

< i bX`bUW`l bZU``]b`#hYbXcfZ
j YfgW`k i bXYb`!`< Uddm`9bX`bUW`Gi W`Y`

9]b`J Yf_Y`fgi bZU``]b`#hYbXcfZ`Z0`fhY`ni f
J Yfa]gghYbUbnY][`Y`Y]bYg`@UVfUXcf";`0W`]W`Yfk Y]gY
k i fXY`XYf`< i bX`i bj YfgY`fh[YZ] bXYb"

#hYbXcfZ`8Yi hgW`UbX`!`5a`'&%"': YVfi Uf`_i fn`j cf`&'`l`fz
_Ua`Yg`Ua`k Ygh]W`Yb`CfhgY]b[Ub[`j cb`#hYbXcfZ`]b`Y]bYf
CVghd`UbhU[Y`bU`Y`XYf`6`'`žni`Y]bYa`XfUa`Uh]gW`Yb
J Yf_Y`fgi bZU``"8Yf" +!`A`f][`Y`:`U`fYf`Y]bYg`:`U`fnYi [`g`_Ua`]a
?i fj YbVYfY]W`j cb`XYf`GhfU» Y`UV`i bX`0VYfgW`i [`g]W`žk Ug
gW`]Y»`]W`XUni`Z0`fhY`žXUgg`gY]b`5i hc`Ui Z`XYf`6Y]ZU`fYfgY]hY`U["
9fghY`<Y`ZYf`_cbbhYb`XYb`j Yf`YhnhYb`:`U`fYf`gW`bY``Ui g`XYa
K U[Yb`VYfY]Yb`i bX`]`b`XYa`fYhhi b[gX]Ybgh`0VYf[YVYb"

K]Y`gW`k UYV]gW`Y`"XY`VYf]W`hYhYž`_0bbhY`0VYf`0`hY
; YgW`k]bX][`_Y]hni gUa`a Yb`a`]h5`_c`c`Y]bY`F`c`Y`Z0f`XYb`l bZU``
[Ygd]Y`h`UVYb`"8Yf`:`U`fYf`j Yfk Y][`YfhY`Y]bYb`5hYa`U`_c`c`hYghž
XcW`]a`?fUb`_Yb`Ui g`k i fXY`]`a`Y]bY`6`i hdfcVY`Ybhbca`a Ybž
k`A`fYbX`gY]b`:`0`fYfgW`Y]b`Y]bVY`U`hYb`i bX`9fa`]hhi b[Yb`k Y[Yb
GhfU» Ybj Yf_Y`fgi [YZ`A`fXi b[`Y]b[Y`Y]hYh`k i fXYb"

J Yfa]gghYf`< i bX`i bX`[`0W`]W`Yg`9bXY

B UW`XYa`l bZU``k Uf`Y]b`gW`k UfnYf`@UVfUXcf`XYg`:`U`fYfg
j YfgW`k i bXYb`"Hfchn]bhYbg]j Yf`Gi W`a`U» bU`a`Yb`XYf
:`Yi Yfk Y`fz`X]Y`gc[Uf`Y]bY`K`Afa`YV]`X`_Ua`YfU`Y]bgYhnhYž`_cbbhY
XYf`< i bX`ni b`AW`gh`b]W`h[YZ] bXYb`k YfXYb`"5a`GUa`ghU[`YXcW`
[UV`Yg`9bhk Ufbi b[.`8Yf`< i bX`k i fXY`i bj Yf`Yhnh]b`XYf`B`A`Y`XYf
l bZU``ghY`Y`Yb`hXYW`hi bX`i a [Y`YbX`ni a`H]YfUfni[YVfUW`h"

8]Y': Yi Yfk Y\fk Uf'a]h%* '9]bgUhn_fÄZhYb'j cf'Cfhž'i a 'X]Y
I bZU`ghY`Y`Ui gni `Yi W\hYbž'X]Y'6UhhYf]Y`XYg': U\fnYi [g
UVni _`Ya a Yb'i bX`XYb`6fUbXgW\i hn'g]W\Yfni ghY`Yb"Ni f
6Yf[i b[`XYg': U\fnYi [g'a i gghYb'ni XYa `Y]b][Y'6Äi a Y'a]h'Y]bYf
A chcfcgÄ[Y'nYf`Y[h'k YfXYb"8Yf'GUW\gW\UXYb`Ua `: U\fnYi [
VY`Äi Zh'g]W\`Ui ZW]f_U`%\$`\$\$\$'9i fcž'k Ä\fybX`X]Y`GW\UXYbg\Ö\Y
Ub`XYb`VYgW\ÄX][hYb`6Äi a Yb'bcW\`i bVY_Ubbh'gh"

F YW\ h`]W\ Y`? cbgYei YbnYb

: Øf`XYb`I bZU`j Yfi fgUW\Yf`_ÖbbhYb`gW\k Yfk]Y[YbXY`↑ f]gh]gW\Y
DfcV`Ya Y`Xfc\Yb"8Ug': U\fyb`i bhYf`5`_c\c`!`cXYf
8fc[YbY]bZi gg`\Uh]b`XYf`FY[Y`gck c\`n]j]fYW\h`]W\Y`U`g`Ui W\
ghfUZfYW\h`]W\Y`?cbgYei YbnYb"6Y]`XYfUfh][Yb`J Yf_Y\fgi bZÄ`Yb
g]bX`GW\UXYbYfgUhnUbgd fØW\Yž; Y`XghfUZYb`cXYf`gc[Uf
: fY]\Y]hgghfUZYb`cZhi bj Yfa Y]X`]W\ž'k]Y`_Ubn`Y]k Y\`bYf"XY
Yf`Äfh"Ni XYa `Ubb`Yg`ni `Y]bYa `9bmi [`XYf': U\fyf`Ui Vb]g
_ca a Ybž'k Ybb`XYf': U\fyf`U`g`ZU\fi bhØW\h][`Y]b[Yghi Zh'k]fX"

8]Y`Dc`nY]`ZØ\fh`XUVY]`8fc[Yb!`i bX`5`_c\c`hYghg`Xi fW\ž'i bX`ja
: U`Y`Y]bYg`dcb]h]j Yb`GW\`bY`hYghg`k]fX`Y]b`6`i hYgh`Ub[YcfXbYh"
Bi f`X]YgY`6`i hi bhYfgi W\i b[Yb`g]bX`j cf'; Yf]W\h]j Yfk YfhVUf"6Y]
Y]bYa `5`_c\c`[Y\U`h]j cb`\$ž`V]g`%ž\$-`Dfca]`Y`[]`h'a Ub`VYfY]hg
U`g`fY`Uh]j`ZU\fi bhØW\h][ž'k Ä\fybX`UV`%ž%Dfca]`Y`j cb`Y]bYf
UVgc`i hYb': U\fi bhØW\h][_Y]h`Ui g[Y[Ub[Yb`k]fX"

8]Y`fYW\h`]W\Yb`?cbgYei YbnYb`g]bX`Yf\YV`]W\.`8]Y': c`[Yb`_ÖbbYb
j cb`Y]bYa `: U\fj YfVch]j cb`%V]g`' `A cbUhYb`V]g`\]b`ni `Y]bYa
: Ø\fyfgW\Y]bYbmi []j cb`* `A cbUhYb`V]g`ni `) `Ä\fyb`fY]W\Yb": Øf
Y]bY`K]YXYfYf`Ub[i b[`XYf': U\fyf`Ui Vb]g`g]bX`ghfYb[Y
6YX]b[i b[Yb`Y]bni \U`hYbž'i bhYf`UbXYfYa `Y]bY`A YX]n]b]gW!
DgmW\c`c`[]gW\Y`i bhYfgi W\i b[`fA DI Ł"

≠g[YgUa h`nY][h'g]W\ž'XUgg`J Yf_Y\fgi bZÄ`Yž']bgVYgcbXYfY`i bhYf
9]bZi gg`j cb`5`_c\c`cXYf`8fc[Ybž'b]W\h`bi f`ZØf`X]Y`VYhfcZYbYb
DYfgcbYbž'gcbXYfb`Ui W`ZØf`X]Y`5` `[Ya Y]b\Y]h`Yf\YV`]W\Y`F]g]_Yb
i bX`fYW\h`]W\Y`<YfUi gZcfXYfi b[Yb`a]h'g]W\`Vf]b[Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	ØVYf\Ø\hY'; YgWk]bX][_Y]hž'5`_c\c`
C fh	±hYbXcfZž'8Yi hgW`UbX
J Yf`YhnhY	%
GWXYb`]b`	\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY"XY • k k k "_Ub`Y]k Y\bYf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY