

GWk cW_`Ua` : `i [\ UZYb`Hcfc bhc. `8Y`hU! >Yh
ØVYfgWk`À[h'g]Wk` `a Y\ fYfY`J Yf`YhnhY`°

: `i [nYi [i b[`ØW_`Ua` Hcfc bhc`DYUfgcb`5]fdc fh. `8Y`hU! >h
ØVYfgWk`i [`g]Wk`VY]`XYf`@Ubx i b[ž'a Y\ fYfY`J Yf`YhnhY`ž
XUfi bhYf`?]bXYf"

Hcfc bhc`DYUfgcb` `bhYfbUh]cbU`5]fdc fhž`? UbUXU`!`5a
AcbhU[`_Ua` Yg`ni`Y]bYa` gWk YfYb` : `i [nYi [i b[`ØW_`Ua` Hcfc bhc
DYUfgcb` `bhYfbUh]cbU`5]fdc fhž`U`g`Y]bY`8Y`hU!5]f`]bYg!A UgWk]bY
VY]`XYf`@Ubx i b[`ØVYfgWk`i [" `8]Y`A UgWk]bYž`Y]b`6ca` VUFX]Yf
7F &- \$ž`k Uf`Ui`g`A]bbYUdc`]g`Ub[Y`ca` a` Yb`i` bX`j` Yfi` bZU`hY
[Y[Yb`%(.() `i` \f`"6Y]`XYa` `J`cfZU`k`i` fXYb`a`]bXYghYbg`UWk`h
DYfgcbYb`j` Yf`Yhnhž`XUfi` bhYf`XfY]`]b`_f]h]gWk`Ya` `Ni` ghUbXž
Y]bgWk`]Y»`]Wk`Y]bYg`?]bXYg`"B`chZU`d`YfgcbU`k` Uf`gWk`bY`j` cf`C`fh
i` bX`U`Y`DUggU[]YfY`gck`]Y`6YgU`ni` b[ga`]h[`]YXYf`k`i` fXYb`U`g
UWk`i` bhYX`Zcf` [Ya` Y`XYh`Hfchn`XYf`J`Yf`Yhni` b[Yb`k`i` fXYb`_Y]bY
HcXYgZ`Ä`Y`VY`Ubbh[Y[YVYbž`k` Ug`X]Y`G]hi` Uh]cb`Yhk` Ug
Yf`Y]Wk`hYfh`"Ø`Ya` gnY]hi` b[QVYf]Wk`hYhž`XUgg` `

8 Ug`K` fUW_`XYf`A` UgWk]bY`U[`Ui` Z`XYa` `8UWk`Ui` Z`XYa` `5gd`U`hi` bX
F`Ui` Wk`gh]Y[`Ui` ž`k` Ug`X]Y` :` Yi` Yfk` Y\`f`i` bX`F`Yhni` b[g`f`Ä`ž`h`Y`gWk`bY`
a`cV]`]g]YfhY`"8]Y[`YbUi`Y`i` fgUWk`Y`XYg`i` bZU`g`]gh`XYfnY]h`bcWk
i` b`_Uf`"8Yf` : `i [\ UZYb` \ UhY`XYb` : `i [j` Yf`_Y\`f`Ua` `BUWk`a`]hhU[
_ca` d`Yh`h`Y]b[YghY`hž`k` Ug`ni` Yf`YV`]Wk`Yb`GhØfi` b[Yb`]a
F`Y]gYj` Yf`_Y\`f`ZØ`fhY`"ØB`67`BYk` gQYf[Ä`bnhž`XUgg` `

J Yf`YhnhY`i` bX`F`YU`_h]cbYb

6Y]`XYa` `J`cfZU`k` UfYb`]bg[YgUa` h`i` \$`DYfgcbYb`Ub`6cfX`XYf
A`UgWk]bY`"K` Ä`fYbX`X]Y`GWk`k`YfY`XYf`J`Yf`Yhni` b[Yb`XYf`UbXYfYb
6Yhfc`ZYbYb`i` b`_Uf`V`Y]Vhž`k`i` fXY`Y]b`j` Yf`YhnhYf`DUggU[]Yf`]b`Y]b

bU\Y[Y`Y[YbYg`HfUi a U!NYbhfi a ` [YZc[Ybžk Å\fybX`Y]b`k Y]hYfYg
 VYhfcZZYbYg`?]bX`]b`Y]b`?fUb_Yb\Ui g`]b`XYf`ϕbYbghUXh`j cb
 Hcfc bhc`[YVfUW`h`k i fXY""DUggU[]YfY`Yf`YVhYb`XYb`GW`cW`XYg
 J cfZU``g`\Ui hbU\`i bX`Y]b`J]XYcžXUg`]b`gcn]U`Yb`A YX]Yb`[YhY`h
 k i fXYž`nY][h`XYb`8Y`hU!>hž`XYf`Ui Z`XYf`@UbXYVU\`b`"Y[h`i bX
 XUa dZžk Å\fybX`X]Y`DUggU[]YfY`Yj U_i]Yfh
 k YfXYb`"ϕYa gnY]hi b[Q]bZcfa]Yfh`Ui W`ØVYf`

ϕ`XYb`"YhnhYb`HU[Yb`Z]Y`Yb`]b`XYf`F Y[]cb`Hcfc bhc`a Y`f`U`g`&\$
 NYbh]a YhYf`GW`bYYžk Ug`a Ò[`]W`Yfk Y]gY`ni `XYb`k]Xf][Yb
 6YX]b[i b[Yb`VY]`XYf`@UbXi b[`VY][YhfU[Yb`\Uh`8Yf`J cfZU``
 Yf]bbYfh`hfUi f][Yfk Y]gY`Ub`Y]bYb`gW`k YfYb`I bZU``]b`K Ug\]b[hc bž
 VY]`XYa `a Y`f`U`g`* \$`A YbgW`Yb`ghUfVYbž`U`g`Y]bY
 DUggU[]Yfa UgW`]bY`a]hY]bYa`<Y`_cdhYf`_c``]X]YfhY""ϕ
 5bVYhfUW`h`gc`W`Yf`J cfZÅ`Y`]gh`X]Y`G]W`Yf\Y]h]a`:`i [j Yf_Y`f`Y]b
]a`a Yf`k]YXYf_Y`fYbXYg`H\Ya U""ϕA 8J Qh\Ya Uh]g]Yfh]b`gY]bYa
 6Yf]W`h`

8 Ug`HfUbgdcfhUh]cb`GUZYhmi`6cUfX`cZ`7UbUXU`\Uh`VYfY]hg
 Ub[Y_ØbX][hž`XYb`J cfZU``i a ZUggYbX`ni`i bhYfgi W`Ybž`i a`X]Y
 [YbUi Yb`I a ghÅbXY`i bX`a Ò[`]W`Y`I fgUW`Yb`ni`_`Åfyb`"8]Y
 9bhk]W`_i b[Yb`]b`X]YgYa`:`U``k YfXYb`a]h]GdUbbi b[`j YfZc`[hž
 k Å\fybX`X]Y`VYhfcZZYbYb`:`Ua`_]Yb`Ui Z`k Y]hYfY`ϕZcfa Uh]cbYb
 \cZZYb"

8YhU]`g	
J cfZU``	J Yf_Y`fgi bZU``
C fh	Hcfc bhc`DYUfgcb`ϕhYfbUh]cbU`5]fdc fhž ? UbUXU
J Yf`YhnhY	%+
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "bVWbYk g"Wca • Va Xj "Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY