

6`i h][Yf`I bZU``]b`Ghi `f. `* (!>Ā\ f)[Yf` `YVYbg[YZĀ\ f`]Wk `j Yf`Yhnh°

I bZU``]b`Ghi `f. `Nk Y]: U\ fYfž`Y]bYf`YVYbg[YZĀ\ f`]Wk
j Yf`Yhnhž`bUWk `5i ZU\ fi bZU``Ub`5a dY`_fYi ni b["'8YhU]`g`i bX
: c`[Yb`\\]Yf"

Ghi `fž`8Yi hgWk `UbX`!`8Yf`XfUa Uh]gWkY`I bZU``Ub`Y]bYf
5a dY`_fYi ni b[`]b`Ghi `f`f@UbX`_fY]g`8]Yd\c`nĒ`YfY][bYhY`g]Wk `Ua
A cbhU[UVYbX`Ub`XYf`?fYi ni b[`XYf`6i bXYgghfU»Yb`6' &&`i bX
6(' - "'8UVY]`k i fXYb`nk Y]`5i hcZU\ fYf`gWk Yf`j Yf`Yhnhž`Y]bYf`j cb
]\bYb`Yf`]hYb`YVYbg[YZĀ\ f`]Wk Y`J Yf`Yhni b[Yb`"K]Y`X]Y: **5N**
VYf]Wk hYhž`\\Y`h`Y]b`* (!>Ā\ f)[Yf`5i hcZU\ fYf`Ub`XYf`fc`hYb`5a dY`_fYi ni b[
k Ā\ fYbX`Y]b` , , !>Ā\ f)[Yf`: U\ fYf`\\]bYf`\\]a `ni bĀWk gh`X]Y
; YgWk]bX][_Y]h`j Yff]b[YfhY`"NYi [Yb`VYf]Wk hYhYbž`XUgg`XYf
Ā`hYfY: U\ fYf`_i fn`j cf`XYf`?fYi ni b[`_fĀZh][`VYgWk `Yi b][hY`i bX
a]h`K i Wk h`Ui ZXUg`ghY`YbXY`5i hc`Ui ZdfU`hY"

8Yf`5i ZdfU`k Uf`gc`\\YZh][ž`XUgg`XYf`* (!>Ā\ f)[Y`ØVYf`X]Y`?fYi ni b[
]b`Y]bYb`); fUVYb`[YgWk `Yi XYfh`k i fXY`"9f`V`Y]V`Y]b[Y`_Ya a h`i bX
a i gghY`j cb`XYf`: Yi Yfk Y\ f`VYZfY]h`k YfXYb`"F`Yhni b[g`_fĀZhY
fYUb]a]YfhYb`XYb`A Ubb`j cf`C`fhi bX`VfUWk hYb`]\b`a]h`igWk YfYb
J Yf`Yhni b[Yb`]bg`?fUb`_Yb`\\Ui g`"5i Wk `XYf` , , !>Ā\ f)[Y`k i fXY`ni f
6Y\UbX`i b[`]bg`?fUb`_Yb`\\Ui g`[YVfUWk hž`bUWk XYa `Yf`Ua `I bZU``cfh
Ub[UVž; Ug`i bX`6fYa gY`j Yfk YWk gY`h`ni `\\UVYb"

I bZU``ghUh]gh]_Yb`i bX`: c`[Yb

8]Y`5i gk]f`_i b[Yb`gc`Wk Yf`I bZĀ`Y`_ØbbYb`k Y]hfY]Wk YbX`gY]bž
gc`k c`\\ZØf`X]Y`6YhY][hYb`U`g`Ui Wk`ZØf`X]Y`U`[Ya Y]bY
J Yf`_Y\fgg]Wk Yf`\\Y]h`@Ui h`8YghUh]g`X]Yb`h`X]Y
J Yf`_Y\fgi bZU``ghUh]gh]_`ni f`; Yk]bbi b[`i a ZUggYbXYf`i bX

U_hi Y`Yf'8UhYb'ni f'G]W\Yf\Y]hg`U[Y']a 'GhfU» Ybj Yf_Y\ f" '8]YgY GhUh]gh]_Yb'g]bX'j cb'nYbhfU'Yf'6YXYi hi b['ZØf'; YgYhn[YVi b[ž J Yf_Y\fgYfn]Y\i b['i bX'X]Y'9bhk]W`i b['j cb'žZfUghfi _hi f" 'G]Y VY]b\U'hYb'XYhU]`]YfhY'žZcfa Uh]cbYb'ØVYf'i bZU`i fgUW\Ybž 6YhY]] [hY'i bX'X]Y'5fh'XYf' [YZU\ fYbYb': U\fnYi [Y"

: Øf'X]Y': U\ fYf'i bX'6Y]ZU\ fYf' _ØbbYb'X]Y': c` [Yb'Y]bYg'i bZU`g [fUj]YfYbX'gY]b" '9g]gh' [YgYhn`]W`j cf [YgW\ f]YVYbž'bUW\ 'Y]bYa J Yf_Y\ fgi bZU`'9fghY' <]ZY'ni `Y]ghYb'i bX'XYb'i bZU`cfh UVni g]W\Yfb" '8Yf'6i » [Y`X_UhU`c ['nY][hiUi Z'XUgg'VY]`Y]bYa i bYf`Ui VhYb'9bhZYfbYb'j ca` i bZU`cfh'cXYf'i bhYf`UggYbYf <]ZY`Y]ghi b['b]W\h'bi f'; Y`XghfUZyb'Xfc\Ybž'gcbXYfb'Ui W`Di b_hY]b': `YbgVi f['i bX'a Ø[`]W\Y': fY]\Y]hgghfUZyb"

G]W\Yf\Y]h']a 'GhfU» Ybj Yf_Y\ f

8]Y'J cfgW\ f]ZhYb'ni f'i bZU`UVg]W\Yfi b['g]bX'_Uf. ': U\fnYi [Y a ØggYb'Ub'Y]bYa 'g]W\YfYb'c fh[YdUf_hi bX'X]Y'K UfbV`b_Ub`U[Y Y]b [YgW\U'hYh'k YfXYb" '8 Ug'HfU[Yb'Y]bYf'K Ufbk YghY'gh'gY]h'&\$%(]a '5i hc'j YfdZ]W\hYbX" '8]YgY'FY [Y'i b[Yb'gc`Yb'XUni `VY]hfU[Ybž X]Y'G]W\Yf\Y]h'bUW\ 'Y]bYa 'J Yf_Y\ fgi bZU`ni `Yf\Ø\Yb'i bX k Y]hYfYb'GW\UXYb'ni 'j Yfa Y]XYb" '6Y]Y]bYa 'gc`W\Yb'J cfZU`V`Y]Vh Yg'k]W\h][žX]Y'Fi \Y'ni `VYk U\ fYbž'X]Y'Dc`nY]'ni 'j Yfgh`bX][[Yb i bX'[Y [YVYbYbZU`g'9fghY' <]ZY'ni `Y]ghYb"

I bZ`Y`k]Y'XYf']b'Ghi \f'j YfXYi h]W\Yb'X]Y'Bchk YbX][_Y]h'Y]bYf Yf\Ø\hYb'J Yf_Y\ fgg]W\Yf\Y]h'i bX'X]Y'6YXYi hi b['XYf'9]b\U'hi b[j cb'J Yf_Y\ fgfY [Y'b" 'N]Y`gc`hY'Yg'gY]bž'gc`W\Y'HfU[ØX]Yb'_ØbZh][ni 'j Yf\]bXYfb"

8YhU]`g	
J cfZU`	J Yf_Y\ fgi bZU`
I fgUW\Y	; Ug'i bX'6fYa gY'j Yfk YW\gY'h
C fh	Ghi \fž'8Yi hgW\`UbX
J Yf`Y hnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Vi gg [Y`X_UhU`c ["cf[

8YhU]`g

- k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY