

7\ Ucg'Ua : `i [\ UZYb : fUb_Zi fh.
Ghfca Ui gZU``]b '@cbXcb'gcf[h'ZØf
: `i [Ui gZÅ``Y°

9]b'6fUbX]b'Y]bYa 'l a gdUbbk Yf_`ZØ\fh'Ua '&%"A Åfn'&\$&)
ni : `i [Ui gZÅ``Yb'Ua : `i [\ UZYb : fUb_Zi fh'i bX'GWÅ`Y»i b[Yb
]b'<YUhfck "

<YUhfck ž'@cbXcbž'I ? !'5a '&%"A Åfn'&\$&) 'gcf[h'Y]b'gWk YfYf
Ghfca Ui gZU``ZØf'a Ugg]j Y'GhØfi b[Yb']a '@ Zhj Yf_Y\fž
]bgVYgcbXYfY'Ua '@cbXcbYf': `i [\ UZYb'<YUhfck 'i bX'XYa
: `i [\ UZYb : fUb_Zi fh'"K]Y'cd!cb`bY'VYf]W'hYhž'_Ua 'XYf'6Yhf]YV
Ua : `i [\ UZYb'<YUhfck 'Ui Z[fi bX'Y]bYg'6fUbXYg']b'Y]bYa
l a gdUbbk Yf_ž'XUg'X]Y'bch'k YbX][Y'9bYf[]Y''YZYfhž'_ca d`Yhni a
9f']Y[Yb''6]g'A]hYfbUW'hf\$%. \$ \$'l \f'A 9NŁ'gh'XYf': `i [\ UZYb'ZØf
GhUfhg'i bX'@Ubx' b[Yb'[YgWÅ`cggYb'i bX'X]Y'DUggU[]YfY'k YfXYb
Ui gXfØW_]WÅ'[YVYhYbž'b]W'hni a : `i [\ UZYb'ni 'fY]gYb"

⊕g[YgUa h'k i fXYb'Yhk U'&\$: `i [nYi [Yž'X]Y'VYfY]hg']b'XYf'@ Zh
k UfYbž'[Ynk i b[Ybž'U'hYfbUH]j Y : `i [\ ÅZYb'Ubni ghYi Yfb'cXYf'ni
]\fYb'5i g[Ub[gZi [\ ÅZYb'ni fØW_ni _Y\fyb''8]Y'[YbUi Y'5bnUÅ`
XYf'VYhfcZZYbYb'J YfV]bXi b[Yb'Ua : `i [\ UZYb : fUb_Zi fh'V'Y]Vh
i b_`Ufž'XYb'bcWÅ'g]bX'Ui WÅ'Xcfh'nUÅ`fY]WÅY : Ø[Y'Ui g[YZU``Yb
cXYf'i a [Y'Y]hYh'k cfXYbž'k]Y'hU[YggWÅ Ui 'Yf[Åbnh''8]Y'G]hi Uh]cb
j YfgWÅÅfZhi]WÅ'Xi fWÅ'XYb'k Y]hYfYb'Ghfca Ui gZU``ž'XYf'j]Y`Y
<Ui g\U'hY'i bX`c_U`Y'i bhYfbY\ a Yb']b'XYf'FY[]cb'VYhf]Zž"

6fUbX'i bX'9j U_i]Yfi b[Yb

8Yf'a]h'XYb '@ØgWÅUfVY]hYb'VYhfUi hY '@cbXcbYf': Yi Yfk Y\f']gh'a]h
nY\ b '@ØgWÅ ZU\fnYi [Yb'i bX'fi bX'+\$: Yi Yfk Y\f'Yi hYb']a '9]bgUhnž
i a 'XUg': Yi Yf'ni 'VY_Åa dZYb''Ni XYa 'k i fXYb'j cfgcf[`]WÅ'Yhk U

%) \$'A YbgW\Yb'Ui g'XYf'B\Y'XYg'l a gdUbbk Yf_g'Yj U_i]Yfh"8Yf
 6fUbX'\Uh'ni 'Y]bYa 'Yf\YV`]W\Yb'Ghfca Ui gZU``[YZØ\fhž'XYggYb
 l fgUW\Y'bcW\i bVY_Ubbh']gh"i @'XYb'gcn]U`Yb'A YX]Yb'_i fg]YfYb
 6]XYfž'X]Y' [fc»Y': `Ua a Yb'i bX'FUi W\gW\k UXYb'Ui g'XYa
 VYgW\ÅX][hYb'l a gdUbbk Yf_nY][Yb"

8]Y'GW\`]Y»i b['j cb'<YUh\fc k ž'XYa 'j Yf_Y\fgfY]W\ghYb': `i [\UZYb
 9i fcdUgž'\Uh'Ui W\`5i gk]f_i b[Yb'Ui Z']bhYfbUh]cbU`Y
 : `i [[YgY`gW\UZhYbž'Y]bgW\`]Y»`]W\`E UbhUg'5]fk Umg'i bX'l b]hYX
 5]f`]bYg"8]YgY'a i gghYb']\fY': `Ø[Y'Ui ZUbXYfY': `i [\ÅZYb
 i a `Y]hYbž'i a `X]Y'G]W\Yf\Y]h'XYf'DUggU[]YfY'ni '[Yk Å\`Y]ghYb"
 8]Y'GW\`]Y»i b['k]fX'V]g'&' .) - 'l \f'C fhgnY]h'Ua 'i&%"A Åfn
 UbXUi Yfbž'i a 'j c`ghÅbX][Y'G]W\Yf\Y]h'ni '[UfUbh]YfYbž'k]Y'
 hU[YggW\Ui 'i]bZcfa]Yfh"

: c`[Yb'ZØf': fUb_Zi fh

8Yf': `i [\UZYb': fUb_Zi fh'\Uh'X]Y'DUggU[]YfY'YVYbZU`g[Yk Ufbž
 b]W\h'ni 'fY]gYbž'i bX'XUni 'Ui Z[Yfi ZYbž'g]W\`X]fY_h'a]h'XYb
 : `i [[YgY`gW\UZhYb']b'j YfV]bXi b['ni 'gYhnYb"8]Y' [YbUi Yb
 5i gk]f_i b[Yb'XYg'j cfZU`g'Ui Z'XYb'6Yhf]YV'Ua 'i [\UZYb
 : fUb_Zi fh'g]bX'XYfnY]h'bcW\i b_`Ufž'YXcW\k]fX'gW\cb'Yhnhj cb
 hYi fYb'GcW]U`!A YX]U!HFYbXg'Ub': `i [\ÅZYb'UV[YfUhYbž'i a
 ni gÅh`n]W\Y'j Yfk]ffi b['ni 'j Yfa Y]XYb"8]YgY'9fY][b]ggY
]`i ghf]YfYb'X]Y'NYfVfYW\`]W_Y]h'XYf'@ Zhj Yf_Y\fg]bZfUghfi _hi f
 i bX'X]Y'_f]h]gW\Y'6YXYi hi b['j cb'G]W\Yf\Y]h'i bX
 BchZU`a UbU[Ya Ybhž'k]Y'ja '@ Zhj Yf_Y\fgg]W\Yf\Y]hgVYf]W\h
 &\$&&'ZYgh[YghY`h'k]fX"

8YhU]`g	
J cfZU``	6fUbX
l fgUW\Y	Ghfca Ui gZU``ž'6fUbX
C fh	<YUh\fc k ž'@cbXcbž'l ?
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "hU[YggW\Ui "XY • Va Xj "Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY