

Ni bU\ a Y 'U[ [ fYgg]j Yb 'J Yf\ U`hYbg. '9]b  
5 i Zfi Z'ni f`K YbXY`]b`i bgYfYf  
; YgY``gW\ UZh

DgmW\c`c [ ]b`5bXfYU`?]YgY``X]g\_i h]Yfh`X]Y`ghY][ YbXY  
5 [ [ fYgg]j ]h`h`i]b`XYf` ; YgY``gW\ UZhi bX`X]Y`F c``Y`XYf`A YX]Yb  
XUVY]"



6UXYb!K ØfhhYa VYf[ ž'8Yi hgW\`UbX`!`đ`XYf`\Yi h][ Yb  
; YgY``gW\ UZhi]gh`Y]bY`VYgcf[ b]gYffY[ YbXY`Ni bU\ a Y 'U[ [ fYgg]j Yb  
J Yf\ U`hYbg`ZYghni ghY``Yb``8]Y`DgmW\c`c [ ]b`5bXfYU`?]YgY``\YVh  
\Yfj cfž`XUgg`i bgYf`[ YgY``gW\ UZhi]W\Yg`?`]a U`U[ [ fYgg]j Yf  
[ Yk cfXYb`]gh`U`g`j cf`%\$`V]g`%) `đ\`fYb``6YgcbXYfg`VYhfc`ZYb`g]bX  
DYfgcbYb`]b`U`hfi ]gh]gW\Yb`6Yfi ZYb`k ]Y`F`Yhhi b[ ggUb]h`hYfž  
6Ui UfVY]hYfi bX`GhfU»Ybk`ĀfhYfž`X]Y`\`Ai Z][`C`dZYf`j`cb` , VYf[ f]ZYb  
k YfXYb``8]YgY`9b`hk ]W`i b[ Yb`g]bX`b]W\h`bi f`U`Ufa ]YfYbXž  
gcbXYfb`Ui W\`bYi`i bX`c`Zhi`bj Yfgh`ĀbX`]W\`ZØf`X]Y` ; YgY``gW\ UZh"

?]YgY``VYgW\ fY]Vhž`XUgg`g]W\`X]YgY`bYi Y`5 [ [ fYgg]j ]h`h`i bhYf

UbXYfYa`j]b`6YXfc\i b[ Yb`[ Y[ Yb`\]ZgVYfY]hY`A YbgWXYbž`k ]Y  
Dc`]h]\_Yf`cXYf`5fVY]hYf`]a`ÒZZYbh]WXYb`8]Ybghž`Ài » Yfh`8]Y  
dgmWxc`c[ ]gWXYb`A YWXYb]ga`Yb`\]bhYf`X]YgYa`J Yf\U`hYb`a`ØggYb  
[ fØbX`]W`i bhYfgi`W`h`k YfXYb`"?f]gYb`i bX`i`bg]WXYf\Y]hYb`ZØfXYfb  
5[ [ fYgg]cbž`k Ug`XUg`J Yf\U`hYb`]b`gcn]U`Yb`ϕhYfU`\_h]cbYb  
Yf\YV`]W`VYY]bZi`ggh`ϕ`XYb`YhnhYb`ϕ\fnY\bhYb`k Uf`XYf  
I a [ Ub[ ghcb`XYi`h]W`\ÒZ]WXYfž`XcW`bi`b`gWXY]bh`Yg`Y]bY  
FØW\_\_Y\`f`ni`Yi`hfYa`]g]YfhYb`?ca`a`i`b]\_Uh]cbgZcfa`Yb`ni`[ YVYb`"

## 9]bZ`i`gg`j`cb`A`YX]Yb`Ui`Z`XUg

### 5[ [ fYgg]cbgj`Yf\U`hYb

8Yf`A`YX]Yb`\_cbgi`a`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf  
5[ [ fYgg]cbgYbhk`]W`\_i`b[ ž`]bgVYgcbXYfY`VY]`ž`[ YbX`]WXYb`"@Ui`h  
Y]bYf`ϕ`A`!Ghi`X]Y`\_cbgi`a`]YfYb`j`]Y`Y`%&!`V]g`%-`!`Å\`f][ Y  
U[ [ fYgg]cbgZØfXYfbXY`ϕ`\U`hYž`k ]Y`<cffcfl`i`bX`5W]cbZ]`a`Y`gck ]Y  
G\cchYf!Gd]Y`Y`"8]Y`VY`]YVhYb`Gd]Y`Yž`k ]Y`X]Y` ; fUbX`H\YZh  
5i`hc`!FY]\Yž`g]bX`ZØf`ž`[ YbX`]WXY`UV`%\*`cXYf`%` `ϕ\`fYb  
ni`[ Åb[`]W`ž`i`bX`Y]b`Yf\YV`]WXYf`HY]`XYf`\_cbgi`a`]YfhYb  
A`YX]Yb]b\U`hY`k`Y]gh[ Yk`U`h`Åh][ Y`9`Ya`YbhY`Ui`Z`8]Yg`\_ØbbhY  
`Ub[ Zf]gh][ Y`9`bhk`]W`\_i`b[ Yb`]b`XYf`5[ [ fYgg]j`]h`Åh`VY[ Øbgh][ Ybž`XU  
9bhk`]W`\_i`b[ gdgmWxc`c[ Yb`Y]bYb`5bgh]Y[ `U[ [ fYgg]j`Yb`J`Yf\U`hYbg  
nk`]gWXYb`%%`i`bX`%)`ϕ\`fYb`ZYghghY`Yb`\_cbbhYb`"

: cfgWxi`b[ Yb`nY][ Ybž`XUgg`U[ [ fYgg]j`Yg`J`Yf\U`hYb`U`g`Y]b`DfcXi`\_h  
j`YfgW]YXYbYf`U`\_hcfYb`VYhfUW`hYh`k`YfXYb`a`i`ggž`k`cVY]`XYf  
A`YX]Yb`\_cbgi`a`YX][`]W`Y]bYf`j`cb`j`]Y`Yb`]gh`Nk`Uf`]gh`XYf  
Ni`gUa`a`Yb\Ub[ `nk`]gWXYb`A`YX]Yb[ Yk`U`h`i`bX`5[ [ fYgg]cb  
\_ca`d`Yi`ž`YXcW`k`]fX`]b`nU`\fY]WXYb`i`a`ZUb[ fY]WXYb`Ghi`X]Ybž  
a`Y\`f`U`g`) "\$\$\$ž`Y]b`ghY][ YbXYf`9]bZi`gg`j`cb`A`YX]Yb[ Yk`U`h`Ui`Z  
XUg`J`Yf\U`hYb`\Yfj`cf[ Y\cVYb`D`UhhZcfa`Yb`k`]Y`X]Y  
6i`bXYgnYbhfU`Y`ZØf`dc`]h]gWXY`6]Xi`b[ `VYhcbYb`X]Y`B`chk`YbX][`\_Y]h  
j`cb`A`U»bU\`a`Ybž`X]Y`gck`c`\`X]Y`A`YX]Yb`\_ca`d`YhYbn`ZØfXYfb`U`g  
Ui`W`a`]ggj`Yfgh`ÅbX`]WXY`GWxi`Xni`k`Y]gi`b[ Yb`Ub`X]Y`A`YX]Yb  
\_`ÅfYb`"

; YgY`gW`UZh`]WXY`i`bX`V]`Xi`b[ gdc`]h]gWXY

# DYfgdY\_h]j Yb

9]b`nYbhfU`Yf`Di b\_h]b`XYf`8YVUhhY`]gh`X]Y` : fU[ Yž`k ]Y`X]Y  
 ; YgY`gWUZh`a ]h`X]YgYf`5 [ [ fYgg] ]h`A`h`i` a [ Y`Yb`\_Ubb`"5bXfYU  
 ?]YgY`Y`YVh`Yfj cfž`XUgg`Xi fW`6]Xi b [ `i bX`X]Y` : ØfXYfi b [   
 dcg]h]j Yf`?ca a i b]\_Uh]cbgZcfa Yb`Y]b` [ Yk ]ggYf` : cfhgW`f]hh`Yfn]Y`h  
 k YfXYb`\_Ubb`"9]bY` [ Ygi bXY`8]g\_i gg]cb`ØVYf`A YX]Yb [ Yk U`h]gh  
 bchk YbX][ ž`i`a`XUg`6Yk i gghgY]b`ni`gW`ÅfZYb`i bX`i`a  
 A ]ggj Yfgh`ÅbXb]ggY`ni`j Yfa Y]XYb`"A YX]Yb`gc`hYb`U`g`@]W`hei Y`Yb  
 ZØf`Zf]YX`]W`Y`?cbZ]\_h`Øgi b [ Yb`Zi b [ ]YfYb`i bX`b]W`h`bi`f`Y]b  
 Gd]Y [ Y`V]`X`XYf`VYghY`YbX` ; Yk U`h] Yf`Å`hb]ggY`XUfghY`Yb`"

≠g [ YgUa h`VYghY`h`Y]b`\_UfYf`6YXUfZ]Ub`≠hYfj Yb]cbgUbg`ÅhnYb  
 ni`f` : ØfXYfi b [ `j`cb`A YX]Yb`\_ca dYhYbn`i bX`\_f]h]gW`Yf`F`YZYI ]cbž  
 ]bgVYgcbXYfY`ZØf`X]Y`Øb [ YfYb` ; YbYfUH]cbYb`"9I dYfhYb`k UfbYb  
 XUj cfž` [ Yk U`h`h`Åh][ Y`A YX]Yb]b`U`hY`U`g`U`Y]b][ Y`i`fgUW`Y`ZØf  
 5 [ [ fYgg]cb`ni`VYhfUW`hYb`i bX`VYhcbYb`X]Y`F`c`Y`XYf`ZJa ]`]ÅfYb  
 G]hi Uh]cb`gck ]Y`XYf`]bX]j ]Xi Y`Yb`i bhYfgW`]YXY`]b`XYf  
 5 [ [ fYgg]cbgYb`hk ]W`\_i b [ "`@Ub [ Zf]gh][ Y`i bX`bUW`U`h][ Y`@Øgi b [ Yb  
 a ØggYb`Yb`hk ]W`\_Y`h`k YfXYbž`i`a`X]Y`5 [ [ fYgg] ]h`A`h`i`b`i`bgYfYf  
 ; YgY`gWUZh`bUW`U`h][ `ni`fYXi`n]YfYb`"

≠`5bVYhfUW`h`XYf`9f [ YVb]ggY`Ui`g`j`YfgW`]YXYbYb`Ghi`X]Yb`k`]fX  
 XYi`h`]W`ž`XUgg`X]Y` ; YgY`gWUZh`b]W`h`bi`f`Ui`Z`X]Y`Gma`dhca`Y  
 fYU [ ]YfYbž`gcbXYfb`Ui`W`\_Ub`XYb`K`i`fnY`b`XYg`Dfc`V`Ya`g`UfVY]hYb  
 a`i`gg`"5i`Z`\_`Åfi`b [ ž`?`ca`a`i`b]\_Uh]cb`i`bX`6]Xi`b [ `g]bX`XYf  
 GW`ØggY`ni`Y]bYa`VYggYfYa`A`]hY]bUbXYf`"

8YhU]`g	
J cfZU`	Gcbgh][ Yg
C fh	6UXYb!K ØfhhYa VYf [ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY