

: U\ fYfZi W h]b '@OW_b]hn. '?]bX 'VY]'I bZU``
j Yf`Yhnh' 'NYi [Yb '[Ygi W h"

⊕ '@OW_b]hn`YfY][bYhY`g]W X`Y]b`D?K !! bZU``a]h`Y]bYa
j Yf`YhnhYb`?]bX``8]Y`ZØW h][Y': U\ fYf]b`k]fX`j cb`XYf`Dc`nY]
[Ygi W h"



: f]YXf]W X!9b [Y`g!Ghf"ž`%+' &* '@OW_b]hnž`8Yi hgW X`UbX`!'5a`'- "
A U] &\$&) ž [Y [Yb`%('I \fž`YfY][bYhY`g]W X`Y]b '@OW_b]hn`Y]b
gW cW_]YfYbXYf'I bZU``'9]bY`D?K !: U\ fYf]b`fUa`a`h`Y]b
nY\ b`Ä\ f][Yg`?]bX`i bX`"Y»`XUg`j Yf`YhnhY`?]bX`Y]bZUW`ni fØW`°
8Yf`J cfZU``ZUbX`Ui ZXYf': f]YXf]W X!9b [Y`g!GhfU» Y`ghUhhž`U`g`X]Y
bcW`i bVY`_UbbhY': U\ fYf]b`Y]bYg`\Y`Yb`?`Y]bk U[Ybg`VY]a
5VV]Y [Yb`Ui g`F]W Xhi b [; fi bXgW X i`Y`XUg`?]bX`YfZUgghY`"8 Ug
[`ØW`]W X Yfk Y]gY`bi f`Y]W Xh j Yf`YhnhY`?]bX`Z]Y`"]b`i bX`nc [`g]W X
Y]bY`CVYfgW X Yb`_Y`j Yf`Yhni b [`ni "

Hfchn`XYg`XfUa`Uh]gW X Yb`J cfZU`g`fUghY`X]Y`5i hcZU\ fYf]b`i bYf`Ui Vh
XUj cbž`c`bY`g]W X`i a`XUg`K c`Yf [Y\Yb`XYg`?]bXYg`ni`_Øa`a`Yfb`"
@Ui h`NYi [YbUb [UVYb`k i fXY`XYf`K U [Yb`j cb`Y]bYf': fUi`a`]h

_i fnYb' < UUfYb' [YZU\ fYb" '8]Y'Dc`nY]V]hhYh'bi b'Xf]b[YbX'i a
 <]bk Y]gY'ni 'XYa 'ZØW h][Yb': U\fnYi ['i bX'XYf'a i ha U» `]WXYb
 : U\ fYf]b"K Yf'Yhk Ug'[YgY\Yb '\Uh'cXYf' bZcfa Uh]cbYb '\Uhž'gc``
 g]W\gcZcfh'Ub'X]Y'Dc`nY]'b'DUgYk U`_i bhYf'XYf'Bi a a Yf'\$' - +'
 &&\$!&&('cXYf'Ub'YXY'UbXYfY'Dc`nY]X]YbghghY`Y'k YbXYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	: U\ fYf'ZØW hYh
C fh	: f]YXf]W!9b[Y`g!Ghf"ž'%+' &* '@ØW_b]hnž 8Yi hgW\`UbX
J Yf`Y hnhY	%

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY