Ni _i bZh' [YghU`hYb. ' < 7 ≠: c fgW i b [' i bX
? c bZYfYbn`Ub`XYf`I b]`G]Y [Yb

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y` < 7 ≠: c fgW i b [ `Ub`XYf`I b]
G]Y [Ybž`X]Y` ; Yfa Ub`DfY! 7 < ≠? c bZYfYbn`i bX`]bbcj Uh]j Y
Dfc`Y`_hY`a ]h`≠Xi ghf]YdUfhbYfb"

G]Y [Ybž`8Yi hgW`UbX`!`5a`i`&`i`bX`' ""5dfj`&\$&) `ZUbX`Ub`XYf
I b]j Yfg]h`h`G]Y [Yb`X]Y`VYXYi hYbXY` ; Yfa Ub`DfY! 7 < ≠? c bZYfYbn
ghUhž`X]Y`U`g`k]W`h] [ Y`D`UhhZcfa`ZØf`XYi hgW`gdfUW`][ Y` : c fgW`YbXY
]a`6YfY]W`XYf`A YbgW`! 7 ca`di`hYf!`≠hYfU`_h]cb`fk`7`≠`X]Yb`h`"8]Y
? c bZYfYbnž`X]Y`g]W`Ui`Z`X]Y`VYj`c fghY`YbXY`]bhYfbUh]cbU`Y`5`7`A
7 < ≠? c bZYfYbn`ja`A`U`]b`Mc`_c`Ua`U`\_cbnYbhf]Yfhž`n]Y`h`fi`bX`%\$\$
HY]`bY`a`Yf`Ubž`XUfi`bhYf`fY`Yj`UbhY`5`\_hYi`fY`Ui`g` : c fgW`i`b [ `i`bX
≠Xi`ghf]Y`"DfcZYggcf`8`f`"A`UfW`<`UggYbnU`""Y]hYh`X]Y` < 7 ≠: c fgW`i`b [ `i`bX
Ub`XYf`I`b]j`Yfg]h`h`G]Y [Yb`i`bX`VYhcbh`XUg`N]Y`X]YgYf`8]gn]d`]b.
X]Y`≠hYfU`_h]cb`nk`]gW`Yb`A`YbgW`Yb`i`bX`HYW`b]_gc`ni`i`[`YghU`hYbž
XUgg`g]Y`gck`c`U`Ub [ YbY`a`U`g`Ui`W`[`YgY`gW`UZh]W`j`Yfhf`h`[`]W`
]gh`"

< 7 =YfZc fgW`h`XUg`8`Yg][`b`i`bX`X]Y`5bk`YbXi`b [ `j`cb`7`ca`di`hYf!
HYW`bc`c []Yb`Ub`XYf`G`W`b]h`ghY`Y`nk`]gW`Yb`A`YbgW`Yb`i`bX
7`ca`di`hYfb`"8]Y`9f`_Yb`hb]ggY`ghUa`a`Yb`Ui`g`j`YfgW`]YXYbYb
8]gn]d`]bYbž`XUfi`bhYf`≠Zcfa`Uh]\_ž`DgmW`c`c []Yž`9f [ cbca ]Y`i`bX
Gcn]c`c [ ]Y`"8]YgY`]bhYfX]gn]d`]b`ÄfY`i`bhYfgi`W`i`b [`]gh
YbhgW`Y]XYbXž`i`a`ni`j`YfghY`Ybž`k`]Y`A`YbgW`Yb`a`]h`7`ca`di`hYfb
i`bX`6Ybi`hnYfcVYfZ`ÄW`Yb`]bhYfU []YfYbž`i`bX`]gh`gca`]h`Y]b
k`YgYb`h]W`Yf`6YghUbXhY]`XYf`a`cXYfbYb`HYW`bc`c []YZc fgW`i`b [`"
8]Y` : c fgW`i`b [ `Ub`XYf`I`b]j`Yfg]h`h`G]Y [Yb`i`a`ZUgghi`bhYf`UbXYfYa
H`Y`a`Yb`k`]Y`j`]fhi`Y`Y`F`YU`]h`hž`gcn]U`Y`F`c`V`ch]\_`i`bX`_Øbgh]W`Y
≠hY`"] [Ybn"

: c f g W k i b [g g W k Y f d i b _ h Y

9]bYg`XYf`<Ui dhn]Y`Y`XYf` : c f g W k i b [ g d f c `Y`\_hY`]gh`Ygž`Ya`ch]cbU`Y`
B`À`Y`ØVYf`8]ghUbn`ni`gW`UZZYb`i`bX`X]Y`5i`hcbca` ]Y`j`cb`A`YbgW`Yb`
a`]h[`Ygi`bX`X]Y]h]W`Yb`9]bgW`f`À`b`_i`b[`Yb`ni`Z`ØfXYfb`"8UVY]`k`]fX`
gck`c`a`]h`X`i`ghf]YdUf`h`Yfb`k`]Y`G]Ya`Ybg`i`bX`G`UbcZ]`\_ccdYf]Yfh`
U`g`Ui`W`a`]h`C`dYb!Gci`fW`!`i`bX` ;`fUggf`c`h!6Yk`Y[`i`b[`Ybž`ni`a`
6Y]gd]Y`XYf` : ccX!G`Uf]b[`!7ca`a`i`b]hm`"J`]Y`Y`XYf`Dfc`Y`_hY`
Yf`U`hYb` : ØfXYfi`b[`Xi`fW`X`Ug`6i`bXYga` ]b]ghYf]i`a`Z`Øf`6]Xi`b[`
i`bX` : c f g W k i b [`f`b`A`6` :`t`"

Ni`g`À`h`ni`W`Y`b[`U[`]YfYb`g]W`X]Y`K`]ggYbgW`UZh`Yf`XYf`i`b]j`Yfg]h`À`h`
]bhYfbU]cbU`ž`k`]Y`Y]bY`U`_hi`Y`Y`i`bhYfgi`W`i`b[`j`cb`7ca`di`hYf`
7`i`Vg`]b`d`U`À`gh]bYbg]gW`Yb` : `ØW`h]b[`g`U[`Yfb`nY][`h`DfcZYggcfYb`
J`c`_Yf`K`i`Z`i`bX`A`UfW<UggYbnU`_`[`Y`ØfYb`ni`f`fYbca`a`]YfhYb`
G`≠`7`<`≠5WUXYa`mž`k`Ug`]fY`6YXYi`hi`b[`]b`XYf`<7`≠7ca`a`i`b]hm`
i`bhYfghfY]W`h`F`Y[`Y`a`À`»][`Y`Di`V`]_Uh]cbYb`Ui`Z]bhYfbU]cbU`Yb`
?cbZYfYbnYb`i`bX`]b` : UW`nY]hgW`f]ZhYb`g]bX`HY]`XYg`9b[`U[`Ya`Ybhg`
XYf` : U`_i`h`À`h`ž`X]Y`Xi`fW`_`fY` : c f g W k i b [g U _ h j] h`À`h`Yb`ni`f`
K`Y]hYfYb`hk`]W`_i`b[`]XYf`<7`≠VY]hf`À`[`h`"

Ghi`X]Yb[`À`b[`Y`i`bX`B`UW`k`i`W`gZ`ØfXYfi`b[`

A`]h`Y]bYa`gdYn]Z]gW`Yb`A`UghYfghi`X]Yb[`Ub[`]b`<i`a`Ub!7ca`di`hYf`
≠hYfUW]cbž`XYf`U`g`YfghYf`gY]bYf`5fh]b`8Yi`hgW`U`bX`[`]h`i`bX`
_ca`d`Y`hh]b`9b[`]gW`U`b[`YV`chYb`k`]fX`ž`dcg]h]cb]Yfh`g]W`X]Y`
l`b]j`Yfg]h`À`h`G]Y[`Yb`U`g`J`c`ffY]hYf`]b`XYf`B`UW`k`i`W`gZ`ØfXYfi`b[`"
5`\_hi`Y`g]bX`%()`Ghi`X]YfYbXY`]b`X]YgYa`]bb`cj`Uh]j`Yb`Ghi`X]Yb[`Ub[`
Y]b[`YgW`f]YVYbž`j`]Y`Y`j`cb`]b`Yb`UfVY]hYb`U`_hj`]b`
 : c f g W k i b [g d f c `Y`_hYb`c`XYf`d`fca`c`j`]YfYb`]b`X`Yb` : UW`V`YfY]W`Yb`
XYf`i`b]j`Yfg]h`À`h`8]Y`5i`gV]Xi`b[`]b`X]YgYa`6YfY]W`\_ca`V]b]Yfh`
h`Y`c`f`Y`h]gW`Y` ;`fi`bX`U[`Yb`a`]h`d`f`U`]gc`f]Yb`h]YfhYb`5bg`À`h`Yb`ž`k`Ug`
XYb`Ghi`X]YfYbXYb`Y]b`Yb`cd]h`a`U`Yb`9]b`gh]Y[`]b`X]Y`j`]Y`Z`À`h][`Yb`
6Yfi`ZgZ`XYf`Yf`ØZ`b`Y`h`"

8]Y`\_cb]h]bi`]Yf`]W`Y`F`Y`Y`j`Ubn`i`bX`X`Ug`K`UW`gh`i`a`XYf`<7`≠`
 : c f g W k i b [ž`Ui`W`U`b`XYf`i`b]j`Yfg]h`À`h`G]Y[`Yb`ž`nY][`Yb`X]Y`
k`UW`gYbXY`6YXYi`hi`b[`]XYf`A`YbgW`!7ca`di`hYf!≠hYfU`_h]cb`]b`XYf`

\Yi h][Yb`hYWk b]\_[ YdfÄ[ hYb` ; YgY`gWk UZh"8 ]Y`9btk]W`i b[
 YZZY_hj] Yf`A YbgWk !A UgWk ]bY!GWk b]hghY`Yb`k ]fX`]a a Yf`k]Wk h][Yfž
 XU`g]Wk`A UgWk]bYb`i bX`7ca di hYfhYWk bc`c [ ]Yb`ni bY\`a YbX`]b
 XUg`hÄ[ `]Wk Y`@YVYb`XYf`A YbgWk Yb`]bhY [f]YfYb"8]YgYf` : c\_i g`]b
 XYf` : cfgWk i b [ `YfÖZbYh`bYi Y`DYfgdY_hj] Yb`ZØf`X]Y` ; YghU`hi b [
 ni _ØbZh][Yf`HYWk bc`c []Yb`i bX`XYfYb`5bk YbXi b [ `]a `gcn]U`Yb
 ?cbhYI h"

8YhU]`g	
C fh	G]Y[Ybž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!g]Y[Yb"XY • XY"k]_]dYX]U"cf[

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY