

GW\ ]ZZgi b[ `ØW\_ ]b`BYk`Mcf\_`GY[ Y`gW\ ]ZZ  
\_fUW\ h`[ Y[ Yb`6fcc\_`mb`6f]X[ Y`

A YI ]\_Ub]gW\Yg`5i gV]`Xi b[ ggW\ ]ZZ`7i Ui \hYa`cW\_c``X]Yfh`a`]h  
XYf`6fcc\_`mb`6f]X[ Y`]b`BYk`Mcf\_``%-`J Yf`YhnhYž  
FYhi b[ gY]bgUhn`]a` ; Ub[ Y"



6fcc\_`mb`6f]X[ Yž`BYk`Mcf\_ž`I G5`!`9]b`gW\k YfYg  
GW\ ]ZZgi b[ `ØW\_`YfY][ bYhY`g]W\` \Yi`hY`]b`BYk`Mcf\_ž`U`g`Y]b  
GY[ Y`gW\ ]ZZ`XYf`a`YI ]\_Ub]gW\Yb`A`Uf]bYž`XUg`5i gV]`Xi b[ ggW\ ]ZZ  
7i Ui \hYa`cW`Ž`a`]h`XYf`6fcc\_`mb`6f]X[ Y`\_c``X]YfhY`"8`Ug`i`b[ `ØW\_  
ZØ\fh`ini`a`]b`XYghYbg`%-`J Yf`YhnhYbž`k`cVY]`j`]Yf`DYfgcbYb`]b  
\_f]h]gW\Ya`Ni`ghUbX`g]bXž`k`Y`6Øf[ Yfa`Y]ghYf`9f]W5XUa`g  
VYgh`h][ hY`"@Ui`h`6Yf]W\hYb`j`cb`**GØXXYi hgW\Yf`NY]hi b[ `g]bX**  
Ui`W\`XfY]`GW\k`Yfj`Yf`YhnhY`]b`XYb`A`Y`Xi`b[ Yb`j`cb`7`BB`i`bX`XYf  
BYk`Mcf\_`H]a`Yg`Xc\_i`a`Ybh]Yfhž`X]Y`g]W\`Ui`Z`5b[ UVYb`XYf  
: Yi`Yfk`Y`f`ghØhnYb"

K`À`fYbX`XYg`J`cfZU``g`VYZUbXYb`g]W\`fi`bX`&`,`\$`A`YbgW\Yb`Ub`6cfX  
XYg`7i Ui \hYa`cW`8]Y`BYk`Mcf\_`Yf`Dc`]nY]`\Uh`X]Y`6Yj`Ø`\_Yfi`b[  
Ui`Z`[Yfi`ZYbž`X]Y`i`a`[YVi`b[ `XYf`6fcc\_`mb`6f]X[ Y`ni`a`Y]XYbž  
k`À`fYbX`Y]b`i`a`ZUggYbXYf`FYhi`b[ gY]bgUhn`]a` ; Ub[ Y`]gh`"8]Y

6Y\OfXYb`i bhYfgi W\hYb`X]Y`6f]X[ Y`bUW\`XYf`?c``]g]cb`i bX`ghY``hYb  
ZYghž`XUgg`\_Y]bY`g][ b]Z]\_UbhYb`GW\`AXYb`j cf`U[ Ybž`gcXUgg`X]Y  
JYf`\_Y\fgj YfV]bXi b[ `nk`]gW\Yb`A Ub\UhhUb`i bX`6fcc`\_mb  
i a [ Y\YbX`k ]YXYf`ZfY][ Y[ YVYb`k i fXY"

DfYggY`\_cbZYfYbn`i bX`l bhYfghØhni b[ `ZØf  
J Yf`Y hnhY

⇒Y]bYf`DfYggY`\_cbZYfYbn`VYhc bhYb`6Øf[ Yfa Y]ghYf`5XUa`g`i bX`XYf  
a Yl ]\_Ub]gW\Y`6chgW\UZhYf`9ghYVUb`A cW\Yni a U`6UffU[ `zb`]`fY  
l bhYfghØhni b[ `ZØf`X]Y`J Yf`Y hnhYb`i bX`XYfYb`:`Ua`]`Yb"  
l bVYgh`Åh][ hY`J ]XYcV]`XYf`XYg`J cfZU`g`nY][ Ybž`k ]Y`XUg`GY[ Y`gW\]ZZ  
a ]h`XYf`6fØW`\_Y`]b`?cbhU`\_h`\_Ua``i bX`X]Y`A UghYb`UV`\_b]W`\_hYbž`k Ug  
Ui ZX]Y`GW\k YfY`XYg`Ni gUa`a Ybghc»Yg`\_`]bk Y]gh"

9fa ]hh`i b[ `XYf`l fgUW\Yb`XYg`l b[ `ØW`\_g

8]Y`6i bXYgghY``Y`ZØf`GYyi bZU``i bhYfgi W\i b[ `f6GI`Ł`\_Uh] cb`XYf  
6i bXYga`]b]ghYf]i a`g`ZØf`8][ ]hU`Yg`i bX`J Yf`\_Y`f`X]Y`5i Z[ UVYž`U``Y  
5fhYb`j cb`GYyi bZ`\_Yb`ni`fY[ ]ghf]YfYb`i bX`ni`i bhYfgi W\Ybž`X]Y  
a ]h`i bhYf`XYi hgW\Yf`:`U[ [ Y`ZU`fYbXYb`GW\]ZZYb`[ YgW\Y`Yb``8]YgY  
6Y\OfXY`\_UbXY`h`i bUV`\_Åb[ ][ `j ca`:`U[ [ YbghUUh`i bX`\_Uh`XUg  
<Ui dh]Y`ž`X]Y`l a gh`ÅbXY`i bX`l fgUW\Yb`XYg`l bZU`g`Ui Zni`\_`ÅfYbž  
i a`ni`\_ØbZh][ `gc`W\Y`J cfZ`\_Y`ni`j Yfa Y]XYb``K ]Y`X]Y`6GI`Yf`\_`Åfhž  
j YfZc`[ h`g]Y`XUVY]`b]W\h`XUg`N]Y`ž`GW\i`\_X`ni`ni`k Y]gYb`cXYf  
\_UZh`i b[ gfYW\h`]W\Y`5bgdfØW\Y`ni`\_`\_`ÅfYb"

8]Y`9fY][ b]ggY`j cb`\_Yi hY`k YfZYb`Y]b`@W\h`Ui ZX]Y`; YZU`fYbž`X]Y  
Ui W\`]b`[ Yk`c`\_bhYb`a`Uf]h]a`Yb`l`a`[ YVi b[ Yb`k ]Y`XYa`\_9Ugh`F]j Yf  
VYghY`\_Yb`\_ØbbYb``8Yf`J cfZU``j YfXYi h`]W\h`X]Y`B`chk`YbX][`\_Y]hž  
ghfYb[ Y`G]W\Yf`\_Y]hga`U»bU`\_a`Yb`i bX`i bi bhYfVfcW\YbY  
GW\i`i b[ Yb`ZØf`GW\]ZgdYfgcbU`ni`i`[ Yk`\_Å`f`Y]ghYbž`i a`\_XUg`F]g]\_c  
gc`W\Yf`?c``]g]cbYb`ni`i`a`]b]a`]YfYb"

J c fZU``	J Yf_Y\fgi bZU``
C fh	6fcc_`mb`6f]X[ Yž`BYk `Mcf_ž`I G5
J Yf`YhnhY	%-
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\ Y"XY</li> <li>• k k k "Vgi !Vi bX"XY</li> </ul>

6Ygi W\ Yb `G]Y`i bg`Ui Z. `b!U[ "XY