

; fc» Y]bgUhn']b'F cghcW_
8cddY`\\Ui g\\À`ZhY`VfYbbh'`BYi b
9j U_i]YfhY`

⊕'F cghcW!6f]bW_a UbgXcfZ`_Ua`Yg']b'XYf'HYgg]bYf'GhfU»Y
ni`Y]bYa`K c\\bi b[gVfUbX"BYi b'DYfgcbYb`k i fXYb
Yj U_i]Yfhž`nk Y]j Yf`Yhnh"

HYgg]bYf'GhfU»Yž`%, \$) - 'F cghcW_ž`8Yi hgW`UbX`!`⊕`XYf
BUW`hni a`&": YVfi Uf'&\$&)`_Ua`Yg']b'F cghcW!6f]b_a UbgXcfZ`ni
Y]bYa`[fc»Yb': Yi Yfk Y\\fY]bgUhn"9]b`6fUbX`]b`Y]bYf
8cddY`\\Ui g\\À`ZhY`]b'XYf'HYgg]bYf'GhfU»Y`ghY`hY`X]Y`9]bgUhn_fÀZhY
j cf`Y]bY`Yf\\YV`]WY`<YfUi gZcfXYfi b[""8]Y': Yi Yfk Y\\f`k i fXY`_i fn
j cf`A]hYfbUW`h`U`Ufa`]Yfhž`U`g`a`Y\\fYfY`B`chfi`ZY`]b`XYb`@Y]hghY`Yb
Y]b[]b[Yb""6Y`]Y\\fYa`9]bhfYZYb`XfUb[`X]W`hYf`F`Ui`W`Ui`g`XYa
8UW`ghi`\\`XYg`VYhfcZYbYb`<Ui`gYg"

8Yf`*`&!`À`f][Y`6Yk c\\bYf`XYf`8cddY`\\Ui g\\À`ZhY`\\UhhY`XUg
; YVÀi XY`VYfY]hg`j Yf`UggYbž`VYj cf`X]Y': Yi Yfk Y\\f`Y]bhfUZ`BYi b
k Y]hYfY`5bk c\\bYf`a`i`gghYb`YVYbZU`g`Yj U_i]Yfh`k YfXYbž`i a`g]Y
j cf`a`Ò[`]WYb': i b_YbZØ[Yb`ni`gW`ØhnYb""9]b][Y`X]YgYf
6Yk c\\bYf`k i fXYb`j cf`C`fhj`cb`FYhhi b[g_fÀZhYb`j Yfgcf[hž
k`À`fYbX`nk Y]`DYfgcbYb`a`]h`j Yf`Yhni b[Yb`]bg`?fUb_Yb\\Ui g
[YVfUW`h`k i fXYb""9]bY`XYf`J`Yf`YhnhYb`\\UhhY`J`YfXUW`h`Ui`ZY]bY
F`Ui`W`j Yf[]Zi b[ž`X]Y`UbXYfY`k`Uf`k Y[Yb`Y]bYg`Ghi`fnYg`j Yf`Yhnh
k cfXYb"

9]bgUhn_fÀZhY`j cf`C`fh

⊕g[YgUa`h`k`UfYb`VY]`XYa`9]bgUhn`Y`Z': Yi Yfk Y\\fZU\\fnYi [Y
VYhY`][h""8Ub`_XYg`fUgW`Yb`@OgW`Y]bgUhnYg`_c`bbhY`Y]b
, VYf[fY]ZYb`XYf': `Ua`a`Yb`Ui`Z`VYbUW`VUfhY'; YVÀi XY`j Yf\\]bXYfh

k YfXYbžhfchnXYa `VfUbbhY`X]Y`8 cddY`\\Ui g\\À`ZhY`j c`ghÀbX][`Ui g"
8]Y`@ÒgW UfVY]hYbž`X]Y`Yhk U`XfY]Y]b\\U`V`Ghi bXYb`]b`5bgdfi W
bU\\a YbžYfZcfXYfhYb`Ui W`X]Y`j c`i a ZÀb[`]WY`GdYffi b[`XYf
j]Yfgdi f][Yb`<Ui dhj Yf_Y\\fgghfU»Y`k À`fYbX`XYg`9]bgUhmYg"

8]Y`Dc`nY]`_cbbhY`ni f`6fUbxI fgUWXY`ni bÀWgh`_Y]bY`5b[UVYb
a UWYb"8]Y`9fa]hhi b[Yb`XUni `k i fXYb`ZØf`XYb`Zc`[YbXYb
GcbbhU[`Ub[Y_ØbX][h"8Yf`[YgWÀhnhY` ; YgUa hgW UXYb`VY`Ài Zh
g]W`Ui ZYhk U`&) "\$\$\$\$`9i fc"

6fUbXghUh]gh]_Yb`]a `]bhYfbUh]cbU`Yb`?cbhYI h

Jcf`X]YgYa `<]bhYf[fi bX`]gh`Yg`]bhYfYggUbhž`X]Y`U_hi Y`Y`G]hi Uh]cb
VYnØ[`]W`6fÀbXYb`i bX`XYfYb`i fgUWXYb`Ui Z[`cVU`Yf`9VYbY`ni
VYhfUW`hYb"8Yf`7: G`7H≡ `\\Uh]a `6Yf]W`h` `&-`f&\$&(`Ł`Y]bY
i a ZUggYbXY`5bU`mgY`XYf`6fUbXghUh]gh]_Yb`ZØf`XUg`đ\\f`&\$&&
j YfÒZYb`h]W`h"8]YgY`8UhYb`ghUa a Yb`Ui g`) `@ÀbXYfb`i bX
fYdfÀgYb]h]YfYb`Yhk U`Y]b` : ØbZhY`XYf`K`Y`hVYj Ò`_Yfi b["8]Y
5bU`mgY`i bhYfgi W`hj YfgW]YXYbY`5gdY`hYžXUfi bhYf`5fhYb`j cb
: Yi Yfk Y`fY]bgÀhYbž`6fUbXcdZYf`i bX`HcXYgZÀ`Y`j cb
: Yi Yfk Y`f`Yi hYb`gck]Y`gdYn]Z]gWXY`6fUbxI fgUWXYb"

8Yf`[`cVU`Y`?cbhYI h`Yf[]Vh]g]W`b]W`h`bi f`Ui g`XYb`UVgc`i hYb
NU\\Ybž`gcbXYfb`nY][h`Ui W`ž`k]Y`k]W`h][`gW`bY`Y`i bX`YZZY`_h]j Y
FYU`_h]cbYbž`k]Y`]b`F`c`ghcW`ž`ZØf`X]Y`G]W`Yf`Y]h`XYf`6Yj Ò`_Yfi b[
g]bX" `Gc`W`Y`9fY][b]ggY`i bhYfghfY]W`Yb`X]Y`B`chk`YbX][`Y]h`ZØf
i a ZUggYbXY`5i gV]`Xi b[`i bX`VYggYf`Ui g[YghUhhYhY
: Yi Yfk Y`f`_fÀZhY`ni f`6Y`_Àa`dZi b[`j`cb`6fÀbXYb"

≠g[YgUa`h]gh`XYf`J`cfZU`]]b`XYf`HYgg]bYf`GhfU»Y`Y]b
YfgW`fY`W`_YbXYg`6Y]gd]Y`ž`k]Y`gW`bY`Y`g]W`Y]b` : Yi Yf`Ui`gVfY]hYb
_Ubb`i bX`k`Y`W`Y` ; YZU`fYb`ZØf`X]Y`5bk`c`\\bYf`VYghY`Yb"8]Y
9]bgUhm`_fÀZhY`\\UVYb`Y`XcW`Xi`fW`gW`bY`Y`g`<UbXY`b
GW`]a`a`YfYg`j`Yf`\\]bXYfh`i`bX`X]Y`VYhfc`ZYbYb`DYfgcbYb
VYgha`Ò[`]W`i`bhYfghØhnh"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`i`a`ZY`XXUhYb`XYf
6fUbXghUh]gh]`_`_ØbbYb`]bhYfYgg]YfhY`@YgYf`X]Y`6Yf]W`hY`Ui`ZXYb

K YVgY]hYb`C ghgYY!NY]hi b [ž B 8 F i bX`7H≡ `Y]bgY\Yb"

8YhU]`g	
J c fZU``	6fUbX
C fh	HYgg]bYf`GhfU» Yž%, \$) - `F cghcW_ž 8Yi hgW\`UbX
J Yf`YhnhY	&
GW\ UXYb`]b`	&) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none">• k k k "c ghgYY!nY]hi b ["XY• k k k "bXf"XY• Wh]Z"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY