

F Y]n[Ug!9]bgUhn']b 'A ØbWXYbYf
GdfUWxgWxi`Y. '%+`J Yf`YhnhY`i bX`7\Ucg°

⊖'A ØbWXYb`j Yf`YhnhYb`i bVY_UbbhY`HÀhYf`%+`DYfgcbYb`a]h
F Y]n[Ug`]b`Y]bYf`GdfUWxgWxi`Y/FYhhi b[g_`fÀZhY`]a
; fc»Y]bgUhn"

A ØbWXYbž`8Yi hgWx`UbX`!`⊖`Y]bYf`YfgWxØhhYfbXYb`9d]gcXY
a i gghYb`Yi hY`]b`A ØbWXYbž`[YbUi Yf`[YgU[h`]b`XYf
@ Xk][gj`cfghUXhž`Y]bY`GdfUWxgWxi`Y`[YfÀi a`h`k YfXYbž`bUWxXYa
F Y]n[Ug`Ui g[YhfYhYb`k Uf`"6Y`X]YgYa`J`cfZU`"k i fXYb`]bg[YgUa`h
%+`A YbgWXYb`j Yf`Yhnhž`X]Y`XUfUi`Z]b`j`cb`FYhhi b[gX]YbghYb
VY\UbXY`h`k YfXYb`a i gghYb`"@Ui`h`XYb`6Yf]WxhYb`j`cb`**DBD**`i bX`**HN**
a i gghYb`a`Y`f`U`g`%\$`\$`DYfgcbYb`X]Y`]bZ]`hf]YfhY
6]Xi b[gY]bf]Wxhi b[`j`Yf`UggYb"

8Yf`J`cfZU`"YfY][bYhY`g]Wx`bUWx`Y]bYa`B`chfi`Zž`]b`XYa`Y]b
i bVY_UbbhYf`[UgZØfa`][Yf`GhcZZ]b`XYf`9]bf]Wxhi b[`[Ya`Y`XYh
k i fXY`"8]Y`Dc`]nY]ž: Yi Yfk`Y`f`i bX`XYf`FYhhi b[gX]Ybgh`_Ua`Yb
gWx`bY`"ni a`9]bgUhnž`i a`X]Y`G]hi`Uh]cb`ni`VYk`YfhYb`"K`À`fYbX`XYf
9fa`]hhi b[Yb`k i fXY`ZYgh[YghY`"hž`XUgg`Y]b`cXYf`a`Y`fYfY
i bVY_UbbhY`HÀhYf`XUg`FY]n[Ug`c`ZYbVUf`j`YfgdfØ`h`UhhYb`
5`"YfX]b[g`V`Y]Vhi b`_Ufž`cV`Yg`g]Wx`_cb`fYhi a`DZY`ZYfgdfUm
\UbXY`hYž`XU`X]Y`HYghg`Ui`ZXYb`FY]nghc`ZZ`bY[Uh]j`j`Yf`]YZYb"

F Yhhi b[ga`U»`bU`a`Yb`i bX`9fa`]hhi b[Yb

I a`X]Y`G]WxYf\Y]h`XYf`5bk`YgYbXYb`ni`[Yk`À`f`Y]ghYbž`k i fXY`X]Y
GWi`Y`i a`ZUb[fY]Wx`VY`ØZhYhi bX`gd`ÀhYf`k`]YXYf`ZFY][Y[YVYb`"
K`À`fYbX`XYg`[YgUa`hYb`9]bgUhnYg`k i fXY`X]Y`VYhfc`ZYbY`GhfU»`Y
[YgdYffhž`i a`XYb`Xi`fWx`X]Y`9]bgUhn`fÀZhY`bchk`YbX][`[Yk`cfXYbYb
6YfY]Wx`UVni`gdYffYb`"8]Y`Dc`]nY]`Uhi]bnk`]gWxYb`9fa`]hhi b[Yb

Y]b[Y`Y]hYhi bX`gi W`h`bUW`XYb`H`hYfbž`X]Y`ZØf`X]YgYb
VYgc f[b]gYffY[YbXYb`J cfZU``j YfUbhk c fh]W`g]bX"

⊕`XYb`YhnhYb`K cW`Yb`g]bX`Ä`b`]W`Y`J cfZÄ``Y`]b`8Yi hgW`U`bX
]a a Yf`Äi Z][Yf`[Yk cfXYb"@Ui h`Y]bYa`5fh]_Y`j cb`b!hj`[UV`Yg]b
a Y`fYfYb`XYi hgW`Yb`6i bXYg`ÄbXYfbž`XUfi bhYf`6UXYb!
K ØfhYa VYf[`i bX`A YW`_YbVi f[!J cfdca a Yfbž`nU`fY]W`Y
9]bgÄhnY`k Y[Yb`a i ha U»``]W`Ya`F`Y]n[Ug`Ub`GW`i`Yb`"<]YfVY]
k i fXYb`]b`Y]bYa` : U``]b`@]W`hYbghY]b` (&`A YbgW`Yb`j Yf`Yhnhž`k Ug
X]Y`6Ygc f[b]g`ØVYf`X]Y`G]W`Yf`Y]h`]b`6]Xi b[gY]bf]W`hi b[Yb
j YfghÄf`_h"

8]Y`Gma dhca Yž`X]Y`Äi Z][`VY]`F`Y]n[UgØVYfZÄ``Yb`Ui ZhfYhYbž
VY]b`U`hYb`<i ghYb`i bX`5hYa`k Y[gfY]ni b[Ybž`k Ug`Ui W`]b
A ØbW`Yb`VY]`XYb`J Yf`YhnhYb`ZYgh[YghY``h`k i fXY``⊕`XYf
j Yf[Ub[YbYb`NY]hj Yf`YhnhYb`Ä`b`]W`Y`J cfZÄ``Y`]bg[YgUa`h
a Y`fYfY`8i hnYbX`GW`Ø`Yfž`k Ug`ni`Y]bYa`Yf`Ö`hYb
G]W`Yf`Y]hgVYk i gghgY]b`]b`GW`i`Yb`ZØ`fh"

8]Y`9fa`]hhi b[Yb`XYf`Dc`]nY`]b`A ØbW`Yb`XUi Yfb`Ub``9g`V`Y]Vhni
`cZYbž`XUgg`X]Y`J YfUbhk c fh]W`Yb`gW`bY``[YZ`bXYb`k YfXYb`i bX
XUgg`gc`W`[YZÄ`f`]W`Y`J cfZÄ``Y`]b`Ni`_i bZhj Yf`]bXYfh`k YfXYb
_ÖbbYb"

8YhU]`g	
J cfZU``	F Y]n[Ug
I fgUW`Y	I bVY`_UbbhY`H`hYf
C fh	A ØbW`Ybž`8Yi hgW`U`bX
J Yf`YhnhY	- %
E i Y``Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "hn"XY• k k k "b!hj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY