

6U\ b!7\ Uc g`]b `A Òb W\ Yb [`UXVUW\ .
C VYf`Y]hi b [`fY]» hž`%' ' `DUggU[]YfY
Yj U_i]Yfh°

9]b [Yf]ggYbYf`C VYf`Y]hi b [gXfU\h`VYY]bhfÅW\h][h`XYb
6U\bj Yf_Y\`f`]b `A Òb W\ Yb [`UXVUW\ " '% ' `DUggU[]YfY`k i fXYb
Yj U_i]Yfhž`b]Ya UbX`j Yf`Yhnh"



A Òb W\ Yb [`UXVUW\ ž`8 Yi hgW\ `UbX`!`9]b [Yf]ggYbYf
C VYf`Y]hi b [gXfU\h`\Uh`Ua `B UW\ a]hU[`XYg`&' "'A U] &\$&) `XYb
6U\bj Yf_Y\`f`]b `A Òb W\ Yb [`UXVUW\ `Yf\YV`]W\ `VYY]bhfÅW\h][h`@Ui h`
: 5N`Z]Y`XYf`8fU\h`Ui ZY]bYb`ZU\fybXYb`FY[]cbU`!9I dfYggž`XYf`ni
X]YgYa `NY]hdi b_h`%' ' `DUggU[]YfY`Ub`6cfX`\UhY"
; `ØW_`]W\Yfk Y]gY`[UV`Yg`_Y]bY`J Yf`YhnhYb"

8Yf`a i h][Y`Hf]YVZU\fnYi [ZØ\fyf`\UbXY`hY`gW\ bY`i bX`hfYbbhY
XYb`Ghfca UVbY\`a Yf`j ca `: U\XfU\hž`i a `XUg`F]g]_c`ZØf`X]Y
: U\f [ÄghY`ni `a]b]a]YfYb`"8 Ug`5i gghY][Yb`XYf`DUggU[]YfY`k i fXY
i bhYfvi bXYbž`XU`Ui ZVYbUW\ VUfhYb`; `Y]gYb`k Y]hYf\]b`NØ[Y

Z \fYbžk Ug`Y]bY`U_i hY` ; YZU\ f`XUfghY`hY`"8]Y`8Yi hgWXY`6U\b
ghcddhY`XUfUi Z\]b`U`Y` : U\fhYb`]a` VYhfcZZYbYb`GhfYW_YbUVgWb]hh
i bX`gWU`hYhY`X]Y`Ghfca`j Yfgcf[i b[`UV"

9j U_i]Yfi b[`XYf` : U\ f[`ÀghY

ϕ`Ni gUa`a YbUfVY]h`a`]h`XYf` : Yi Yfk Y\ f`i bX`XYf`6i bXYgdc`]nY]
k i fXY`Y]bY` [YcfXbYhY`9j U_i]Yfi b[`XYg`Ni [Yg`Xi fW [YZ\fh`"8]Y
DUggU[]YfY`j Yf`Y]Y`Yb`XYb`Ni [`ØVYf`Y]bY`@Y]hYf`i bX`k i fXYb
g]WXYf`ØVYf`X]Y` ; `Y]gY`ni`Y]bYa`bU\Y[Y`Y[YbYb`6U\bghY][
VY[`Y]hYh`"8Yf`[YgUa`hY`9]bgUhm`Xi fW`X]Y` : Yi Yfk Y\ f`XUi YfhY
Yhk U`%ž) `Ghi bXYbžk]Y`K 8F`VYf]W`hYh"

I a`X]Y`G]hi Uh]cb`ni`YbHgW`ÀfZYbž`YfXYhY`Y]b`BchZU`a` UbU[Yf`XYf
6U\b`X]Y`VYgW`ÀX][hY`C`VYf`Y]hi b["8]Yg`k`Uf`bchk`YbX][ž`i`a
k`Y]hYfY` ; YZU\ fYb`Xi fW`Y`Y`_hf]gW`Yb`Ghfca`ni`j`Yfa`Y]XYb`i`bX
i`a`g]WXYfni`ghY`Ybž`XUgg`X]Y`Y`j`U_i]YfhYb` : U\ f[`ÀghY`_Y]bYb
ni`g`Àhm`]W`Yb`F]g]_Yb`Ui`g[YgYhnh`k`i`fXYb"

: c` [Yb`ZØf`XYb`6U\b`j`Yf`_Y`f

8]Y`J`cfZ`A`Y`]b`A`ØbW`Yb[`UXVUW`ZØ\fhYb`ni`J`Yfgd`Àhi`b[Yb`i`bX
HY]`Ui`gZ`A`Yb`VY]`F`Y[]cbU`nØ[Yb`]b`XYf`I`a` [YVi`b[`XYg
<Ui`dhVU\b`c`Zg`"8]YgY`GhØfi`b[Yb`g]bX`VYgcbXYfg`Àf[Yf`]W`ZØf
X]Y`F`Y]gYbXYbž`XU`XYf`6U\b`j`Yf`_Y`f`]b`X]YgYf`F`Y[]cb`VYfY]hg
\`Ai`Z][`j`cb`hYW`b]gW`Yb`DfcV`Ya`Yb`VYhfcZZYb`]gh`"8]Y`8Yi`hgWXY
6U\b`ghY`h]b`XYf`DZ]W`hž`X]Y`GmghYa`Y`ni`f` ; YZU\ fYbUVk`Y`f
_cb]bi`]Yf`]W`ni`j`YfVYggYfbž`k`]Y`Ui`Z`X]Y![i`Y`hYfVU\b`Yb`"W`a
Ub[Ya`Yf`_h`k`]fX`"9]bY`ghYh][Y`GW`i`i`b[`XYf`A`]hUfVY]hYbXYb`]a
BchZU`a` UbU[Ya`Ybh]gh`YbHgW`Y]XYbXž`i`a`]b`XYfUfh][Yb
G]hi`Uh]cbYb`gW`bY`i`bX`g]WXYf`\UbXY`b`ni`_`ØbbYb"

Ni gUa`a YbZUggYbX`Àggh`g]W`gU[Ybž`XUgg`hfc`hn`XYf`gW`k`]Yf][Yb
I`a`gh`ÀbXY`i`bX`Y]bYf`U_i`hYb` ; YZU\ f`ZØf`X]Y`DUggU[]YfYž`X]Y
gW`bY`Y`F`YU`_h]cb`XYf`6U\b`a`]hUfVY]hYf`i`bX`XYf`9]bgUhm`_f`ÀZ`hY
Y]bYb`[fØ`YfYb`GW`UXYb`UVk`YbXYb`_cb`bhYb"

| | |
|-----------|--|
| 8YhU]`g | |
| J c fZU`` | B chZU`` |
| I fgUWXY | [Yf]ggYbYf`C VYf`Y]hi b[gXfU\`h |
| C fh | A ÒbWXYb[`UXVUW ž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k %"k Xf"XY • X]Y![i YhYfVU\`bYb"WŁa |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY