

F]Yg][Y': `Ua a Yb!5`Ufa `]b` < UhhYb.
5i hcVU\ b`&, `k Y[Yb`6fUbX[YgW\ Y\ Yb
[YgdYffh°

; fc» VfUbX`Ui ZFYWmW]b[\cZ]b`B]YXYfgUW\ gYb`ZØ\ fh`ni
A]`]cbYb!GW\ UXYb`i bX`5i hcVU\bgdYffi b["I fgUW\Y`i b`_Ufž
: Yi Yfk Y\ f`]a `8Ui YfY]bgUhn"



< UhhYbž`8Yi hgW\`UbX`!`9]b`6fUbX`Ui ZY]bYa`FYWmW]b[\cZ]b
< UhhYbž]a`?fY]g`C`XYbVi f[ž`Uhk`Y]hfY]W\YbXY`?cbgYei`YbnYb
ZØf`X]Y`FY[]cb`K`]Y`X]Y`A CDC`VYf]W\hYhž`VfUW\`XYf`; fc» VfUbX`]b
XYf`BUW\h`Ui Z`GUa`ghU[`Ui`g`i`bX`ZØ\`fhY`XUni`ž`XUgg`X]Y`5i`hcVU\`b
&, `j`c`gh`Å`bX][`[`YgdYffh`V`Y]Vhž`Ui`W\`ØVYf`Y]bYb`HU[`bUW\`XYa
9fY][`b]g"

< i`bXYfhY`:`U\fnYi`[`Y`gc`k`]Y`nU\`fY]W\Y`FY]ZYbghUdY`ghUbXYb`VY]a
9]bhFYZZYb`XYf`9]bgUhn`f`Å`ZhY`VYfY]hg`]b`:`Ua`a`Yb``: Yi`Yfk`Y\`f`Yi`hY
g]bX`k`Y]hYf\`]b`XUa`]h`VYgW\`Å`Zh][`hž`; `i`hbYghYf`ni`"ØgW\Ybž
k`Å`fYbX`X]Y`<]hnY`X]Y`@ØgW\UfVY]hYb`Yf\`YV`]W\`YfgW\`k`Yfh`"`b`XYf`

VYhfcZZYbYb' <U`Y`k i fXYb`b]W\h`bi f`X]Y`K Yf_gh`hhYbž`gcbXYfb
Ui W\`Y]b`6Øfc[YVAi XY`Y]b`FUi V`XYf': `Ua a Yb"

GW\`AXYb`i bX`F]g]_Yb

8]Y': Yi Yfk Y\fgdfYW\Yf`VYhcbYbž`XUgg`X]Y`GdYffi b[`XYf
5i hcVU\`b`gc`Ub[Y`VYghY\Yb`V`Y]VYb`a i ggž`V]g`X]Y
GhUbX\UZh[`_Y]h`Y]bYg`A cV]`Zi b_a UghYg`Ui Z`XYa `; Y`AbXY
Y]bXYi h][`VYk YfhYh`k YfXYb`_`Ubb" `8Yf`A Ugh`k i fXY`Xi fW\`X]Y
<]hY`XYg': Yi Yfg`VYgW\`AX][hž`i bX`Yg`VYghY\`h`XUg`F]g]_cž`XUgg`Yf
Ui Z`X]Y': U\fvU\`b`ghØfnh"

8Yf`GW\`UXYb`Xi fW\`XUg': Yi Yf`k]fX`Ui Z`a Y\`fYfY`A]`]cbYb`9i fc
[YgW\`Ahž`YXcW\`[UV`Yg[`ØW`_]W\Yfk Y]gY`_Y]bY`J Yf`YhnhYb"
A Y\`fYfY`K UW\`i bXY`_cbbhYb`j cb`XYa `; Y`AbXY`[YfYhhYh
k YfXYb" `8]Y`[YbUi Y`i fgUW\`Y`XYg`6fUbXYg`V`Y]Vh`V]g`Ub[`i b`_`Uf"

DUFU`Y`ni `X]YgYa `J cfZU`VYf]W\hYb`UbXYfY`FY[]cbYb`j cb
Å\`b`]W\Yb`6fUbXYfY][b]ggYb" `9]b`; fc» VfUbX`Ui ZY]bYa
FYWmW]b[\`cZ]b`CVYfXYfX]b[Ybž`@UbX`fY]g`?Uf`gfi \`Yž`j Yfi fgUW\`hY
YVYbZU`g`Y]bYb`A]`]cbYbgW\`UXYb" `K]Y`X]Y`**GW\`k`ÅV]gW\`Y**
a Y`XYhž`VYZUbXYb`g]W\`fi bX`) \$\$`9]bgUhn`f`ÅZhY`j cb': Yi Yfk Y\`f
i bX`HYW\`b]gW\`Ya `<]`Zgk Yf`_]a `9]bgUhn" <]Yf`k UfYb`9`Y`hfcgW\`fchh
i bX`Y]bY`D\`chc`j c`hU]_!5b`U[Y`X]Y`<Ui dhi fgUW\`Yb`ZØf`X]Y
GW\`k]Yf][`_Y]hYb`VY]`XYb`@ØgW\`UfVY]hYb"

GhY][YbXY`6fUbX[YZU\`f`]b`XYf

F YWmW]b[VfUbW\`Y

8]Y`<`Åi Zi b[`j cb`6fÅbXYb`]b`FYWmW]b[VYhf]YVYb`]gh`Y]b
VYgcf[b]gYffY[YbXYf`HfYbXž`XYf`i bhYf`UbXYfYa `Xi fW\`ZU`gW\`
Ybhgc f[hY`@]h\]i a !€bYb!5__i g`VY[Øbgh][h`k]fX" `b`XYb`YhnhYb
A cbUhYb`[UV`Yg`j]Y`Y`gc`W\Yf`J cfZÅ`Y`]b`8Yi hgW\`UbXž`k]Y`X]Y`
**<ØVYbYf`5;`Yf`_`Åfh" `6fÅbXY`ZØ`fYb`b]W\h`bi f`ni`Yf`YV`]W\Yb`
k]fhgW\`UZh]W\Yb`GW\`AXYbž`gcbXYfb`[YZÅ\`fXYb`Ui W\`X]Y
; Ygi bX\`Y]hi bX`G]W\Yf\`Y]hij cb`A]hUfVY]hYbXYb`i bX`5bk c\`bYfb"**

8]Y`i fgUWXYb`Z0f`X]YgY`Ni bU\`a Y`g]bX`V]g`Ub[`i b`_`Uf""9l dYfhYb
k UfbYbž`XUgg`k]fhgW`UZh`]WXY`DfcV`Ya Y`i bX`XYf
: UW`_f`ÄZhYa Ub[Y`X]Y`G]hi Uh]cbYb`]b`XYb`6Yhf]YVYb`j YfgW`ÄfZYb
_ÖbbhYb""HfcW`Yb\`Y]h`gY]`Y]b`k Y]hYfYf`F]g]_cZU`hc fž`XU`g]Y`X]Y
N0bXhYa dYfUhi f`j cb`A UhYf]U`]Yb`gYb`_h`8]Y
J Yfg]WXYfi b[gVfUbWXY`fYU[]Yfh`YVYbZU`g`Ui ZX]YgY
9bhk]W`_i b[Ybž`k Ug`ni `Y]bYa `5bgh]Y[`XYf`J Yfg]WXYfi b[gdfÄa]Yb
i bX`GW`k]Yf][_Y]hYb`VY]`XYf`6YgW`UZI b[`j cb
J Yfg]WXYfi b[ggW`i hm`[YZ0\ fh`\ Uh"

A]h`6`]W`_Ui ZX]Y`Ni _i bZh`]gh`Yg`Z0f`F YWmW]b[VYhf]YVY
YbhgWXY]XYbXž`]b`a cXYfbY`6fUbXgW`i hnhYW`b]_Yb`ni `]bj Ygh]YfYb
i bX`cf[Ub]gUhc]gWXY`A U» bU\`a Yb`ni `Yf[fY]ZYbž`i a `X]Y
6fUbX[YZU`f`ni `a]b]a]YfYb"

8YhU]`g	
J c f ZU``	6fUbX
C fh	< UhYbž`8Yi hgW`UbX
GW`UXYb`]b`	&\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • k k k "gW`k UYV]gW`Y"XY • \i YVYbYf!U["Yi

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY