

: Yi Yfk Y\ f`]a `9]bgUhn. `E i YW_g]`VYfU`Ufa
Ub`l b]`?]Y`°

: Yi Yfk Y\ f`?]Y`°fYU[]Yfh`Ui Z; YZU\ f[i hY]bgUhn`]b`XYf
HYW.b]gWYb` : U_i `hÅh`XYf`l b]`?]Y`°bUW `E i YW_g]`VYfUi ghf]hh
Ui g`Y]bYf`@Ua dY"

; UufXYbž`?]Y`ž`8Yi hgW `UbX`!`5a `8cbbYfghU[ž`XYb`%' "A Åfn
&\$&) ž`k i fXY`X]Y` : Yi Yfk Y\ f`?]Y`°ni `Y]bYa `9]bgUhn`]b`XYf
HYW.b]gWYb` : U_i `hÅh`XYf`l b]j Yfg]hÅh`?]Y`° [Yfi ZYbž`bUWXYa
[Y[Yb`%* `l \ f`Y]b`5`Ufa `]b`Y]bYa `@UVcf[YVÅi XY`Ui g[Y`Ògh
k i fXY`"8Yf`J cfZU`°k i fXY`Xi fW `XUg`D`UmYb`Y]bYf
E i YW_g]`VYfXUa dZUa dY`]b`Y]bYa `A]_fcg_cd`j Yfi fgUW`hž`k cVY]
Y]bY`V]g`Ub[`i bVY`_UbbhY`A Yb[Y`E i YW_g]`VYf`Ui g[YhfYhYb`]ghi bX
XUg`@UVcf`_cbhUa `]b]YfhY`"Nk Y]`DYfgcbYbž`X]Y`g]W`]a
; YZU\ fYbVYfY]W `Ui Z]Y`hYbž`k i fXYb`j ca `FYhhi b[gX]Ybgh
[Yg]W`hYhž`a i gghYb`YXcW `b]W`h`]bg`? fUb`_Yb` \Ui g`Y]b[Y`]YZYfh
k YfXYb"

8]Y` : Yi Yfk Y\ f`fØW_hY`a]h`9]bgUhn`_fÅZhYb`XYf`6Yfi ZgZYi Yfk Y\ f
Cghk UWY`i bX`<Ui dhk UWY`gck]Y`a Y\ fYfYb` : U\ fnYi [Yb`i bX
GdYn]U`[YfÅhYb`Ub`" : Yi Yfk Y\ f`Yi hY`]b
7\Ya]_U`]YbgW`i hnUbnØ[Yb`ZØ\ fhYb`k Å\ fYbX`XYg`9]bgUhnYg
A Yggi b[Yb`]a `@UVcf`Xi fW `i bX`_cbbhYb`X]Y`l fgUWY`XYg`5`Ufa g
gW`bY`°VYgY]h][Yb`"K Å\ fYbX`X]YgYf`NY]hifi \ hY`XYf`6Yhf]YV`]a
@UVcf[YVÅi XYž`i bX`HY]Y`XYf`FÅi a `]W`_Y]hYb`a i gghYb`Yj U_i]Yfh
k YfXYb`"8Yf`9]bgUm`XUi YfhY`V]g`]b`X]Y`5VYbXghi bXYbž`k cVY`]ni f
G]WYf\Y]h`FYhhi b[gX]YbghZU\ fnYi [Y`j cf`C`fh`V`]YVYb"

; YZU\ f`Xi fW `E i YW_g]`VYf`i bX`gY]bY
5bk YbXi b[Yb

E i YW_g]`VYf`k]fX`]b`Y]bYf`J]Y`nU\`j`cb`]bXi`ghf]Y`Yb`gck]Y
 \Ui`g\U`hgbU\Yb`5bk`YbXi`b[`Yb`[`Ybi`mh"8Uni`[`Y\`ÖfYb`i`bhYf`
 UbXYfYa`Y`Y`_hf]gW\Y`GW\U`hYfz`H\Yfa`ca`YhYf`i`bX`6Ufca`YhYf"8Yf`
 GhcZ`Z]bXYh`Ui`W\`]b`@Yi`W\`hgbcZZ`Ua`dYb`5bk`YbXi`b[`ž`XU`
 Y`Ya`YbhUfYg`E i YW_g]`VYf`Ub`@Yi`W\`hdi`j`Yf`UXgc`fV]Yfh`k`]fX"5i`W\`
]a`NU\`bUa`U`[`Ua`g]bX`Yhk`U`)`\$`i`E i YW_g]`VYf`Ybh\U`hYb"Ni`XYa`
 k`]fX`E i YW_g]`VYf`]b`XYf`W\Ya`]gW\Yb`bXi`ghf]Y`U`g?`UhU`mgUhc`f`i`bX`
]b`X]j`YfgYb`UbXYfYb`DfcXi`_hYb`j`Yfk`YbXYhž`VY]gd]Y`gk`Y]gY`]b`
 ?bcdZnY`Yb`i`bX`:`UfVd][`a`YbhYb`fI`a`k`Y`hVi`bXYgUa`hL"

8]Y`;`YZU\`fYbž`X]Y`j`cb`ei`YW_g]`VYf\`U`h][`Yb`5VZÄ`Yb`Ui`g[`Y\`Ybž`
 g]bX`Yf\`YV`]W\`"8]YgY`5VZÄ`Y`a`ØggYb`U`g[`YZÄ\`f`]W\Y`5VZÄ`Y`
 Y]b[`Yghi`Zhi`bX`[`Ya`À»`ghfYb[`Yb`F]W\h`]b]Yb`Ybhgc`f[`hik`YfXYb`"
 HYW\bc`c[`]Yb`ni`fi`a`k`Y`h[`YfYW\hYb`9bhgc`f[`i`b[`i`a`ZUggYb`i`bhYf`
 UbXYfYa`gdYn]Y`Y`8Ydcb]Yb`i`bX`W\Ya`]gW\!d\mg]_U`]gW\Y`
 6Y\`UbX`i`b[`ga`Yh\cXYbž`i`a`X]Y`gW\ÄX`]W\Yb`5i`gk`]f_i`b[`Yb`Ui`Z`
 X]Y`i`a`k`Y`hni`i`a`]b]a`]YfYb`fI`a`k`Y`hVi`bXYgUa`hL"

9bhgc`f[`i`b[`gf]W\h`]b]Yb`i`bX`J`YfUb`hk`c`fhi`b[`
]a`@UV`cf`

b`@UVcfUhc]Yb`ZU`Yb`\`Äi`Z][`W\Ya`]gW\Y`i`bX`UbXYfY`
 GcbXYfUVZÄ`Y`Ubž`X]Y`ZUW\`[`YfYW\hij`Yfk`YfhYh`cXYf`U`g`
 [`YZÄ\`f`]W\Yf`5VZU`Yb`hgcf[`hik`YfXYb`a`ØggYb"8UVY]`gc`hY`X]Y`
 5VZU`j`Yfa`Y]Xi`b[`gck`]Y`XUg`FYW\W]b[`a`Ö[`]W\gh`\c\Y`Df]cf]hÄh`
 \UVYbž`i`a`X]Y`FYggci`fW`b`ni`gW\cbYb`i`bX`i`a`k`Y`hVY`Ughi`b[`Yb`
 ni`a`]b]a`]YfYb`f5VZU`a`UbU[`YfL"5VZÄ`Y`ž`X]Y`i`bhYf`X]Y`
 5VZU`gW\`ØggY`bi`a`a`Yf`%,`\$%\$*†`ZU`Ybž`i`a`ZUggYb`i`bhYf`UbXYfYa`
 GÄi`fYbž`@Ui`[`Yb`i`bX`\`U`c[`Yb]YfhY`@ÖgYa`]hY`ž`X]Y`YVYbZU`g`
 VYgcbXYfYb`[`YgYh`]W\Yb`J`c`fgW\`f]ZhYb`i`bhYf`]Y[`Yb`"

9]bY`g]W\YfY`9bhgc`f[`i`b[`YfZc`fXYfh`X]Y`[`YhfYb`bhY`GUa`a`i`b[`]b`
 ni`[`Y`UggYbYbž`X]W\hij`YfgW\`cggYbYb`6Y\`Ä`hYfb`gck`]Y`X]Y`
 @U[`Yfi`b[`]b[`YY][`bYh`VY`ØZhYhYb`i`bX`UVgW\`]Y»`VUFYb`F`Äi`a`Yb`"
 8Yf`HfUbgdc`fhni`9bhgc`f[`i`b[`gUb`U[`Yb`a`i`gg[`Ya`À»`XYb`
 [`Y`hYbXYb`;`YZU\`f[`i`hVYgh]a`a`i`b[`Yb`YfZc`[`Yb"8]Yg`k`]fX`Xi`fW\`
 X]Y`fY[`Y`a`À»][`Y`,`VYfd`fØZi`b[`]j`cb`7\`Ya`_]U`]YbVYghÄbXYb`i`bX`
 Y]bY`_UfY`6YgW\`f]Zhi`b[`]U`Yf`;`YZÄ»`Y`i`bhYfgh`Øhni`f5VZU`a`UbU[`YfL"

8]Y`JcfZÄ`Y`]b`?`]Y`j`YfXYi`h`]WXYb`X]Y`B`chk`YbX][`_]h`Y]bYg
i`a`g]W`h][`Yb`l`a`[`Ub[`g`a`]h[`Y`ZÄ`f`]WXYb`Ghc`ZYb`k`]Y`E`i`YW_g]`VYfž
i`a`g`ck`c`\`X]Y` ;`Ygi`bX\Y]h`XYf`DYfgcbYb`]a`@UVcf`U`g`Ui`W`X]Y
l`a`k`Y`h`ni`g`W`Ø`hnYb`"9bhgdFYWXY`GhUbXUfXg`i`b`X`F`]W`h`]b`]Yb
ni`f`g]W`YfYb`@U[`Yfi`b[`i`b`X`9bhgc`f[`i`b[`a`ØggYb`nk`]b[`YbX
Y]b[`Y`U`h`Yb`k`YfXYb`"

8YhU]`g	
JcfZU``	l`a`k`Y`h`
l`f`g`U`W`X`Y`	D`U`h`n`Y`b`Y`]b`Y`f`E`i`Y`W`_`g`]`V`Y`f`X`U`a`d`Z`U`a`d`Y`
C`f`h`	;`U`U`f`X`Y`b`ž`?`]Y`ž`8`Y`i`h`g`W`X`U`b`X`
J`Y`f`Y`h`n`h`Y`	&
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "i`a`k`Y`h`Vi`b`X`Y`g`U`a`h"XY • k k k "UVZU``a`UbU[`Yf!a`YX]n]b"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U[`"XY`