

: `Ua a Yb]bZYfbc`]b`GWX\_Yi X]hn.  
: `i [ nYi [ \U`Y`VfYbbh`j`Ò`][ `b]YXYf`

5a`%": YVfi Uf'&\$&) `VfUbbhY`Y]bY`<U`Y`XYf`<9=7C`5]fWfUZh  
A U]bhYbUbW`]b`GWX\_Yi X]hn`j`Ò`][ `b]YXYf`"A`j`]cbYb\c\Yf  
GWXUXYbž`\_Y]bY`J`Yf`YhnhYb"

GWX\_Yi X]hn!8Ò`n][ ž`8Yi hgW`UbX`!`5a` :`fY]hU[ UVYbX`\_Ua`Yg  
ni`Y]bYa`j`Yf\YYfYbXYb`6fUbX`]b`Y]bYf`: UVf[\_\U`Y`Y]bYg`5]fdcfh!  
8]Ybgh`Y]ghYfg`Ua` :`i [ \UZYb`@Y]dn][ #`U`Y`"8Yf`J`cfZU`YfY][ bYhY  
g]W`]a` `bXi`ghf]Y[ YV]Yh`GWX\_Yi X]hn!8Ò`n][ `i`bX`k`i`fXY`[ Y[ Yb  
%, .() `i` \f`[ Ya`Y`XYh`"8]Y`VYhfc`ZYbY`<U`Y`ž`X]Y`Y]bY` :`ÀW`Y`j`cb  
Yhk`U`)`\$\$\$`E`i`UXfUha`YhYfb`Y]bbU`a`ž`k`i`fXY`j`cb`XYf`<9=7C  
5]fWfUZh`A`U]bhYbUbW` :`a`V`<`[ Ybi`mhž`Y]bYa` `i`bhYfbY`a`Ybž`XUg  
Ui`ZX]Y`K`Ufhi`b[ `j`cb` :`i [ nYi [ hf]YV`k`Yf`\_Yb`i`bX`UbXYfYb  
@`ZhZU`fhhY`Yb`gdYn]U`]g]Yfh`]gh` `@Ui`h`j`n`XY`k`]fX`j`cb`Y]bYa  
A`j`]cbYb`gW`UXYb`Ui`g[ Y[ Ub[ Ybž`XU`]b`XYf`<U`Y`9fgUhhY`Y`Z0f  
: `i [ nYi [ Y`[ Y`U[ Yfh`k`UfYb"

8]Y` :`Yi`Yfk`Y`f`k`Uf`a`]h`Yhk`U`%\$\$`9]bgUhn`f`À`ZhYb`j`cf`C`fh`  
: `Ua`a`Yb`gW`cggYb`a`YhYf`cW`]b`XYb`<]a`a`Y`i`bX`X]W`hY  
F`Ui`W`gW`k`UXYb`nc[ Yb`]b`F`]W`hi`b[ `@Y]dn][ "5bk`c`b`Yf`k`i`fXYb  
i`a`[ Y`YbX`[ Yk`Ufbhž`XUg`VYhfc`ZYbY` :`YV]Yh`ni`a`Y]XYb`i`bX  
: YbghYf`gck`]Y`H0fYb`[ YgW`cggYb`ni` \U`hYbž`i`a`g]W`j`cf`XYb  
[ ]Zh][ Yb`8`Àa`dZYb`ni`gW`0hnYb`"8]Y`@0gW`UfVY]hYb`[ YghU`hYhYb  
g]W`U`g`gW`k`]Yf][ ž`XU`XUg` :`Yi`Yf`gW`bY`Ui`ZX]Y`[ YgUa`hY`<U`Y  
0VYf[f]Z`"8]Y` :`Yi`Yfk`Y`f`gYhnhY`5hYa`gW`i`h`i`bX`K`UggYf`Y]bž  
gck`c`Ua`6cXYb`U`g`Ui`W`0VYf`8fY`\`Y]hYfb`"6]g`bUW  
A`]hYfbUW`h`k`UfYb`X]Y`[ f0»`hYb`6fUbX`YfXY`[ Y`0gW`hž`Y`XcW  
\_cbbhY`XUg`\_ca`d`YhY`5VVfYbbYb`XYg` :`YV`Ai`XYg`b]W`h`j`Yf`]bXYfh  
k`YfXYb"

? Y]bY`J Yf`Y hnhY b ž`UVYf`Yf\ YV`]W\ Yf`GW\ UX Y b

9fZFYi`]W\ Yfk Y]gY`[ UV`Yg`\_Y]bY`J Yf`Y hnhY b"5`Y`A ]hUfVY]hYf`  
\_cbbhYb`g]W\`fYW\ hnY]h[ `]b`G]W\ Yf\ Y]h`Vf]b[ Yb"9]bgUhn`Y]hYf`@ hn  
6fUbgXcf`]bZcfa ]YfhY`ØVYf`X]Y`Ni gUa a YbUfVY]h`a ]h`XYa  
HYW\ b]gW\ Yb`<`]Zgk Yf`ž`XUg`6U[ [ Yf`i bX`F UX`UXYf`Y]bgY hnhY ž`i a  
X]Y`@ØgW\ UfVY]hYb`ni`i bhYfghØhnYb" Hfchn`XYf`]bhYbg]j Yb  
6Ya Ø\i b[ Yb`V`Y]Vh`X]Y`6fUbXi fgUW\ Y`j cfYfgh`i bVY`Ub bh"  
9i dYfhYb`XYf`? f]a ]bU`dc`]nY]i bX`6fUbXi fgUW\ YbYfa ]h`Yf`gc`Yb  
Ua`GUa ghU[ `X]Y`i bhYfgi W\i b[ Yb`Ui ZbY\ a Yb ž`i a`@W\ h]bg  
8i b`\_Y`ni`Vf]b[ Yb ž`k ]Y`XYf`6fUbX`YbhghY\ Yb`\_cbbhY"

8]Y`6Y\ ØfXY`[ UV`nk ]gW\ YbnY]h]W\`Y]bY`K Ufbi b[ `YfUi gž`X]Y  
YXcW\`bUW\`XYa`@ØgW\ Yb`XYg`Yi Yfg`Ui Z[ Y\cVYb`k i fXY"9]b][ Y  
9]bgUhn`f`ZHY`V`Y]VYb`k Y]hYf\]b`j cf`Cfhž`i a`a Ø[ `]W\ Y  
bUW\ hf`[ `]W\ Y`Y ZU\ fYb`ni`j Yfa Y]XYb"8]Y`Ybcfa Y`8]W\ hY`Ub  
F Ui W\`i bX`hcl ]gW\ Yb`UgYb ž`X]Y`k`Å\ fYbX`XYg`6fUbXYg  
ZfY][ YgY hnh`k i fXYb ž`\UhY`X]Y`i ba ]h`Y`VUfY`i a [ YVi b[ `ghUf`  
VY`UghY hž`k Ug`ni`Y]bYa`Yf\ Ø\hYb`9]bgUhnUi Zk UbX`XYf`  
F Y hhi b[ g`f`ZHY`ZØ\ fhY"

@Y\ fYb`ZØf`X]Y`G]W\ Yf\ Y]h

8Yf`J cfZU``j YfXYi h]W\ hž`k ]Y`k ]W\ h][ `G]W\ Yf\ Y]hg`\_c`bnYdhY`i bX  
df`Aj Ybh]j Y`A U» bU\ a Yb`Ub`:`i [ \`ÅZYb`g]bX"8]Y`:`i [ \`UZYb`NØf]W\  
5; ž`X]Y`g]W\`ni`gmghYa Uh]gW\ Yb`i bX`]bbcj Uh]j Yb`5bg`ÅhnYb`]b  
GUZYhm`i bX`GYW`f]hm]j YfdZ]W\ hYh`i Uhž`VYZUggh`g]W\`a ]h`XYa`GW\ i hn  
j cf`GW\`ÅXYb`i bX`i bZ`Yb`Ui W\`]b`Å\ b`]W\ Yb`9]bf]W\ hi b[ Yb"8]Y  
G]W\ Yf\ Y]hga U» bU\ a Yb`\UVYb`XUg`N]Y`ž`F ]g]\_Yb`ni`a ]b]a ]YfYb  
i bX`X]Y`Df`Aj Ybh]cbgk ]f`\_i b[ `ni`j YfVYggYfb ž`i a`gc`W\ Y`J cfZ`Y  
ni`j Yfa Y]XYb"8 Ug`]bhY[ f]YfhY`A UbU[ Ya YbhgmghYa`f`A GŁ`gc f[ h  
XUZØf ž`XUgg`BchZU`d`ÅbY`YfghY`hi bX`fY[ Y`a`Å»][ `U`\_hi`U`]g]Yfh  
k YfXYb ž`i a`]a`9fbghZU``gW\ bY``i bX`YZZY`\_h]`fYU[ ]YfYb`ni  
\_ØbbYb ž`k ]Y`Ui W\`fYdcfh"Zi [ \`UZYb!ni Yf]W\`W\`VYhcbh"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	GW_XYi X]hn!8 0`n][ ž8Yi hgW`UbX
GW UXYb`]b`	%%\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "V]`X"XY</li> <li>• fYdcfh"Zi [ \ UZYb!ni Yf]W "W</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY