

5b\Àb[Yf!I bZU``]b`F cghcW_!8]Yf_ck .
: U\fyf`Y]b[Y_`Ya a h`i bX`j Yf`Yhnh`

J Yf_Y\fgi bZU``]b`F cghcW_!8]Yf_ck `Ua`' &("5df)`. 5b\Àb[Yf`
`ÒghY`g]W`ž('!>À\`f)[Yf`j Yf`Yhnh`"i fgUW`Yb`i bX`GW`ÀXYb`]a
: c_i`g"



F Òj Yfg\À[Yf`7\Ui ggYYž`F cghcW_ž`8Yi hgW`U`bX`!`5a`' &("5df)"&\$&)
`YfY][bYhY`g]W`Y]b`J Yf_Y\fgi bZU``]b`F cghcW_!8]Yf_ck
Ui ZXYf`F Òj Yfg\À[Yf`7\Ui ggYYž`VY]`XYa`Y]b`('!>À\`f)[Yf`:
U\fyf`j Yf`Yhnh`k`i fXY`"@Ui h`C ghgYY!NY]hi b[``ÒghY`g]W`Y]b`a`]h
GW`chYfghY]bYb`VY`UXYbYf`5b\Àb[Yf`j`cb`Y]bYa`HfUbgdcfhYf`i bX`
_c``]X]YfhY`a`]h`XYa`Ybh[Y[Yb`_ca`a`YbXYb`:
U\fnYi [`XYg`A`UbbYgž`XYf`\]bhYf`XYa`GhYi Yf`Y]b[Y_`Ya`a`h`k`i fXY`"

8]Y`:
Yi Yfk Y\`f`a`i gghY`gW`k YfYg`;
Yf`Àh`Y]bgYhYbž`i a`]`b`ni
VYžY]Yb``8Yf`:
U\fyf`Yf`]h`Y]W`hY`J Yf`Yhni b[Yb`gck`]Y`Y]bYb
GW`cW`_i bX`k`i fXY`UbgW`Y]Y`YbX`]bg`? fUb`_Yb\Ui g`[YVfUW`h``8Yf`
J cfZU``k`i fXY`Xi fW`Y]bY`XYZY`_hY`5b\Àb[Yf`_i dd`i b[`j`Yfi fgUW`hž`
X]Y`g]W`Yf[YghY``h`k`i fXY`ž`i a`X]Y`9fa`]hhi b[Yb`k`Y]hYfni ZØ`fYb`"

: c`[Yb`XYg`l bZU``g

B UW`XYf`?c``g]cb`j YfhY`hYb`g]W`X]Y`GW`chYfghY]bY`Ui Z`XYf
GhfU» Yž`k Ug`Y]bY`j cfØVYf[Y`YbXY`GdYffi b[`XYf`Ub[fYbnYbXYb
GhfU» Yb`YfZcfXYf`]W`a UW`hY`"8Yf"; YgUa hgW`UXYb`k]fX`Ui Z`fi bX
&\$`\$\$\$`9i fc`[YgW`Àmhž`i bX`X]Y`ni gh`bX][Yb`9]bgUhn`f`ZhY
i a ZUgghYb`XYb`@ØgW`ni [`XYf`6Yfi ZgZYi Yfk Y`fž`XYb
F Yhhi b[gX]Ybgh`gck]Y`X]Y`Dc`]nY"

9]b`k Y]hYfYf`J Yf`Y`fgi bZU``k i fXY`Ua` `8]YbghU[a]hU[`]b
?f]hna ck`VY]`FcghcW`[Ya Y`XYh`<]Yf`_Ua` Yg`[Y[Yb`%&.` \$`l` \f
Ui Z`XYf`GUhc`Yf`GhfU» Yž`]b`<Ø`Y`Y]bYg`BYhhc!A Uf`_hYgž`ni `Y]bYa
Ni gUa a Ybghc»`nk]gW`Yb`Y]bYa`D_k`i bX`Y]bYa`a]hgW`k YfYb
6Ui hY]Yb`VY`UXYbYb`@Ughk U[Yb`" @Ui h`BcfX`_i f]Yf`_Ua`XYf
5i hcZU`fYf`bUW`YfghYb`9fa]hhi b[Yb`bUW``]b_g`]b`XYb
; Y[Ybj Yf`Y`fž`k Ug`ni`nk Y]J Yf`YhnhYb`ZØ`fhY`"6Y]XY`ϕgUggYb
XYg`D_k`Yf`]hYb`YVYbZU``g`Y]W`hY`J Yf`Yhni b[Yb`i bX`a i gghYb
VY`UbXY`h`k YfXYb"

J Yf`_Y`f`gg]W`Yf`Y]h`i bX`l bZU``ghU]gh]_

8]Y`; fØbXY`ZØf`gc`W`Y`l bZ`Y`_ØbbYb`j]Y`Z`h][`gY]b`i bX`g]bX`Y]b
k]W`h][Yf`6YghUbXhY]`XYf`J Yf`_Y`fgi bZU``ghU]gh]_"`8]YgY`GhU]gh]_ž
Yf`Ài hYfh`XYghU]g"XYž`X]Ybh`XYf`9fZUggi b[`j cb`8UhYb`ØVYf
l bZ`Y`ž`6YhY]][hYž`: U`fnYi [Y`gck]Y`l bZU``i fgUW`Yb`"G]Y`V]`XYh
X]Y`; fi bX`U[Y`ZØf`[YgYhn`]W`Y`A U» bU`a Ybž`J Yf`_Y`fgYfn]Y`i b[
i bX`X]Y`J YfVYggYfi b[`XYf`J Yf`_Y`fg]bZfUghfi`_hi`f"

ϕg[YgUa`h`nY][h`g]W`ž`XUgg`X]Y`G]W`Yf`Y]h]a`GhfU» Ybj Yf`_Y`f
k Y]hYf`]b`Y]b`k]W`h][Yg`H`Ya`U`]ghž`XUg`Xi fW`_cb]bi]Yf`]W`Y
9f`YVi b[`i bX`5bU`mgY`j cb`l bZU``XUhYb`j YfVYggYfh`k YfXYb`_Ubb"
8Yf`U`_hi`Y`Y`l bZU``VYf]W`h`Ui g`FcghcW`!8]Yf`ck`i bX`?f]hna ck
j YfXYi`h`]W`h`X]Y`8f]b[`]W`_Y]h]j cb`A U» bU`a Yb`ni`f`J Yf`]bXYfi b[
gc`W`Yf`J cfZ`Y`"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	XYZY_hY`5b\Ab[Yf_i dd`i b[žI bZU`i fgUWXY i bVY_Ubbh
C fh	F Òj Yfg\À[Yf`7\Ui ggYYž`F cghcW_ž 8Yi hgW`UbX
J Yf`YhnhY	'
GW UXYb`]b`	&\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "bcfX_i f]Yf"XY • k k k "XYghUh]g"XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY