

6fUbXa Y`XYf!5`Ufa `]b`?]fWk Ym\Y.
: Yi Yfk Y\ f`Vf]b[h'gWk bY``9b hk Ufbi b[°

Nk Y]: Yi Yfk Y\ fYb`fYU[]YfhYb`Ui ZY]bYb`6fUbXa Y`XYf`]b`XYf`
?; G`?]fWk Ym\Y""I fgUWkY. `K UggYfXUa dZž`_Y]bY"; YZU\ f"

?]fWk Ym\Yž`8Yi hgWk`UbX`!`5a`A cbhU[a cf[Yb`i a`*.) +`I \f`
k i fXY`X]Y`C fhgZYi Yfk Y\ f`?]fWk Ym\Y`[Ya Y]bgUa`a`]h`XYf`
: Yi Yfk Y\ f`@U\Ui gYb`ni`Y]bYa`9]bgUhn`Ub`XYf`?; G`?]fWk Ym\Y`
U`Ufa]Yfh`8Yf`5`Ufa`k Uf`Xi fWk`Y]bYb`6fUbXa Y`XYf`Ui g[Y`Ògh`
k cfXYb`": Yi Yfk Y\ fgdfYWk Yf`HcV]Ug`HY]Wk Yfh`Yf`Ài hYfhYž`XUgg`X]Y`
I bhYfgi Wk i b[`XYf`9]bgUhn`f`ÀžhY`Yf[UVž`XUgg`XYf`5`Ufa`Ui Z`
K UggYfXUa dZ]b`XYf`A YbgU`ni fØW`ni ZØ\ fYb`k Uf`"Ni`_Y]bYa`
NY]hdi b`_h`VYghUbX`Y]bY"; YZU\ f`ZØf`X]Y`GWk Ø`Yf`i bX`XUg`DYfgcbU`
XYf`GWk i`Y`"B UWk`Yhk U`")`A]bi hYb`_cbbhY`X]Y` : Yi Yfk Y\ f`X]Y`
6fUbXa Y`XYUb`U[Y`ni fØW`gYhnYb`i bX`X]Y`9]bgUhnghY`Y`k]YXYf`
j`Yf`UggYb`"

8]Y` : Yi Yfk Y\ f`?]fWk Ym\Y`V`]W`h`Ui ZY]bY`a`Y\ f`U`g`%\$!`Å\ f[[Y`
; YgWk]Wk hY`ni fØW`ž`XYbb`g]Y`k i fXY`]a``ſ\ f`%-`\$&`[Y[fØbXYh`
5_hi Y`"nÅ\`h`X]Y`C fhgZYi Yfk Y\ f` , ,`A]h[`]YXYfž`k`cj`cb`)` (`]b`XYf`
U_h]j`Yb`9]bgUhnUVhY`]i b[`hÅh[`]g]bX`"Ni XYa`] [Vh`Yg`&%`A]h[`]YXYf`
]b`XYf`ž` [YbXZYi Yfk Y\ fž`X]Y`%-`-` (`]bg`@YVYb`[Yfi ZYb`k i fXYž`i bX`
%*`]a``?`Ua`YfUXgWk UZhgVi bX`XYf`Y\Ya`U`][Yb`U_h]j`Yb`?`Ua`YfUXYb`
8 Ug`9]bgUhn[YV]Yh`XYf` : Yi Yfk Y\ f`i`a`ZUggh`?]fWk Ym\Yž`XYb`
Y]bk`c\`bYfghÅf`_ghYb`C`fhghY`]`j`cb`K`Ym\Y`"

5i gghUhhi b[`i`bX`9]bgUhn[YV]Yh

8]Y` : Yi Yfk Y\ f`?]fWk Ym\Y`]gh[i`h`Ui g[YghUhhYh`a`]h`nk`Y`
@ØgWk ZU\ fnYi [Ybž`Y]bYa`9]bgUhn`Y]hk`U[Yb`gck`]Y`Y]bYa`
A`UbbgWk UZghf`Ubgdc`fhk`U[Yb`"8 Ug`@ØgWk [fi`ddYbZU\ fnYi [`f@`Ł`

&\$#%* `X]Ybh`U`g`9fghUb[f]ZZgZU\fnYi [`VY]`6fUbXY]bgÀhnYb`i`bX
VYg]hnh`Y]bYb`K UggYfhUb`_j`cb`&(`\$\$`@]hYfb`gck`JY`%&\$`@]hYf
GWXUi`a`a`]hY`Ub`6cfX`"Ni`XYa` `]gh`Yg`a`]h`5hYa`gW`i`hn[`Yf`ÀhYb`i`bX
hYW`b]gW`Yb`<`]ZY`Y]ghi`b[`g[`Yf`ÀhYb`k`JY`?YhhYbgÀ[`Yb`i`bX
HfYb`bgW`Y]ZYfb`Ui`g[`YghUhhYh`

9]b`k`Y]hYfYg`@ÒgW`[`fi`ddYbZU\fnYi [`f@`Ł`%\$`]gh`ZØf`Y]bZUW`Y
hYW`b]gW`Y`<`]ZY`_c`bn]d]Yfh`i`bX`VY]b`U`h`Y`h`i`bhYf`Ub`XYfYa` `&\$\$\$
@]hYf`@ÒgW`k`UggYf`i`bX`HØf`ÒZ`bi`b[`gk`Yf`_nYi [`Y`"8`Yf
9]bgUm`Y]hk`U[`Yb`f9`@K`Ł`%ž`XYf`VY]`a`]hh`YfYb`i`bX`[`fc»`Yb
9]bgÀhnYb`U`Ufa`]Yfh`k`]fXž`]gh`i`a`ZUggYbX`Ui`g[`YghUhhYh`a`]h
: `i`b`_ [`Yf`ÀhYb`ž`6`]XgW`]fa`UfVY]hgd`ÀhnYb`i`bX`Y]bYf
GUhY`"j]hYbUb`U[`Y`ZØf``hYfb`YhYa`dZUb[`"

GhY][`YbXY`9]bgUhnnU\`Yb

h`XYb`Y`hnhYb`ž`U\`fYb`\UVYb`X]Y`9]bgUhnnU\`Yb`XYf`:`Yi`Yfk`Y\`f
g][`b]Z`_Ubh`ni [`Ybca`a`Yb`"K`À\`fYbX`]b`XYb`ZfØ\`Yb`&\$\$\$Yf`ž`U\`fYb
nk`]gW`Yb`&\$`i`bX`"`)`9]bgÀhnY`dfc`ž`U\`f`j`YfnY]W`bYh`k`i`fXYb`ž`U[
X]Y`5bnU\`XYf`9]bgÀhnY`]a` `ž`U\`f`&\$`&` `VYfY]hg`VY]`_bUdd`%\$`\$`"8`Y
: `Yi`Yfk`Y\`f`V]YhYh]bhYfYggUbhY`5i`Z[`UVYb`ZØf`U`Y`5`hYfg[`fi`ddYb
i`bX`6Yfi`ZYž`k`Ug`ni`Y]bYa`ghYh][`Yb`5bgh]Y[`XYf`A`]h[`]YXYfnU\`Yb
ZØ\`fh`

5`X]YgY`5gdY`_hY`gd]Y[`Y`b`XUg`\c\Y`9b[`U[`Ya`Ybh`i`bX`X]Y
DfcZYgg]cbU`]h`h`XYf`:`Yi`Yfk`Y\`f`?`]fW`k`Ym\`Y`k`]XYfž`X]Y`ghYhg
VYfY]h`]ghž`]b`B`chZ`À`Yb`gW`bY`"i`bX`YZZY`_h]j`ni`U`bXY`b`":`Øf
k`Y]hYfY`h`Zcfa`Uh]cbYb`ØVYf`X]Y`:`Yi`Yfk`Y\`f`?`]fW`k`Ym\`Y`i`bX
XYfYb`5`_h]j`]h`hYb`_`ÒbYb`h`hYfYgg]YfhY`X]Y`K`YVgY]hY`XYf
: `Yi`Yfk`Y\`f`VYgi`W`Yb`i`bhYf`ZYi`Yfk`Y\`f`!`k`Ym\`Y`"XY`"K`Y]hYfY
fY`Yj`UbhY`i`bhYf`U[`Yb`i`bX`A`Yf`_V`ÀhYf`g]bX`Ui`Z`XYf`K`YVgY]hY`XYf
J`:`8`6`ni`Z]bXYb`i`bhYf`j`ZXV`"XY`"

8YhU]`g	
J`c`f`ZU`"	6fUbXgh]Zhi`b[
I`f`g`UW`X`Y	K`UggYfXUa`dZ

8YhU]`g	
C fh	? jfWk Ym\Yž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "ZYi Yfk Y\ f!k Ym\Y"XY • k k k "j ZXV"XY

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U["XY