

: fUi ' ]b 'A ØbWk Yb!Gc`b`gWk Yf'j Yf`Yhnh.  
J Yfdi ZZi b[ 'VY]a '9h\Ubc`cZYb`

9]bY'' \*!Å\ f][ Y': fUi 'Yf`]hh'gWk YfY'J YfVfYbbi b[ Yb`VY]  
Y]bYf'J Yfdi ZZi b[ ']\fYg'9h\Ubc`cZYbg']b'A ØbWk Yb!Gc`b`8]Y  
: Yi Yfk Y\ f`Yfa ]hhY`hY"

9a ]!8]hh`Yf!GhfU» Yž', %( +- 'A ØbWk Ybž'8Yi hgWk`UbX`!5a  
5VYbX`XYg(' ': YVfi UF'&\$&) 'YfY][ bYhY`g]Wk` ]b'A ØbWk Yb!Gc`b`Y]b  
gWk YfYf'J cfZU`žVY]'XYa 'Y]bY'' \*!Å\ f][ Y': fUi ' ]bZc`[ Y`Y]bYf  
J Yfdi ZZi b[ ' ]b`]\fYa '9h\Ubc`cZYb`gWk Yf'j Yf`Yhnh'k i fXY''8Yf  
Bchfi Z[ ]b[ ' ]Y[ Yb`%- .( \$'i \f`Y]bž'k Yg\U`V`gck c`\`X]Y': Yi Yfk Y\ f  
U`g`Ui Wk`F`Yhhi b[ gX]YbghY`gWk`bY`ni a '9]bgUhn`cfh]b`XYf`9a ]!  
8]hh`Yf!GhfU» Y [ Yfi ZYb`k i fXYb''; `ØW`\_]Wk`Yfk`Y]gY` \UhhY`X]Y': fUi  
X]Y`6fUbXk c\bi b[ 'VYfY]hg`j Yf`UggYbž`U`g`X]Y`9]bgUhn`fÅZhY  
Y]bhfUZybž'i bX`k i fXY`j cb`BUWk`VUfb`Yfghj`Yfgcf[ h"

8]Y`a`YX]n]b]gWk`Y`6YhfYi i b[ 'XYf'J Yf`YhnhYb`ØVYfbU\`a`Yb`XYf  
F`Yhhi b[ gX]Ybghi bX`Y]b`BchUfnhhYUa ``6Y]'XYf'J Yfdi ZZi b[ 'Yf`]hh  
X]Y': fUi 'Yf\YV`]Wk`Y`J YfVfYbbi b[ Yb`YfghYb`i bX`nk`Y]hYb`i; fUXYg  
Ub`Yhk`U`) \$'i `]\fYg?ØfdYfg`i bX`a`i`gghY`bUWk`XYf  
9fghj`Yfgcf[ i b[ ' ]b`Y]bY`GdYn]U`\_]b`\_]ni`f`k`Y]hYfYb`6Y\`UbX`i`b[  
[ YVfUWk`h`k`YfXYb''8]Y': Yi Yfk Y\ f`\_`cbbhY`XYb`6fUbX`]a  
K`c\bn]a`a`Yf`a` ]h`nk`Y]'@ØgWk`fc`fYb`gWk`bY`~`ØgWk`Yb`i`bX  
VY`ØZhYhY`X]Y`K`c\bi b[ 'Ub`gWk`]Y»YbX`a` ]h`]ZY`Y]bYg  
<cWk`Y]ghi b[ g`ØZhYfg"

### I fgUWk`Y`i`bX`9fa` ]hh`i`b[`Yb`

8]Y`9fa` ]hh`i`b[`Yb`ni`f`[`Yb`Ui`Yb`i`fgUWk`Y`XYg`J`cfZU`g`Ui`ZYb`"9fghY  
<]bk`Y]gY`XYi`hYb`XUfUi`Z`\]bž`XUgg`X]Y`J`Yfdi`ZZi`b[`'VY]a  
BUWk`ZØ`Yb`XYg`9h\Ubc`cZYbg`Ui`ZhU`hž`k`Ug`ni`XYb`gWk`YfYb`

J Yf`Yhni b[ Yb`XYf: fUi`ZØ\fhY"9]b': Yi Yfk Y\fgdFYWk Yf`VYghÅh][ hYž  
XUgg`\_Y]bY'; YZU\`f`ZØf`UbXYfY`6Yk c\`bYf`XYg`A Y\`fZUa ]`Y]Yb\`Ui gYg  
VYghUbX"8]Y`Dc`nY]`i bhYfgi Wk`h`bi b`X]Y`l a ghÅbXYž`X]Y`ni`X]YgYa  
l b[ `ØW`\_ [ YZØ\fh\`UVYb"

≠`X]YgYa`Ni gUa a Yb\`Ub[ `Yf[ fY]Zh`X]Y': Yi Yfk Y\`f`A U» bU\`a Ybž  
i a`X]Y`² ZZYbh`]Wk`\_Y]h`ØVYf`X]Y'; YZU\`fYb`ja`l a [ Ub[ `a ]h  
9h\`Ubc`ÒZYb`Ui Zhi`\_`ÅfYb"i`a a Yf`k ]YXYf`\_ca a h`Yg`ni`l bZÅ`Ybž  
X]Y`ni`gWk`YfYb`6fUbXj`Yf`Yhni b[ Yb`ZØ\`fYbž`k Ybb`X]Y  
G]Wk`Yf\`Y]hgj`c`fgWk`f]ZhYb`b]Wk`h`VYUWk`hY`h`k YfXYb"8U\`Yf`k ]fX  
Y]bXf]b[ `]Wk`Ya`dZc\`Ybž`VY]a`B`UWk`ZØ`Yb`XYg`6fYb`bgk`Zg`X]Y  
<`YfghY`YfUb[ UVYb`[ YbUi`ni`VYUWk`hYb`i bX`b]Ya`U`g`9h\`Ubc`]b  
Y]bYb`bc`Wk`Ufa`Yb`C`ZYb`bUWk`ni`ZØ`Ybž`k ]Y`**A`Y`hha`U`b`b**  
**: Yi Yfk Y\`f`Y]bXf]b[ `]Wk`k`Ufbh"**

G]Wk`Yf\`Y]hga`U» bU\`a`Yb`ZØf`XYb`l a [ Ub[ `a ]h  
9h\`Ubc`ÒZYb

l a`XUg`F]g]\_c`j`cb`l bZÅ`Yb`ni`a`]b]a`]YfYbž`k`YfXYb`Y]b][`Y  
k`]Wk`h][`Y`G]Wk`Yf\`Y]hga`U» bU\`a`Yb`Ya`dZc\`Yb.

- 6Yj`c`f`XUg`9h\`Ubc`bUWk`[`YZØ`h`k`]fXž`gc`hY`XYf`?`Ua`]b  
j`c`ghÅbX][`UV[`Y`Ø\`h`gY]b"
- Gk`i`hna`U» bU\`a`Yb`k`]Y`XUg`D`Uhn]YfYb`j`cb`VfYb`bVUfYb  
A`UhYf]U`]Yb`]b`g]Wk`YfYa`5VghUbX`g]bX`i`bYf`Ågg`]Wk`"
- 8]Y`Bi`hni`b[ `Y]bYg`Ub[ Yb`GhUVZYi`YfnYi`[`g`Ui`g`g]Wk`YfYa  
5VghUbX`k`]fX`Ub[ YfUhYbž`i`a`Gh]Wk`ZUa`a`Yb`ni  
j`Yfa`Y]XYb"
- 8]Y`9h\`Ubc`U[`YfY]`gc`hY`]b`g]Wk`YfYb`F`Åi`a`Yb`c\`bY`c`ZZYbY  
:`Ua`a`Y`YfZc`[`Ybž`i`bX`Yg`]gh`k`]Wk`h][`ž`XYb`6fYb`bgk`Z`[`i`h  
ni`j`YfgWk`Y]Y»`Yb"

8]Y': Yi Yfk Y\`f`VYf]Wk`hYhž`XUgg`X]Y`[`YbUi`Yb`Gk`UXYbg\`Ø\`Y`bc`Wk  
b]Wk`h`VYn]ZZYfh`]ghž`Y`X`c`Wk`]gh`\_`Ufž`XUgg`X]Y  
G]Wk`Yf\`Y]hgj`c`f`\_Y\`fi`b[`Yb`]a`l a [ Ub[ `a ]h`9h\`Ubc`ÒZYb`i`bVYX]b[`h  
VYUWk`hY`h`k`YfXYb`a`ØggYb`i`a`ni`\_ØbZh][`Y`J`c`fZÅ`Y`ni`j`Yf\`]bXYfb"  
l bZÅ`Y`k`]Y`X]YgYf`nY][`Ybž`k`]Y`k`]Wk`h][`5i`Z`\_`Åfi`b[`]b`XYf`Bi`hni`b[  
gc`Wk`Yf'; YfÅhY`]ghž`i`a`XUg`F]g]\_c`ZØf`J`Yf`Yhni`b[`Yb`i`bX

VfYbbVUfYb`GWÅXYb`ni`a`]b]a`]YfYb`"

8YhU]`g	
J`c`f`Z`U``	6fUbXgh]Zhi`b`[
I`f`g`U`W`X`Y`	B`U`W`Z`Ø``Y`b`Y`]`b`Y`g`9`h`U`b`c`c`Z`Y`b`g`
C`f`h`	9a` ]`!`8`]`h`Y`f`!`G`h`f`U`»`Y`ž`,`%(`+-`A`Ø`b`W`X`Y`b`ž` 8`Y`i`h`g`W`X`U`b`X`
J`Y`f`Y`h`h`Y`	%
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"h`n`"X`Y`</li><li>• k`k`k`"U`V`Y`b`X`n`Y`]`h`i`b`[`!` a`i`Y`b`W`X`Y`b`"X`Y`</li><li>• Z`Y`i`Y`f`k`Y`\`f`!`a`Y`h`h`a`U`b`b`"X`Y`</li></ul>

6Ygi`W`X`Y`b`G`]Y`i`b`g`U`i`Z`.`b`!`U`[`"X`Y`