

? Ua dZ'[Y[Yb`X]Y`gW\`]a a ghYb
K U`XVfÀbXY`]b`@cg`5b[Y`Yg.`&-
HcXYgc dZYf°

J Yf\YYfYbXY`K U`XVfÀbXY`]b`@cg`5b[Y`Yg`ZcfXYfb`nU\`fY]W\Y
C dZYf"5_hi Y`Y`9bhk]W_i b[Yb`i bX`5i gk]f_i b[Yb`]a
, VYfV`]W_"

DUW]Z]WDU`]gUXYgž`@cg`5b[Y`Ygž`? U`]Zcfb]Ybž`i G5`!`8]Y
j Yf\YYfYbXYb`K U`XVfÀbXY`]b`@cg`5b[Y`Ygž`X]Y`Ua`+`"':\Jbi Uf'&\$&)
Ui gVfUW\Ybž`\UVYb`X]Y`GhUXh`i bX`]\fY`i a [YVi b[`]b`Y]bY
? UhUghfcd\Y`j Yfk UbXY`h"i`@Ui h`F Ya gnY]hi b[`]g]bX`X]Yg`X]Y
gW\`]a a ghYb`6fÀbXY`]b`XYf`; YgW\]W\hY`XYf`GhUXhž`X]Y`VYfY]hg`ni
a]bXYghYbg`&-`HcXYgZÀ`Yb`i bX`XYf`9j U_i]Yfi b[`]j cb
NY\`bhUi gYbXYb`j cb`A YbgW\Yb`[YZØ\fh`\UVYb""8]Y`[YbUi Yb
NU\`Yb`g]bX`YXcW\`bcW\`i b[Yk]ggž`XU`g]W\`X]Y`G]hi Uh]cb`ghÀbX][
ÀbXYfh"

8]Y`6fÀbXY`]b`XYb`GhUXh`hY`]Yb`DUW]Z]WDU`]gUXYgž`9Uhc b`i bX
<i [\Yg`k i fXYb`j cf`U`Ya`Xi fW\`X]Y`ghUf`_Yb`GUbhU!5bU!K]bXY
i bX`Ub\`U`hYbXY`HfcW`_Yb\`Y]h`VY[Øbgh][h"i`a a Yf\]b`fi bX`-`*
E i UXfUh_]`ca YhYf`VfUbbhYb`]bbYf\`U`V`k Yb][Yf`HU[Y"i`a`DUW]Z]W
DU`]gUXYg!: Yi Yf`_Ua Yb`nk Ò`Z`A YbgW\Yb`i a g`@YVYbž`k À\`fYbX`]b
XYf`k Yb][Yf`k c\`\UVYbXYb`FY[]cb`5`hUXYbU`Xi fW\`XUg`9Uhc b!
: Yi Yf`a]bXYghYbg`%+`A YbgW\Yb`ghUfVYb"

J Yf\YYfYbXY`5i gk]f_i b[Yb

8]Y`i a ghÀbXY`k UfYb`XfUa Uh]gW\`., VYf`&\$) "\$\$\$`A YbgW\Yb
Yf\]Y`hYb`9j U_i]Yfi b[gVYZ\`Yž`i bX`ni bÀW\ghj cf`Ài Z][Y
GW\Àhni b[Yb`XYg`GW\UXYbg`]Y[Yb`]a`nk Y]ghY``][Yb
A]``]UfXYbVYfY]W\ž`k cVY]`X]YgYf`gdÀhYf`Ui Z`V]g`ni`i`&) \$`A]``]UfXYb

I G!8c`Uf`_cff][JYfh'k i fXY" 8]Yg`_Øbbh'X]Y`hYi YfghY
BUhi f_UhUghfcd\Y`]b`XYf`I G!; YgW]W`hY`k YfXYbžgc`K]_]dYX]U"

8]Y`ZØW`hYbXYb`6Yk c\bYf`gU\Yb`g]W`YfgW`ØhhYfbXYb`GnYbYb
[Y[YbØVYfž`fcVVYb`i bX`ZØW`hYbXž`hY]`k Y]gY`ja`8i b_Y`b`i bX
i bhYf`Ghfca`Ui gZ`Yb`"6Y]`XYb`6fUbXcdZYfb`\UbXY`hYg`g]W`b]W`h
bi f`i a`Y]bZUW`Y`6Øf[Yf/j`]Y`Y`Dfca`]bYbhYž`XUfi bhYf`5XUa`6fcXm
i bX`A`Y`;]Vgcbž`j Yf`cfYb`]\fY`i`i`f]ØgYb`5bk YgYbž`XYfYb
Xi fW`gW`b]h`]W`Yf`K`Yfh`ØVYf`&`A`]]cbYb`I G!8c`Uf`Y]Y[h"
A`]bXYghYbg`*, \$\$; YV`Ài XY`k i fXYb`nYfghØfhž`i bX`X]Y`NU\`_ØbbhY
k Y]hYf`ghY][Yb"

?`]a Uk UbXY`i bX`Ub [Zf]gh][Y`DYfgdY`_h]j Y

?`]a UzcfgW`Yf`\YVYb`XYb`9]bZi gg`XYg`a YbgW`Yb[Ya UW`hYb
?`]a Uk UbXY`g`Ui ZX]Y`Yf\Ø`hY`6fUbX[YZU`f`\Yfj`cf"@Ui h`XYf
K YVgY]hY`K U`XVfUbX`?`]a UfYg`]Ybn`]gh`Yg`k]W`h][ž
Df`Aj Ybh]cbga U» bU`a Yb`Yfbgh\Už`ini`X]g`_i h]YfYb`i bX
i a`ni gYhnYbž`i a`ni`_ØbZ][Y`?UhUghfcd\Yb`ni`j`Yfa`Y]XYb"
8Ya`cbghfUh]cbgZ`AW`Yb`ZØf`6fUbXgW`i hna U» bU`a Yb`X]YbYb`U`g
k]W`h][Yg`K`Yf`_nYi [`ni`f`K`Y]hYfV]`Xi b[`i`bX`GYbg]V`]g]Yfi b[`XYf
2 ZYbh]W`_Y]h"

⊖`@cg`5b[Y`Yg`g]bX`ØVYf`%("\$\$\$`: Yi Yfk Y`f`Yi hY`i bX`nU`\fY]W`Y
@`ZhZU`fnYi [Y`]a`9]bgUhnž`i a`X]Y`?cbhfc`Y`ØVYf`X]Y`:`Ua`a`Yb
ni fØW`_ni [Yk`]bbYb`"I G!Df`Aj]XYbh`æY`6]XYb`\Uh`ni`g`Àh`]W`i`&\$\$\$
BUh]cbU`[UfX]ghYb`ni`f`i`bhYfghØhni b[`a`cV`]g]Yfh`Hf`chn`XYf
9fghYf`Y]W`hYfi b[`Xi`fW`f`Y[YbZ`Y`Y]gh`X]Y`@`Zhei`U`]h`Àh`]b`@cg
5b[Y`Yg`ghUf`_VYY]bhf`ÀW`h][hž`k Ug`ni`f`GW`Y]Y» i b[`j`cb`GW`i`Yb
i bX`K`Ufbi b[Yb`j`cf`_cbhUa`]b]YfhYa`Hf]b`_k`UggYf`]b`a`Y`fYfYb
K`UggYfj`Yfgcf[i b[gVYn]f`_Yb`ZØ`fh"

8]Y`UbZ`Ab[`]W`Y`<cZbi b[`Ui`ZY]bY`VU`X][Y`?cbhfc`Y`ØVYf`X]Y
6f`ÀbXY`k]fX`Xi`fW`X]Y`ghYh][`k`UW`gYbXY`NYfghØfi b[`i`bX`X]Y
8Ui`Yf`XYf`9]U`_i`]Yfi b[Yb`[YhfØVh`"A`]h`XYb`6f`ÀbXYb`g]bX`Ui`W`
6Yf]W`hY`ØVYf`D`ØbXYfi b[Yb`i`bX`:`YghbU`a`Yb`Ui`Z[YhUi`W`h`5a
'`\$`"⋈bi`Uf`]gh`Y]b`6YbYZ]n`_cbnYfh`bUa`Ybg`:`]fY5]X`[Yd`Ubhž`i`a
X]Y`6fUbXcdZYf`ni`i`bhYfghØhYb`i`bX`k`Y]hYfY`<]ZY`ni`"Y]ghYb"

8]Y': Yi Yfk Y\ f'j cb' @cg'5b[Y`Yg'\Uh'VYfY]hg'j cf'6i X[Yh_Øfni b[Yb
 [Yk Ufbhž'X]Y'X]Y'F'YU_h]cbgZÄ\[_Y]h'Ui Zgc`WXY'BchZÄ`Y
 VY]bhfÄW\h][Yb'_ÖbbhYb"': ð'Y]bYf'NY]hž'']b'XYf'X]Y'GhUXh'a Y\ f'XYbb
 ^'Ui Z'<]'ZY'Ub[Yk]YgYb']ghž'V`Y]Vh'X]Y': fU[Yž'k]Y'g]W\ ni _ØbZh][Y
 ?UhUghfcd\Yb'a]highY][YbXYb'HYa dYfUhi fYb'i bX'UZZY_h]j Ya
 ?`]a Uk UbXY`j Yfa Y]XYb`"UggYb"

8YhU]`g	
J cfZU``	6fUbXgh]Zhi b[
I fgUWXY	ghUf_Y`K]bXYžhfcW_YbY J Y[YhUh]cbž? `]a Uk UbXY`
C fh	DUW]Z]WDU`]gUXYgž'@cg'5b[Y`Ygž'?'U`]Zcfb]Ybž I G5
: YghbU\ a Yb	&\$
GWXYb']b'	&+) \$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • XY"k]_]dYX]U"cf[• k k k "k U`XVfUbX!_`]a U! fYg]]Ybn"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY