

6fUbXUb gW\`U[`Ui Z`A ØbW\ bYf`Dc`]nY]. GYW\ g`8]YbghZU\ fnYi [Y`]b` : `Ua a Yb`°

5a `&&"A U] &\$&) `Ua `Yg`]b`A ØbW\Yb`ni `Y]bYa
a i ha U» `]W\Yb`6fUbXUb gW\`U[`Ui ZX]Y`Dc`]nY]ž`VY]`XYa
a Y\fyfY` : U\fnYi [Y`Ui gVfUbbhYb"



A ØbW\Ybž`8Yi hgW\`UbX`!`ē`XYf`BUW\h`ni a `&&"A U] &\$&) ž
[Y`Yb` .) `!` \fž`[UV`Yg`Y]bYb`a i ha U» `]W\Yb`6fUbXUb gW\`U[`Ui Z
X]Y`F Y]hYfghUZY`XYf`A ØbW\ bYf`Dc`]nY]"`8 UVY]`VfUbbhYb`gYW\ g
Dc`]nY]ZU\fnYi [Y`j c`ghÀbX][`Ui g`8Yf`[YgW\ÀhnhY`GW\UXYb
VYhfÀ[h`a Y\fyfY`A`j`]cbYb`9i fc`"NYi [Yb`VYf]W\hYhYb`j cb
?bU`[YfÀi gW\Yb`k À\fybX`XYg`J cfZU`gž`XYf`g]W\`X]fY`_h`bYVYb`XYb
GhU`i b[Yb`YfY][bYhY`"8Ub`_XYg`gW\ bY`Yb`9]bgUhnYg`XYf
: Yi Yfk Y\f`_cbbhYb`X]Y`]b`XYf`BÀ\Y`i bhYf[YVfUW\hYb`DZYfXY
Yj U`_i]Yfh`k YfXYbž`Yg`[UV`_Y]bY`J Yf`Yhni b[Yb`i bhYf`XYb`H]YfYb"
Fi bX`(\$` : Yi Yfk Y\f`Yi hY`k UfYb`]a `9]bgUhnž`k À\fybX`ØVYf`+\$
Dc`]nY]VYUa hY`Y]bY`]bhYbg]j Y` : U\bXi b[`bUW\`XYb`HÀhYfb
Xi fW\ZØ\fhYb`"9fghY`<]bk Y]gY`XYi hYb`XUfUi Z`]bž`XUgg
`]b`_gYi hfYa`]gh]gW\Y`A ch]j Y` \]bhYf`XYa `5bgW\`U[`ghYW`_Yb

_ÖbbhYbžXU]b`XYf`J Yf[Ub[Yb\Y]hÄ\`b`]WXY`8Y`_hY`]b`A ØbWXYb
j YfØVh`k i fXYb`"hn`VYf]WXYhYh"

8]YgYf`J cfZU``]gh`b]WXYh`]gc`]Yfh`'5a`' &+"`>Ubi Uf`&\$&)`_Ua`Yg
VYfY]hg`ni`Y]bYa`Ä\`b`]WXYb`6fUbXUbgWXYU[`Ui Z`X]Y
Dc`]nY]]bgdY_h]cb`]b`l bhYfa Ybn]b[žVY]`XYa`' &'`8]YbghZU\fnYi [Y
]b`:`Ua`a`Yb`Ui Z[]b[Yb`"8Yf`GWXYb`VY`]YZ`g]WXY`Ui Z`Yhk U`&
A`]]cbYb`9i fc`"5i WXY\]Yf`k i fXYb`Yi d`cg]] Y`; YfÄi gWXY`[Y\Öfhž
U`g`X]Y`GWXY]VYb`nYfVYfghYb`": Yi Yfk Y\`f`i bX`Dc`]nY]`k UfYb`]a
9]bgUhmž`XcWXY`Yg[UV[[`ØW_]WXYfk Y]gY`_Y]bY`J Yf`YhnhYb`"
6Øf[Yfa`Y]ghYf`8]YhYf`F Y]hYf`Äi »YfhY`XUa`U`g`gY]bY`6Ygcf[b]g`i bX
j Yfa`i hYhYž`XUgg`d`c`]h]gWXY`A`ch]j Y`Ui`g`XYa`_`]b_gYI hfYa`Yb
GdY_hfi`a`Ä\]bhYf`XYa`'5bgWXYU[`ghYW_Yb`_ÖbbhYb`"A`Yf`_i`f`
VYf]WXYhYh"

@]b_gYI hfYa]ga i g`]a`:`c`_i`g`

8]Y`ni`bY\`a`YbXYb`6fUbXUbgWXY`Ä[Y`Ui Z`Dc`]nY]Y]bf]WXYh`i`b[Yb`]b
A`ØbWXYb`a`UWXYb`XYi`h`]WXYž`XUgg`_`]b_gYI hfYa`]gh]gWXY`GhfÖa`i`b[Yb
a`]hYf`k`Y]`Y`Y]bY`Yfbghni`bY\`a`YbXY`6YXfc\`i`b[`XUfghY`Yb`"@Ui`h
XYb`U`hi`Y`Yb`NU\`Yb`XYg`J`YfZUggi`b[ggWXY`hnYg`k`i`fXYb`]a`>U\`f
&\$&'`]bg[YgUa`h`(" & (, `_)`b_gYI hfYa`]gh]gWXY`GhfUZhUHyb`fY[]ghf]Yfhž
Y]b`5bgh]Y[`i`a``%\$ž(`DfcnYbh]a`_`J`Yf[`Y]WXY`ni`a`_`J`cf`U\`f`"8]Y
; Yk`U`h[Y[Yb`X]Y`Dc`]nY]`Ä`Uh`VYbZU`g`ni [Ybca`a`Ybž`a`]h`%`%`)
fY[]ghf]YfhYb`8Y`]_hYbž`XUfi`bhYf`(`++`; Yk`U`hhUHyb`"8]YgY
YfgWXYfYW_YbXYb`GhU]gh]_Yb`gd]Y[Y`b`Y]bY`VYgcf[b]gYffY[YbXY
9bhk`]W`_i`b[`k`]XYf`"8Yf`J`YfZUggi`b[ggWXY`hn`[Y\`h`j`cb`Y]bYa
_`]b_gYI hfYa`]gh]gWXYb`DYfgcbYbdchYbn]U`_j`cb`_`+"\$\$\$`Ui`gž
j`cb`XYbYb`Yhk`U`%`%`&\$`\$`U`g[Yk`U`hcf]Ybh]Yfh[Y`hYb`"

8]Y`\`c\`Yb`NU\`Yb`i`bX`Øb[ghYb`J`cfZÄ`Y`\UVYb`X]Y`Dc`]nY]`XUni
j`YfUb`Ugghž`]Y`fY`G]WXYf\Y]hgghfUHy[]Yb`ni`ØVYfXYb`_Yb`i`bX
]bhYbg]] YfY`9fa`]hhi`b[Yb`Xi`fWXY`ni`ZØ\`fYb`"`&`X]YgYa`?`cbhYI`h`]gh
Yg`VYgcbXYfg`k`]WXYh[ž`a`Ö[`]WXY`NYi [Yb`ni`gYbg]V]]g]YfYb`i`bX
ni`f`A`Y`Xi`b[`j`cb`j`YfXÄWXYh[Yb`5_h]]hÄhYb`Ui`Zni`ZcfXYfbž`i`a`X]Y
G]WXYf\Y]h`XYf`6Øf[Yf`ni`_`[Yk`Ä\`f`Y]ghYb`i`bX`k`Y]hYfY`5bgWXY`Ä[Y
ni`_j`Yf\]bXYfb`"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
I fgUWXY]b_gYI hfYa]gh]gWXY`HÅhYf
C fh	A ØbWXYbž`8Yi hgW`UbX
GWXYb`]b`	&\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "a Yf_i f"XY • k k k "j YfZUggi b[ggW i hn"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY