

8 UWł ghi \`VfUbX`]b`=a a YbghUUX.  
, , !`Ā\ f][ Y` : fUi `j Yfa ]gghž` : Yi Yfk Y\ f`]a  
9]bgUhn

; fc» Y]bgUhn`]b`=a a YbghUUX. `8 UWł ghi \`VfUbX`ZcfXYfh  
F Yhhi b[ g\_fĀZhYž` , , !`Ā\ f][ Y` j Yfa ]gghž`I fgUWł Y`i b`\_Uf"  
5\_hi Y`Y` =Zcfa Uh]cbYb` \]Yf"

< Ui dhghfU» Yž` , , \$- \$` =a a YbghUUX`Ua` `6cXYbgYYž  
8 Yi hgWł `UbX` !` =XYb` Zf0\Yb` A cf[ Ybghi bXYb` XYg` \Yi h][ Yb  
HU[ Ygž`Ua` `&"A Āfn'&\$&) ž`k i fXY`X]Y` : Yi Yfk Y\ f`i a` `(.` \$`I \ f`ni  
Y]bYa` `6fUbX`]a` `8 UWł ghi \`Y]bYg`K c\ b\Ui gYg`]b`XYf  
< Ui dhghfU» Y`]b`=a a YbghUUX`Ua` `6cXYbgYY`U`Ufa` ]Yfh" `8 Yf`6fUbX  
k Uf`]b`XYf`"b`\_Yb` < Ā`ZhY`nk Y]Yf`UbY]bUbXYf[ YVUi hYf` < Āi gYf  
Ui g[ YVfcWł Yb`i bX` \UhY`gWł bY`"Ui ZX]Y`fYWł hY` < Ā`ZhY  
0VYf[ Y[ f]ZYbž`k Ug`ni f`9j U\_i ]Yfi b[ `U`Yf`6Yk c\ bYf`Z0\fhY`"HY`]  
XYg`8 UWł ghi \`g`]gh`VYfY]hg`Y]b[ Ygh0fntž`k Ug`XYb`Ni [ Ub[ `ni`XYf  
VYhfcZYbYb`K c\ bi b[ `Z0f`X]Y`F Yhhi b[ g\_fĀZhY`YfgWł k Yfh"9]bY  
, , !`Ā\ f][ Y` : fUi `k ]fX`j Yfa ]gghž`k Ā\ fYbX`X]Y`B UWł `0gWł UfVY]hYb  
hfchn`XYf`k Y]hYf\]b`j cf\UbXYbYb`F Ui Wł Ybhk ]W`i b[ `]a` ; Ub[ Y  
g]bX" `8 ]Y`C fhgXi fWł ZU\ fh`]gh[ fc» fĀi a` ] [ `UV[ YgdYffhi bX`a` Y\ fYfY  
: Yi Yfk Y\ fYb`Ui g`=a a YbghUUX`gck ]Y`XYb`B UWł VUf[ Ya` Y]bXYb  
g]bX`]a` `9]bgUhn" Dc`nY]ž`F Yhhi b[ g!`i bX`GUb]hĀhgX]Ybgh`gck ]Y  
dgmWł cgcn]U`Y`B chZU`j Yfgcf[ i b[ `g]bX`YVYbZU`g`j cf`C fhž`i a`X]Y  
Yj U\_i ]YfhYb`6Yk c\ bYf`ni`i bhYfgh0hnYb" @Ui hY]bYa` `6Yf]Wł hj`cb`  
**GWł k ĀV]gWł Y`k YfXYb`U\_hi`U`]g]YfhY` =Zcfa Uh]cbYb`VYfY]h[ YghY`hž  
gcVU`X`g]Y`j YfZ0[ VUf`g]bX"**

5a` Zf0\Yb`GUa` ghU[ UVYbX`VfUWł`ni Zc`[ Y`Y]bYg`k Y]hYfYb`6Yf]Wł hg  
i a`%+.` \$`I \ f`Y]b`6fUbX`]b`Y]bYa` `K c\ b\Ui g`]b`XYf  
: f]YXf]Wł g\ UZYbYf`GhfU» Y`Ui g` < ]Yf`ghUbX`XUg`8 UWł [ YgWł cgg`VY]  
9]bhfY ZYb`XYf`9]bgUhn\_fĀZhY`VYfY]hg`]b` : `Ua` a` Yb" `8 ]Y`I fgUWł Y`XYg

: Yi Yfg`]ghU\_hi Y`bcW`i b[ Y\_`Äfhž`YXcW`k i fXY`XYf`6fUbX`ja  
6YfY]W`XYg`6U`\_cbg`c\_U`]g]Yfhž`VYj cf`Yf`Ui Z`XYb`8 UW`ghi `\  
ØVYf[ f]Z`"; `ØW`]W`Yfk Y]gY`\_cbbhYb`g]W`X]Y`6Yk c`bYf`gY`Vgh`]bg  
: fY]Y`fYhhYbž`nk Y]j cb`]bYb`Yf`]hYb`YXcW`Y]W`hY`J Yf`Yhni b[ Yb  
i bX`a i gghYb`]bg? fUb`\_Yb`Ui g[ YVfUW`h`k YfXYb`" `X]YgYa  
9]bgUhm`k UfYb`]bg[ YgUa`h, \$`?fÄZhY`j cb`: Yi Yfk Y`fž  
F Yhni b[ gX]Ybghi bX`Dc`]nY]`VYhY`][ h`6Øf[ Yfa`Y]ghYf`æ`UbbYg  
<YbbY`]bZcfa`]YfhYž`XUgg`X]Y`VYhfc`ZYbYb`6Yk c`bYf`j cfYfgh`ja  
: Yf]Ybk c`bdUf`\_i bhYf[ YVfUW`h`k i fXYb`"8 Ug`; YVÄi XYž`]b`XYa  
XYf`6fUbX`ghUhhZUbXž`]gh`bcW`b]W`h`ZYfh][ [ YghY`h`i bX`ghY`h`igY]h  
k Yb][ Yf`U`g`Y]bYa` `Ä`f`"8 Yf`[ YgW`Ä`h`hY`G`W`UXYb`VY`Äi`Zh`g]W`Ui`Z  
Yhk`U`) \$\$\$\$`9i`fcž`k`Ä`f`Yb`X`X]Y`: f]YXf]W`g`UZYbYf`GhfU`»`Y`V]g  
Yhk`U`&` `i` `f`ZØf`XYb`J`Yf`\_`Y`f`[ YgdYffh`k`Uf`"K`Y]hYfY`9fa`]h`i`b[ Yb  
ni`f`6fUbXi`fgUW`Y`ZØ`f`Yb`X`Ug`Dc`]nY]fYj`]Yf`: f]YXf]W`g`UZYbž`k`]Y`  
**GØX`\_i`f]Yf`VYf]W`h`h`"**

## 6fUbXi fgUW`Yb`i bX`ghUh]gh]gW`Yf`?`cb`hY`I`h`

8]Y`U\_hi Y`Yb`9fY][ b]ggY`]b`æ`a`YbghUUX`k`YfZYb`Y]b`GW`U[`]W`h  
Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[ Yb`]a`6fUbXgW`i`hn`@Ui`h`XYa`NYb`hfi`a  
ZØf`6fUbXghUh]gh]\_`XYg`7H`≡`fI7: G!7H`≡`Ł`]gh`X]Y`5bU`mgY`j`cb  
6fUbXi`fgUW`Yb`Y]b`YggYb`h]Y`Yg`H`Y`a`U` `Ä`f`]W`k`]fX`Y]b`6Yf]W`h  
j`YfØZYb`h]W`hž`XYf`g]W`a`]h`k`Y`hk`Y]hYb`6fUbXghUh]gh]\_`Yb`VY`ZUggh`  
: Øf`XUg`Ä`f`&\$&` `k`i`fXY`XYf`6Yf]W`h`B`f`"&`,`j`YfØZYb`h]W`hž`XYf  
8UhYb`Ui`g``,`GhUUhYb`i`bX`&`\*`;`fc`»`ghÄ`X`hYb`i`a`ZUggh`"8]YgYf  
Yb`h`Ä`h`Ui`W` `æ`Zcfa`Uh]cbYb`ØVYf`6fUbXgW`i`hnž`6fUbXi`fgUW`Yb  
i`bX`F`]g]\_`chfYbXgž`X]Y`ZØf`X]Y`9j`U`i`Uh]cb`ghÄ`X`h]gW`Yf`6fUbXf]g]\_`Yb  
i`bj`Yfn]W`hVUf`g]bX`"@Ub[`Zf]gh][`Y`Dfc`Y`\_`hY`k`]Y``%\$\$`7`H`9G` `%\$\$  
M95FG` `9j`U`i`Uh]cb`C`Zi`fVUb`:`]fY`F`]g\_g` `i`bhYf`gi`W`Yb`i`bhYf  
UbXYfYa`X]Y`9b`hk`]W`\_i`b[ `XYg`6fUbXf]g]\_`cg`ØVYf`Y]b`Ä`f`i`bXYfh  
`]bk`Y[`"Dc`]h]gW`Yž`hY`W`b]gW`Y`i`bX`\_i`hi`fY`Y`9fY][ b]ggY`\_`UVYb  
XYb`6fUbXgW`i`hn`ghUf`\_`VYY]bZi`ggh`"8]Y`[`YgUa`a`Y`hYb`8UhYb  
V]YhYb`k`Yfhj`c`Y`9]bV`]W`Y`]b`XYb`i`a`[`Ub[`a`]h  
6fUbXd`Ä`bca`YbYb`]b`ghÄ`X`h]gW`Yb`NYb`hfYbž`k`]Y`Ui`Z`XYf`K`YVg]hY  
XYg`7H`≡`XUf[`Y`Y[`h`k`]fX`"K`Y]hYfY`8YhU]`g`ni`X]YgYb`H`Y`a`Yb  
Z]bXYb`g]W`ja`j`YfØZYb`h]W`hYb`6Yf]W`h`Ui`Z`7H`≡`"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	< Ui dhghfU»Yž', , \$- \$' a a YbghUUX`Ua 6cXYbgYYž'8Yi hgW\`UbX
J Yf`YhnhY	&
GW\ UX Yb`]b`	) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW\ k UYV]gW\ Y"XY</li> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• W]Z"c f[</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY