

9fÒZZbi b['XYg'9f`YVb]gVUXg'A]fUa Uf`]b
K Y]b\Y]a 'YfbYi hij YfgWk cVYb °

9f`YVb]gVUX'A]fUa Uf`]b`K Y]b\Y]a `j YfnÒ[Yfh
K]YXYfYfÒZZbi b[`bUWk`6fUbX"BYi Yf`HYfa]b.`A U]'&\$&("
; YgUa hgWkUXYb`ØVYf`nY\b`A]`]cbYb`9i fc"

K Y]b\Y]a ž`8Yi hgWk`UbX`!`8Ug`9f`YVb]gVUX`~A]fUa Uf" `]b
K Y]b\Y]a ž`XUg`]a `8YnYa VYf`&\$&(`j cb`Y]bYa `j Yf\YYfYbXYb
6fUbX`VYhfcZZYb`k Ufž`k]fX`g]Wk`V]g`A U]'&\$&(`ZØf`X]Y
K]YXYfYfÒZZbi b[`j YfnÒ[Yfb"8]Yg`k i fXY`_Øfn`]Wk`VY`_Ubbh
[Y[YVYbž`U`g`XYf`i fgdfØb[`]Wk`Y`HYfa]b`nk]gWk`Yb`A Āfn`i bX`5df`
b]Wk`h`Y]b[Y`U`h`Yb`k YfXYb`_Ubb"8Yf`6fUbXž`XYf`HY]`Y`XYf`GU`n!
i bX`?f]ghU`h`Yfa Y`nYfghØfhYž`k i fXY`Ui ZY]bYb`h`YWk`b]gWk`Yb
8YZY`_h`ni fØW_[YZØ\fh`i bX`ZØ\fhY`ni `Y]bYa `; YgUa hgWkUXYb`j`cb
ØVYf`nY\b`A]`]cbYb`9i fcž`k]Y`**NJ K** `VYf]Wk`h`Yh"

8]Y`i bhYfgi Wk`i b[Yb`bUWk`XYa `; fc»VfUbX`g]bX`a]h`h`Yfk`Y]Y
UV[YgWk`cggYbž`i bX`X]Y`; YgWk`ÅZhgzØ\fi b[`UfVY]h`h`Yb[`a]h`XYf
GhUXh`K`Y]b\Y]a `ni gUa`a`Ybž`i`a`X]Y`b`ch`k`YbX][`Yb`FYdUfUhi`fYb
i bX`XYb`K`]YXYfUi`ZVUi`ni`d`UbYb"8Ug`; fY]nY]hVUX`i bX`X]Y
GUI`bU`UbXgWk`UZi`gc`Yb`ni b`ÅWk`gh`k`]YXYfYfÒZZb`Yh`k`YfXYbž
k`Å`fYbX`XYf`H`Yfa`VYfY]Wk`]b`VUi`[`Y]Wk`Yf`; cfa`bYi`Yff]Wk`h`Yh
k`YfXYb`gc`ž`j`cfUi`gg]Wk`h`]Wk`]a`8YnYa`VYf`&\$&)"8]Y`FY]b][`i b[g!
i bX`FYdUfUhi`fUfVY]h`Yb`Ub`XYb`nYbhfU`Yb`GUb]h`ÅfUb`U[`Yb`\UVYb
VYfY]hg`VY[`cbbYbž`YXcWk`k`i`fXYb`X]YgY`Xi`fWk`9]bghi`fn[`YZU`fYb
]b`XYb`i`a`_Y]XYVYfY]Wk`Yb`YfgWk`k`Yfhž`k`Ug`X]Y
GUb]Yfi`b[`gUfVY]h`Yb`j`YfnÒ[`Yfh`\Uh"

5_hi`Y`Y`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`GWk`ÅXYb`Xi`fWk`XYb`6fUbX`g]bX`Yf\YV`]Wk`ž`i`bX`Yg`V`Y]Vh

UVni k UfhYbž'cV`X]Y`5i » Ybk ÅbXY`i bX`X]Y`6cXYbd`UhhY`XYg
; YVÀi XYg`YfgYhnh`k YfXYb`a ØggYbž`k Ug`X]Y`?cghYb`k Y]hYf
Yf\`Ò\`Yb`_`ÒbbhY`"Hfchn`X]YgYf`<YfUi gZcfXYfi b[Yb`[]Vh`Yg`_Y]bY
VYhf]YVgVYX]b[hYb`?ØbX][i b[Yb`ZØf`X]Y`Yhk U`%`\$`A]hUfVY]hYfž`X]Y
k Y]hYf\]b`HY]`XYg`HYUa`g`g]bX`"8]Y`Yi Yfk Y\`f`k Uf`Ua``%`-`"
8YnYa VYf`&\$&(`Ui Z[fi bX`Y]bYg`Y\`U`Ufa`g`YfbYi h`a`9]bgUhnž
U`g`X]Y`6fUbXa`Y`XYUb`U[Y`Ui Z[fi bX`Y]bYg`hY\`b]gW`Yb`8YZY`_hg
Ui g`ÒghY`"

8Yf`6fUbX`ghY`hY`X]Y`Òfh]W`Yb`Yi Yfk Y\`f`_f`ÅZhYž`X]Y`a`]hifi bX`%`\$`
9]bgUhn`_f`ÅZhYb`j`cf`C`fh`k UfYbž`j`cf`Y]bY`Ybcfa`Y`<YfUi gZcfXYfi b["
;`ØW`_]W`Yfk Y]gY`[UV`Yg`_Y]bY`J`Yf`YhnhYbž`XcW`X]Y
GW`UXYbg\`Ò\`Y`\`Uh`a`Ugg]j`Y`5i`gk`]f`_i`b[Yb`Ui`Z`XYb`6Yhf]YV`XYg
9f`YVb]gVUXYgž`k`Y`W`Yg`Å\`f`]W`fi`bX`+`\$`\$`\$`\$`6Ygi`W`Yf`Ubn]Y\`hž
k`Y`<`Y]X`Y`V`Y`f`[`&(`V`Y`f`]W`h`Y`h`"

6fUbXgW`i`hn`]b`:`fY]nY]hY]b`f]W`hi`b[`Yb`

8]Y`J`cfZ`À`Y`]a`~`A`]fUa`Uf`"j`YfXYi`h]W`Yb`X]Y`6YXYi`hi`b[`j`cb
6fUbXgW`i`hna`U»`bU`a`Yb`]b`:`fY]nY]hY]b`f]W`hi`b[`Yb`":`UW`Yi`hY
VYhc`b`Ybž`X`Ugg`GW`i`hnn]Y`Y`VY]`XYf`D`Ubi`b[`Y]bY`Yb`hgW`Y]X`Yb`X`Y
F`c`Y`gd]Y`Ybž`]bgVYgcbXYfY`k`Ybb`GY`VghfY`hhi`b[`k`Å\`f`Yb`X`Y]bYg
6fUbXYg`b]W`h`a`Ò[`]W`]gh`"æ`Ni`gUa`a`Yb`U`b[`a`]h`XYa
9f`YVb]gVUX`g]bX`VYgcbXYfg`X]Y`F`g]_Yb`VY]`XYf`Bi`hni`b[`j`cb
5hhfU`_h]cbYb`fY`Yj`Ub`h`G]W`Yf`Y]hgj`cf`_Y\`fi`b[`Yb`k`Y]
F`ØW`_`U`h`Y`gmghYa`Y`_`ÒbbYb`X`Ug`<YfUi`gZU`Yb`X`Yf`;`ÅghY
j`Yf\]b`XYfbž`[`Y]W`nY]h][`YfgW`k`YfYb`g]Y`Y`XcW`Ui`W`X]Y
GY`VghfY`hhi`b[`]a`B`chZU`""`8]Yg`ghY`hY]bYb`VYXYi`hYb`XYb`5gdY`_h
XUfž`XYf`]b`XYf`6fUbXgW`i`hnZUW`d`Ubi`b[`]i`a`ZUggYb`X`Ub`U`mg]Yfh
k`YfXYb`a`i`gg`"

æg[YgUa`h`V`Y]VYb`X]Y`9bhk`]W`_i`b[`Yb`fi`bX`i`a`XUg`9f`YVb]gVUX
~`A`]fUa`Uf`"UVni`k`UfhYbž`k`Å\`f`Yb`X`X]Y`J`cfVYfY]hi`b[`Yb`ZØf`X]Y
_`ca`a`Yb`XY`K`]YXYfYf`ÒZbi`b[`]Ui`Z`<`c`W`hci`fYb`Ui`ZYb`"

J c f Z U ``	6 f U b X
I f g U W X Y	h Y W X b] g W X Y f ` 8 Y Z Y _ h
C f h	K Y] b \ Y] a ž ` 8 Y i h g W X ` U b X
G W X U X Y b `] b `	% \$ \$ \$ \$ \$ \$ \$
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " n j k " X Y • k k k " \ Y] X Y ` V Y f [& (" X Y • k k k " Z Y i Y f h f i h n " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z ` b ! U [" X Y