

: U\ ffUXi bZU``]b`@]W\ hYfZY`XY.
F UXZU\ fYf]b`gW\ k Yf`j Yf`Y hnh`b UW\ `HØf!
7 fUg\

⊕`@]W\ hYfZY`XY`j Yf`Y hnhY`Y]bY` : U\ ffUXZU\ fYf]b`g]W\ `gW\ k Yfž
U`g`Y]bY`5i hcZU\ fYf]b`j\ fY`HØf`ÒZbYhY"8]Y`Dc`]nY]`Yfa`]hY`h`



› b[ZYfbgh]Y[ž`%&&\$-`6Yf`bž8Yi hgW\ `UbX`!`5a`ZfØ\Yb
A cf[Yb`XYg[Yghf][Yb`HU[Yg`YfY][bYhY`g]W\ `Y]b`gW\ k YfYf`i bZU``
]b`@]W\ hYfZY`XYžXYf`ZUhU`Y` : c`[Yb`ZØf`Y]bY`F UXZU\ fYf]b`UhhY"
; Y[Yb`+.`\$`i` \f`ÒZbYhY`Y]bY`(!`À\ f][Y`5i hcZU\ fYf]b`ja
› b[ZYfbgh]Y[`d`Øhn`]W\ `X]Y` : U\ fYfhØfž`k`À\ fYbX`Y]bY`(*!`À\ f)[Y
F UX`Yf]b`b`X]Y`[`Y]W\ Y`F]W\ hi b[`Zi` \f`i bX`a`]h`XYf`HØf`_c``X]YfhY"
8Yf`5i ZdFU``k Uf`\YZh[`i bX`X]Y`F UXZU\ fYf]b`ghØfnhY`_cdZØVYf`Ui Z
X]Y`GhfU»Y"

9]b`j cfVY]ZU\ fYbXYf`5i hcZU\ fYf`Y]ghYhY`gcZcfh`9fghY`<]`ZY`i bX
VfUW\ hY`X]Y`j Yf`Y hnhY` : fUi`]b`Y]b`?fUb`_Yb\Ui`g"8cfh`k`i`fXY`g]Y
a`]h`?cdZ] Yf`Y hni b[Yb`Ui Z[Ybca`a`Yb`i bX`VYXUfZ

]bhYbg]j a YX]n]b]gW\Yf'6Y\UbX`i b["8Yf
JYf_Y\fgYfa]h`i b[gX]Ybgh'XYf'Dc`]nY]'\Uh'X]Y'9fa]h`i b[Yb`ni
XYb`[YbUi Yb`l a ghAbXYb'XYg`l bZU`g`Ui Z[Ybca a Yb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	‡ b[ZYfbgh]Y[ž'%%&&\$- '6Yf`]bž'8Yi hgW\`UbX
J Yf`YhnhY	%

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY