

@U[ Yf\ U`Y` ]b`6]Y`UhU`VfYbbh`b]YXYf`  
DÀW hYf`\_Àa dZh`j Yf[ YV`]Wk`[ Y[ Yb  
: `Ua a Yb`°

⊕`6]Y`UhU`VfUbbhY`Y]bY`@U[ Yf\ U`Y`b]YXYfž`XYf`DÀW hYf`  
j Yfgi Wk hY`j Yf[ YV`]Wk ž`XUg`: Yi Yf`ni ``ÒgWk Yb``: Yi Yfk Y\ f`  
j Yf\]bXYfhY` , VYf[ fY]ZYb`"

6]Y`UhU`ž`8Yi hgWk`UbX`!`5a`'8]YbghU[ ž`XYb`&) ``: YVfi Uf'&\$&) ž`  
VfUWk`]b`Y]bYf`@U[ Yf\ U`Y`]b`6]Y`UhU`ž`GÀWk g]gWk Y`GWk k Y]nž`Y]b`  
j Yf\YYfYbXYf`6fUbX`Ui gž`XYf`V]g`Ui Z`X]Y`: fi bXa Ui Yfb`  
b]YXYfVfUbbhY``8Yf`6fUbX`k i fXY`[ Y[ Yb`%)`) `I` \f`ØVYf`X]Y`  
: Yi Yfk Y\ f`[ Ya Y`XYh`'6YfY]hg`j cb`k Y]hYa`'k Uf`Y]bY`[ fc»Y`  
F Ui Wk g`Ài`Y`g]Wk hVUfž`U`g`X]Y`9]bgUhn`f`ÀZhY`j cf`C fh`Y]bhfUZ`Yb`"  
8Ub`\_`XYg`dfca`dhYb`<`UbXY`bg`XYf`: Yi Yfk Y\ f`\_`cbbhY`XUg`  
, VYf[ fY]ZYb`XYg`: Yi Yfg`Ui Z`VYbUWk VUfhY`: YV`Ài`XY`YfZc`[ fY]Wk`  
j Yf\]bXYfh`k YfXYb`"

8]Y`VYhfcZZYbY`@U[ Yf\ U`Y`ž`X]Y`Y]bY`: `ÀWk Y`j cb`Yhk U`%\$\$`  
E i UXfUha`YhYfb` \`UhYž`VfUbbhY`j c`gh`ÀbX][`Ui`g``: `ØW`\_]Wk Yfk Y]gY`  
[ UV`Yg`\_Y]bY`J`Yf`YmhYb``9]b`6fUbXi fgUWk YbYfa`]h`Yf`k i fXY`a`]h`  
XYf`?`Àfi b[ `XYf`6fUbXi fgUWk Y`VYhfUi h`H]c`>g`\_Yž`XYf`+`%!`À\ f][`Y`  
A`]YhYf`XYf`<`U`Y`ž`j Yfgi Wk hY`j Yf[ YV`]Wk ž`XUg`: Yi Yf`a`]h`Y]bYa`  
: Yi Yf`ÒgWk Yf`ni ``ÒgWk Yb``9f`VYf]Wk hYhY`j cb`Y]bYf`J`Yfdi`Zi`b[`i`bX`  
Y]bYa`]bhYbg]j Yb`6fUbX[ Yfi Wk ž`VYj cf`X]Y`: `Ua`a`Yb`Ui`gVfUWk Yb`"  
⊕`XYf`<`U`Y`k UfYb`i`bhYf`UbXYfYa`'6fYbb\c`nž`K`Yf\_nYi`[`Yž`nk`Y`]  
A`chc`fg`À[`Yb`gck`]Y`Y]bY`bYi`Y`?`fY]gg`À[`Y`[`Y`U[`Yfh``5i`Wk`Y]bY`  
?i`hgWk`Y`k i fXY`Xi`fWk`XYb`6fUbX`nYfgh`Øfh`"

## 6fUbXi fgUWk Y`i b`\_`Uf`

8Yf`6YhfY]VYf`XYf`<`U`Y`k Uf`ni`a`NY]hdi`b`h`XYg`J`cf`ZU`g`a`]h`

Y]bYa ' < c`ngdU`hYf`VYgW`ÅZh)[ h`'8]Y`j cf`Åi Z][ Y`6fUbXi fgUWXY  
 \_ÒbbhY`a Ò[ `]WXYfk Y]gY`Ui ZY]bYb`8YZY`h`Ub`Y]bYa  
 Bchghfca U[ [ fY[ Uh`ni fØW`ni ZØ\fyb`gY]bž`XUg`a ]h`6Ybn]b  
 VYhf]YVYb`k i fXY`i bX`X]Y`Ghfca ni Z \f`ZØf`X]Y`K Yf`nYi [ Y  
 g]WXYfhY`" »g\_Y`VYa Yf`hY`Y]bYb`j YfVfUbbhYb` ; Yfi W`i bX`gU\ž  
 XUgg`g]W`XUg`GÅ[ Ya Y\`YbhmØbXYh`UhhYž`\_cbbhY`YXcW`b]W`h  
 gW`bY`" [ Ybi [ `fYU[ ]YfYbž`i a `XUg` ; Yi Yf`ni ``ÒgW`Yb"

≠g[ YgUa h`k UfYb`W]fWU`) \$ : Yi Yfk Y\`f`f`ÅZhY`]a `9]bgUhnž`X]Y`hfc`m  
 ]\fYf`6Ya Ø\i b[ Yb`X]Y`< U`Y`b]W`h`fY`hYb`\_cbbhYb`"8]Y` ; Yi Yfk Y\`f  
 \_cbbhY`YXcW`j Yf\]bXYfbž`XUgg`X]Y` : `Ua a Yb`Ui ZUb[ fYbnYbXY  
 K c`b`Åi gYf`ØVYf[ f]ZZYb`"8]Y`GUW`gW`ÅXYb`g]bX`Yf`YV`]W`ž`XU  
 nU\`fY]W`Y` ; Yf`ÅhY`i bX`K Yf`nYi [ Y`Xi fW`X`Yb`6fUbX`nYfghØfh  
 k i fXYb"

## D`ÅbY`ZØf`Y]bYb`K ]YXYfUi ZVUi

H]c` »g\_Y`\Uh`VYfY]hg`D`ÅbY` [ Y`Åi »Yfhž`X]Y`< U`Y`a Ò[ `]WXYfk Y]gY  
 Ub`Y]bYa `UbXYfYb`C`fh]a `8cfZ`k ]YXYf`Ui Zni VUi Yb`"9g`k ]fX  
 Yfk UfhYhž`XUgg`X]Y`Dc`nY]`X]Y`9fa ]h`i b[ Yb`ni f`[ YbUi Yb  
 6fUbXi fgUWXY`ZcfhgY`hnhž`i a `ni \_ØbZh)[ Y`J`cfZ`Å`Y`X]YgYf`5fh`ni  
 j Yfa Y]XYb"

8]YgY`6fUbXhfU[ ÒX]Y`i bhYfghfY]W`h`X]Y`6YXYi hi b[ `j`cb  
 6fUbXgW`i hn`i bX`Df`Åj Ybh]cb`"@Ui h`Y]bYf` = **G!GhUh]gh]**\_` [ ]Vh`Yg  
 nU\`fY]W`Y`l fgUWXYb`ZØf`6fUbXgW`ÅXYbž`XYbYb`]a `J`cfZY`X`Xi fW`  
 df`Åj Ybh]j Y`A`U»bU\`a Yb`VY[ Y[ bYh`k YfXYb`gc`hY"

8]Y`G]hi Uh]cb`nY][ hž`k ]Y`gW`bY`"Y]b` : Yi Yf`g]W`Ui gVfY]hYb`\_Ubb  
 i bX`k ]Y`k ]W`h][ `Y]bY`i a [ Y\YbXY`FYU`h]cb`i bX`5i gfØghi b[ `g]bXž  
 i a `F]g]\_Yb`ni `a ]b]a ]YfYb`i bX`9][ Ybhi a `ni `gW`ØhnYb"

8YhU]`g	
J`cfZU`	6fUbXgh]Zhi b[
l`fgUWXY	8YZY`h`Ub`Y]bYa `Bchghfca U[ [ fY[ Uhž J`Yfdi Z] b[

8YhU]`g	
C fh	6]Y`UhU`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "gUYW`g]gW`Y"XY</li> <li>• k k k "]Zg!Yj "cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY