

6Ui ghY`Yb!6fUi b\Y]h. 'K Yfhj c`Y  
: YbghYf\_`Ui `]b 'K YghYfW`Y`YbhXYW\_h°

8]Y`Dc`]nY]`7Y`Y`\_`Àfh`XYb`8]YVghU`\`j`cb`:`YbghYfY`Ya`YbhYb`  
Ub`XYf`CVYfgW`i`Y`K`YghYfW`Y`Y`Ui`Z`<]bk`Y]gY`YfVYhYb°



7Y`Y`ž`8Yi`hgW`UbX`!`#`Y]bYa`XfY]ghYb`8]YVghU`\`k`i`fXYb`  
nk`]gW`Yb`XYa`&,"`i`bX`'`\$`"5df)`&\$&)`]a`6Ui`ghY`YbVYfY]W`XYf`  
CVYfgW`i`Y`K`YghYfW`Y`Y]bg[`YgUa`h`UW`h:`YbghYf!9`Ya`YbhY]`ja`  
K`Yfhj`cb`%`-`&\$`\$`9i`fc`Yb`k`YbXYh`"8]Y`HY]`Yž`X]Y`Ub`Y]bYa`  
6Ui`[`YfØgh`[`Y`Y`b`h`i`b`X`'a`]h`Y]bYa`6UbX`[`Yg]W`Yfh`k`UfYb`ž`k`]Y`[`Yb`  
Y`k`Y]`g`W]fWU`'%%\$`\_`[`i`b`X`'a`YggYb`fi`b`X`'%`\$`W`a`i`l`%'`\$`W`a`"'8]Y`  
Dc`]nY]`[`Y`h`XUj`cb`Ui`gž`XUgg`a`Y`fYfY`H`h`Yf`i`b`X`Y]b`  
HfUbgdcfhZU`fnYi`[`ZØf`XYb`7ci`d`b`ch`k`YbX][`k`UfYb`"

8]Y`9fa`]h`i`b`[`Yb`'\`UVYb`Yf`[`YVYbž`XUgg`j`cfYfgh`\_Y]bY`GhfUZhU]`ja`  
fYW`h]W`Yb`G]bbY`j`cf`Y`[`hž`YXcW`k`]fX`i`a``<]bk`Y]gY`Ui`g`XYf`  
6Yj`Ö`\_Yfi`b`[`[`YVYhYb`"NYi`[`Ybž`X]Y`nk`]gW`Yb`XYb`Ub`[`Y`[`YVYbYb`  
NY]hYb`j`YfX`W`h][`Y`6YcVUW`h`i`b`[`Yb`[`Ya`UW`h`\UVYbž`\_ÖbbYb`g]W`

i bhYf'XYf'Fi Zbi a a Yf'\$) %(%&++\$'VY]'XYf'Dc`]nY]'7Y`Y'a Y`XYb"

8YhU]`g	
J c fZU``	8]YVghU\`
C fh	7Y`Yž'8Yi hgW\`UbX
GW\ UXYb`]b`	%- &\$ \$

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY