][\_Y]hYbž'gcbXYfb'Ui WX'X]Y'dYfgÒb`]WXY
9bhk]W\_`i b['XYf'HY]`bY\aYf"

8 Y hU]`g	
Cfh	6]ga UfW_ghfU» Y`%&\$ž'8i]gVif[ž'8YihgW\`UbX
EiY``Yb	• k k k "i b]!Xi Y"XY
	<ul> <li>X]g_f]a ]b]Yfi b[g_f]h]gWXY!</li> </ul>
	V]`Xi b[ "XY

6Ygi WXYb G]Y i bg Ui Z b!U[ "XY