

F Y]n[Ug!5`Ufa `]b `; Yj Y`gVYf[. `BYi b
DYfgcbYb `bUWk `J cfZU``]bg `? fUb_Yb\Ui g°

I bVY_UbbhYf`gdfØ\h`F Y]n[Ug`]b `; Yj Y`gVYf[Yf`Gi dYfa Uf_hž
bYi b`DYfgcbYb`]b `?`]b]_"; fc» Ub[Y`Y[hYf`9]bgUhn`j cb
F Yhi b[g_fÀZhYb"



; Yj Y`gVYf[ž`8Yi hgWk`UbX`!`!`b; Yj Y`gVYf[`f9bbYdY!Fi \f!`?fY]gk
_Ua `Yg`Ua `8cbbYfghU[bUWka `]hhU[`[Y[Yb`%*. ` \$`I \f`ni `Y]bYa
[YZÀ\f`]WkYb`J cfZU``]b`Y]bYa `Gi dYfa Uf_h`9]b`i bVY_UbbhYf`HÀhYf
j YfgdfØ\hY`F Y]n[Ug`]a `9]b[Ub[gVYfY]Wkžk Ug`ni `Y]bYf
\cWk [fUX][Yb`5`Ufa VYfY]hgWkUZh`j cb; Yi Yfk Y\fž`Dc`]nY]`i bX
F Yhi b[gX]Ybgh`ZØ\fhY`"BYi b`DYfgcbYb`a i gghYb`bUWk`XYa `J cfZU``
j cfcgf[`]Wk`]b`Y]bY`?`]b]_`hfUbgdcfh]Yfh`k YfXYbž`bUWkXYa
]bg[YgUa h`) `?`i bXYb`i bX`A]hufVY]hYf`XYg`A Uf_hYg`ØVYf`U_i hY
6YgWk YfXYb`k]Y`hfÀbYbXY`5i [Yb`i bX`5hYa VYgWk YfXYb
_`U[hYb`"8Yf`Gi dYfa Uf_h`k i fXY`Yj U_i]Yfhž`i bX`gÀa h`]WkY
9j U_i]YfhY`k i fXYb`Xi fWk`XYb`F Yhi b[gX]Ybgh`i bhYfgi Wk`": **5N**
VYf]Wk hYhž`XUgg`X]Y; Yi Yfk Y\f`a]hhY]`hYž`XUgg`_Y]bY`_cb`fYhY
; YZU\f`a Y\f`VYghY\hž`XU`g]Wk`XUg`F Y]n[Ug`gWk bY``j YfZØWk]h[h`

8]Y`G]hi Uh]cb`nc[`Y]bY`i a ZUb[fY]WXY`9]bgUhnfYU_h]cb`bUWX`g]W ž
VY]`XYf`a`]bXYghYbg`*`\$`9]bgUhn_f`Z`hY`Ui g`XYa` [YgUa hYb`9bbYdY!
Fi` \f!`?fY]g`Yb[U[]Yfh`k`i`fXYb`"8Yf`6Øf[Yfa`Y]ghYf`XYf`GhUXh`k`Uf
YVYbZU`g`j`c`f`C`fh`i`bX`"]Y»`ZØf`X]Y`j`Yf`Y`h`h`Y`b`DYfgcbYb` ; Yhf`Å`b`_`Y
VYfY]hghY`"Yb`"8]Y`Dc`]nY]`d`Ub`h`X]Y`5i`gk`Yfhi`b[`j`cb
J]XYcUi`Zb`U`a`Yb`Ui`g`XYa``Gi`dYfa`Uf_h`ž`i`a``XYb`ZØWXh][`Yb`H`Å`hYf
ni`]XYbh]Z]n]YfYb`"8]YgYf`\`UhhY`j`Yfa`i`h`]W`DZY`ZYfgdfUm
Y]b[YgYhnhž`i`a`g]W`VY]a``GhY`\`Yb`j`cb`K`UfYb`ni`j`YfhY]X][`Yb`ž`i`bX
]gh`gY]hXYa``Ui`ZX`Yf`:`i`W`h`"BYVYb`XYb`J`Yf`Y`h`h`Y`b`a`i`gghYb`Ui`W`X
X]Y`i`a`ghY`\`Yb`XYb`DYfgcbYb`j`Yfgcf[`h`k`YfXYb`ž`XU`g]Y`Gma`dhca`Y`k
k`]Y`5`h`Ya`k`Y[`gfY]ni`b[`Yb`Yf`]h`Yb`"8]Y`GhUXh` ; Yj`Y`g`VYf[`nY][`hY
]\`fY`9]bgUhnVYfY]hgW`U`Z`ž`]bXYa``A`]hUfVY]hYf` ; Yhf`Å`b`_`Y`ni`f
J`Yf`ZØ[`i`b[`ghY`"h`Yb`ž`i`a`X]Y`Ui`g`XYa``Gi`dYfa`Uf_h[`YfY`h`h`Y`h`Y`b
DYfgcbYb`ni`i`bhYfghØ`h`Yb`i`bX`ni`j`Yfgcf[`Yb`"K`8F`]bZcfa`]Yfhž
XUgg`ZØbZX`Yf`b`Yi`b`j`Yf`Y`h`h`Y`b`DYfgcbYb`a`]h`?`fUb`_`Yb`k`U[`Yb`]bg
?`fUb`_`Yb`\`Ui`g[`YVfUW`h`k`i`fXYb`"

J`Yf[`Y]W`a`]h`Å`\`b`]W`Yb`J`c`f`Z`Å`Y`b`

Y`\`b`]W`Y`J`c`f`Z`Å`Y`\`UVYb`]b`Øb[`ghYf`NY]h`6Ygc`f[`b]g`Ui`g[`Y`Øgh`"9]b
j`Yf[`Y]W`V`UfYg`9fY][`b]g`YfY][`bYh`g]W`_`Øfn`]W`]b`Y]bYf`?`Ui`Z`Ub`X!
:]`U`Y`]b`K`U`X`\`Y]a`ž`GUW`gYb`ž`k`c`(`%`DYfgcbYb`j`cb`Y]bYf`
i`bVY`_`Ubb`h`Yb`Gi`Vgh`Ubn`VYhfc`ZYb`k`UfYb`"<`]Yf`_`U[`hYb`X]Y
6Yhfc`ZYb`Yb`ØVYf`a`Ugg]j`Y`5`h`Ya`k`Y[`gfY]ni`b[`Yb`i`bX`Ub`XYfY
Gma`dhca`Y`"FY`h`i`b[`g_f`Z`hY`a`i`gghYb`%)`DYfgcbYb`a`]h`gh`Å`f`_`YfYb
Gma`dhca`Yb`]bg`?`fUb`_`Yb`\`Ui`g`Vf]b[`Yb`ž`k`c`VY]`X]Y`Dc`]nY]`Ui`W`X
Xcfh`9fa`]h`i`b[`Yb`k`Y[`Yb`[`Y`Z`Å`\`f`]W`Yf`?`ØfdYfj`Yf`Y`h`i`b[
Y]b`Y]hYhY`"6Yf`]bYf`?`i`f]Yf`VYf]W`hYhž`XUgg`Å`\`b`]W`Y`J`c`f`Z`Å`Y`ž
VY]gd]Y`gk`Y]gY`a`]h`DZY`ZYfgdfUm]b`A`Øb`W`Yb`&`\$`%-`i`bX`F`Y]n[`Ug`]b
Y]bYf`6Yf`]bYf`!`6U`\`b`&`\$`&%`ž`]b`XYf`J`Yf[`Ub[`Yb`\`Y]h`gh`U`h`Z`Ub`XYb
i`bX`X]Y`Dc`]nY]`ghY`hg`NYi`[`Yb`gi`W`h`"

8Yf`VYhfc`ZYbY`Gi`dYfa`Uf_h]b` ; Yj`Y`g`VYf[`\`UhhY`bUW`XYa`J`c`f`ZU`
Ua`5VYb`X`k`]YXYf`[`Y`Ø`Z`b`Yhž`Y`Xc`W`V`Y]Vh`XYf`:`U`k`Y]hYf`\]b`i`bhYf`
6Yc`VUW`hi`b[`XYf`9fa`]h`i`b[`gVY`\`ØfXYb`"8]Y`9fY][`b]ggY`k`YfZYb
Y]b`@]W`h`Ui`ZX]Y`G]W`Yf`\`Y]hg`U[`Y`i`bX`XUg`F`]g]_`c`ž`XUg`j`cb`gc`W`Yb
J`c`f`Z`Å`Y`b`Ui`g[`Y`\`h`"8]Y`[`Yb`Ui`Y`X`Yb`h]h`Å`h`i`bX`6Yk`Y[`[`fØb`XY`XYg
H`Å`hYfg`g]b`X`k`Y]hYf`\]b`i`bVY`_`Ubb`h`ž`k`Ug`X]Y`Dc`]nY]`ni`Y]bYf`

]bhYbg]j Yb : U\bXi b[`UbFY[h"

8YhU]`g	
J cfZU``	F Y]n[Ug
C fh	; Yj Y`gVYf[ž'8 Yi hgW\`UbX
J Yf`YhnhY	* \$
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k %"k Xf"XY• k k k "VYf`]bYf!_i f]Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY