

; fc» ØVi b[ 'XYf': Yi Yfk Y\ f. '9]bgUhn\_fÀZhY  
dfcVYb '9fbghZU``VY]'Gh]\``]b 'BYi ghUXh°

5a '%+"\$) "&\$&) 'Z]bXYh'Ua 'Gh]\`!K Yf\_g[ Y`ÀbXY]'b 'BYi ghUXh  
Y]bY '[ fc»Y': Yi Yfk Y\ fØVi b[ 'a ]h', '\$': fY]k ]``[ Yb'ghUhhž'i a  
Ui ZXYb '9fbghZU``j cfVYfY]hYh'ni 'gY]b"



5 bXfYUg!Gh]\`!GhfU» Yž'BYi ghUXhž'8Yi hgW\`UbX'!'5a  
GUa ghU[ a ]hU[ žXYa '%+"A U] &\$&) žZØ\fhY'X]Y': fY]k ]``[ Y  
: Yi Yfk Y\ f'K U]V`]b[ Yb'Y]bY '[ fc» 'Ub[ Y`Y[ hY', Vi b[ 'Ui ZXYa  
K Yf\_g[ Y`ÀbXY'j cb'Gh]\``]b 'BYi ghUXh'Xi fW\''8]Y'5`Ufa ]Yfi b[  
YfZc`[ hY'[ Y[ Yb'%( 'I \fž'i bX'Yhk U', '\$': Yi Yfk Y\ f'Yi hY'gck ]Y'nk ÒZ  
: U\fnYi [ Y'k UfYb'Ub'X]YgYa '9]bgUhn'VYhY']][ h''8Yf'Nk YW`XYf  
, Vi b[ 'k Uf'X]Y'J cfVYfY]hi b[ 'Ui ZXYb '9fbghZU``ž'k Ug'VYfY]hg'VY]a  
9]bhfYZZYb'XYf'9]bgUhn\_fÀZhY'ni 'Y]bYa 'VY]bXfi W\_YbXYb'5bV`]W\_  
ZØ\fhYž'XYf'ni bÅW\gh'k ]Y'Y]b'YW\hYf'9]bgUhn'k ]f\_hYž'k ]Y'NJ K  
VYf]W\hYh"

8]Y', Vi b[ ']gh'Y]b'k ]W\h][ Yf'6YghUbXhY]'XYf'5i gV]'Xi b[ 'j cb  
: Yi Yfk Y\ f'Yi hYbž'i a '\fY'9]bgUhnZÀ\][ \_Y]h'ni 'ghY][ Yfb'i bX'ni  
[ Yk À\ f'Y]ghYbž'XUgg'g]Y'Ui W\ ]b' \_f]h]gW\Yb'G]hi Uh]cbYb'gW\ bY`  
i bX'YZZY\_hj ]fYU[ ]YfYb'\_ØbbYb''Gc`W\Y', Vi b[ Yb'g]bX'b]W\h'bi f

Y\ffY]W ž'gcbXYfb'Ui W\YfUi gZcfXYfbX'i bX'a ØggYb'cZi]b'Y]bYa  
VY[ fYbnhYb'NY]hfU\ a Yb[ Yd`Ubh'k YfXYb"8]Yg'ghY`h'VYgcbXYfg  
X]Y'9\ fYbUa h]WYb'j cf'Y]bY'Ubgdfi W'gj c`Y'5i Z[ UVYž'k ]Y'j b  
Y]bYa '5fh]\_Y`j cb': Yi Yfk Y\!A U[ Un]b'XUf[ Y'Y[ h'k ]fX"

## Vi b[ gd`Ub`i bX`5bZcfXYfi b[ Yb

8]Y'XYY`\_fYUh]j Yf'i bX'UVk YW'g'i b[ gfY]W'Yf', Vi b[ Yb']gh'gY]h'%,  
X\ fYb'ZYghYf'6YghUbXhY]'XYf': Yi Yfk Y\ fUfVY]h"8Yf'l fgdfi b[  
]Y[ h]b'XYf'GYf]Y' ?Y]bY', Vi b[ Yb ž'X]Y'&\$) 'jbg'@VYb'[ Yfi ZYb  
k i fXY'i bX'a ]h'Yfk Y]Y'ØVYf'%%\$'j YfgW]YXYbY  
, Vi b[ gUbfY[ i b[ Yb'i a ZUggh"b'X]YgYf': cfa`\_ØbbYb  
: Yi Yfk Y\ fUb[ Y\Öf][ Y'Ui W'Y][ YbY'J cfgW`À[ Y'Y]bFY]WYbž'ZØf  
X]Y'Yg'DfÅa ]Yb'j cb'V]g'ni`&\$'9i fc'[ ]Vhž'k Ybb'X]Y'J cfgW`À[ Y  
i a ZUggYbX'Ui g[ YUfVY]hY'h]g]bX"

8]Y'5bZcfXYfi b[ Yb'ZØf'gc`W'Y'J cfgW`À[ Y'g]bX'\_'Uf'i a f]ggYb.  
Y]bgW`À[ ][ Y' bZcfa Uh]cbYb'ØVYf'XUg'H\Ya Už'XUg'VYbØh][ hY  
DYfgcbU`i bX'X]Y'5i gghUhi b[ ž'XUg'J cf[ Y\Ybž'X]Y'G]W'Yf\Y]h'XYf  
HY]'bY\ a Yf'gck ]Y'XUg', Vi b[ gn]Y`a ØggYb'XUf[ YghY`h'k YfXYb"  
9]b'6Y]gd]Y`Ui g'XYf'U\_hi Y`Yb'5i g[ UVY'XYg': Yi Yfk Y\!A U[ Un]bg  
]gh'X]Y', Vi b[ ' ; YfÅhY\_i bXY'Y]ba U`UbXYfg' j cb'XYf': Yi Yfk Y\ f  
: i fhk Y]\Yf"

## 6YXYi hi b[ 'j cb': Yi Yfk Y\ fØVi b[ Yb

, Vi b[ Yb'k ]Y'X]Y'j b'BYi ghUXh'g]bX'j cb'[ fc»Yf'6YXYi hi b[ 'ZØf'X]Y  
'c\_U'Y'; Ya Y]bgW UZž'XU'g]Y'g]W'YfghY`Ybž'XUgg'X]Y  
: Yi Yfk Y\ f'Yi hY'VYghYbg'Ui Z'a Ø[ ' ]W'Y'B chZ`Y'j cfVYfY]hY'h]g]bX"  
8YfUfh][ Y'J YfUbghU'hi b[ Yb'ZØfXYfb'ni XYa`XUg'HYUa k cf'\_i bhYf  
XYb': Yi Yfk Y\ fa ]h[ ' ]YXYfb'i bX'ghÅf\_Yb'XUg'J YfhfUi Ybgj Yf\Å'hb]g  
]b'XYf'Hfi ddY"Bi f'Xi fW'fY[ Y'a Å»][ Y'i bX'[ i h'cf[ Ub]g]YfhY  
, Vi b[ Yb'\_ØbbYb'X]Y'9]bgUhn\_f`Z'hY'g]W'YfghY`Ybž'XUgg']\ fY  
FYU\_h]cbgnY]hYb'cdh]a ]Yfhi bX'\ fY': Å\][ \_Y]hYb'i bhYf  
fYU`h]hgbU\Yb'6YX]b[ i b[ Yb'[ YØVh'k YfXYb"

bg[ YgUa h'gd]Y[ Y'h'X]Y'8i fW'ZØ\fi b[ 'XYf', Vi b[ 'j]b'BYi ghUXh  
b]W'h'bi f'X]Y'DfcZYgg]cbU`h]h'XYf': fY]k ]`][ Yb': Yi Yfk Y\ f

K U]V`b[ Yb`k ]XYfž'gcbXYfb`Ui W`XUg`9b[ U[ Ya Ybh'XYf  
 : Yi Yfk Y\ fYb`Vi bXYgk Y]hž'g]W`ghYh][`k Y]hYfni Ybhk ]W\_Y`b`i bX`Ui Z  
 U`Y`9j Ybhi U`]h`hYb`j cfVYfY]hYh'ni `gY]b"

8YhU]`g	
J cfZU``	BchZU``
I fgUW`Y	J cfVYfY]hi b[ `Ui Z`XYb`9fbghZU``
C fh	5bXfYUg!Gh]\`!GhfU»Yž`B Yi ghUXhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "ZYi Yfk Y\ fa U[ Un]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY