

9]bVfYWX Yf'gWX`À[h']b'8ØfYb'ni' 'K Yf` _Ubb`\Y`ZYb3

⊕'8ØfYb'_Ua`Yg'ni`Y]bYa`9]bVfi WX`]b`Y]b'9]bZUa`j]Yb\Ui g"
8]Y`Dc`nY]`V]hhYhi a`<]bk Y]gY`ni`j YfXÅWXh][Yb`DYfgcbYb`
nk]gWX Yb`&&i bX`\$+`l`f"



5a`FchVUWXž') &') %'8ØfYbž'8Yi hgWX`UbX`!`⊕`XYf`BUWX`hj`cb`
GcbbhU[`Ui`Z`A`cbhU[`k`i`fXY`Y]b'9]bZUa`j]Yb\Ui g]b`XYf`GhfU» Y`5a`
FchVUWX`j`cb`Y]bYa`i`bVY`_Ubb`hYb`HÅhYf`\Y]a`[Ygi`WX`h`'8Yf`
9]bVfi`WX`YfY][bYhY`g]WX`nk]gWX Yb`&&.`\$\$`l`f`i`bX`\$+.`\$\$`l`fž`
k`Å`fYbX`XYf`6Yk`c`bYf]`ja`C`VYf[YgWX`cgg`gWX`jYZ`'8Yf`HÅhYf`
Xi`fWX`gi`WX`hY`XUg`9fX!`i`bX`l`bhYf[YgWX`cgg`i`bX`Yb`hk`Yb`XYhY`
6Uf[Y`X`]a`i`bhYfYb`XfY]ghY`][Yb`6YfY]WX`gck`jY`Y]bY`
Gd]Y`_cbgc`Yž`VYj`cf`Yf`i`bYf`_Ubb`h`XUg`K`Y]hY`gi`WX`hY"

8]Y`?`f]a`]bU`dc`nY]'8ØfYb`\Uh`gcZcfh`X]Y`9fa`]h`i`b[Yb`
Ui`Z[Ybca`a`Yb`i`bX`V]hhYh`X]Y`6Yj`Ö`_Yfi`b[`i`a`<]bk Y]gY`"K`Yf`]b`
XYf`bÅWX`h]WX`Yb`Ghi`bXY`j`YfXÅWX`h][Y`DYfgcbYb`cXYf`:`U`fnYi`[Y`]b`
XYf`BÅ`Y`XYg`9]bZUa`j]Yb\Ui`gYg`[YgY\Yb`\Uhž`gc`hY`g]WX`i`bhYf`

XYf`HY`YZcbbi a a Yf`\$&(&%- (-!\$`Ub`X]Y`Dc`nY]`k YbXYb" `8]Y
9fa]h`Yf`g]bX`Ui ZX]Y`A]h\]ZY`XYf`6Øf[Yf`Ub[Yk]YgYbž`i a `XYb
HÀhYf`ni `ZUggYb"

8YhU]`g	
J c fZU``	9]bVfi W
C fh	5a `F chVUWž) &') %`8ØfYbž`8Yi hgW`UbX

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY