

# GW cW\_`Ui Z`XYf`5 - (. `Dc fgWk Y`\_fUWk h`]b @\_k ` `: U\ fYf`j Yf`Yhnh`°

GWk YfYf`I bZU``Ui Z`XYf`5 - (. `Dc fgWk Y`\_c``X]Yfh`a ]h`@\_k `VY]  
<Y`XYbghY]bž: U\ fYf`j Yf`Yhnh``5i hcVU\`b`ZØf`nk Y]`Ghi bXYb  
[ YgdYffh"

5 - ( ž`5bgWk `i gggHY``Y`<Y`XYbghY]bž, ( ( %+ `GWk ]bXY[ [ ž  
8Yi hgWk `UbX`!`5a `&+`": YVfi Uf'&\$&) `YfY][ bYhY`g]Wk `Ui Z`XYf  
5i hcVU\`b`5 - ( ž]b`XYf`B`Å\Y`XYf`5bgWk `i gggHY``Y`<Y`XYbghY]bž`Y]b  
gWk YfYf`J Yf`\_Y\fgi bZU``"; Y[ Yb`%\$.%) `I \f`\_c``X]YfhY`Y]b  
Dc fgWk Y!GI J ž[ YghYi Yfhj`cb`Y]bYa `) ) !`Å\f][ Yb`A Ubb`Ui g  
A ØbWk Ybž`a ]h`Y]bYa `@\_k ``8Yf` ( (!`Å\f][ Y: U\ fYf`XYg`@\_k gž`XYf  
Ui g`² ghYffY]Wk`ghUa`a`hž`k`c``hY`Ui Z`XYb``]b`\_Yb`: U\ fghfY]ZYb  
k YWk gY`b`i bX`ØVYfgU\`XUVY]`XYb`Dc fgWk Y``Hfchn`Y]bYf  
J c``VfYa gi b[ `\_cbbhY`XYf`Dc fgWk YZU\ fYf`XYb`Ni gUa`a`Ybghc»  
b]Wk hj`Yfa`Y]XYb``8Yf`5i ZdfU``VYgWk`ÅX][ hY`XYb`: fcbhVYfY]Wk`XYg  
: U\ fnYi [ g`Yf\YV`]Wk`ž`gcXUgg`XYf`æbYb`gd]Y[ Y`Xi`fWk`X]Y  
: fcbhgWk Y]VY`fU[ hY``8Yf`Dc fgWk Y`a`i`ggHY`UV[ YgWk`Yddh`k`YfXYbž  
k`Å\YbX`XYf`@\_k`k`Y]hYf\]b`ZU\`fVYfY]h`k`Ufž`VYf]Wk`hYhY`hn`XY"

8Yf`Dc fgWk YZU\ fYf`k`i`fXY`VY]`XYa`i`bZU``Y]Wk`hj`Yf`Yhnh`i`bX`]b`Y]b  
?fUb`\_Yb\`Ui`g`[`YVfUWk`h``8]Y`5 - ( `k`i`fXY`ZØf`nk`Y]`Ghi`bXYb`]c``  
[`YgdYffhž`k`Å\YbX`X]Y`:`Yi`Yfk`Y\`fYb`Ui`g`GWk`]bXY[ [ `i`bX  
<Y`XYbghY]b`X]Y`i`bZU``ghY``Y`g]Wk`YfhYb``8]Y`GdYffi`b[ `ZØ\`fhY`ni  
Y]bYa`Yf\`YV`]Wk`Yb`F`ØW`\_ghUi`ž`i`bX`c`fhg`\_i`bX][ Y: U\ fYf`k`i`fXYb  
Ui`Z[`YZc`fXYfhž`XUg;`YV]Yhni`i`a`ZU\`fYb"

## K`Y]hYfY`I`bZ`Å``Y`i`bX`K`YhhYfVYX]b[`i`b[`Yb

8]Y`Dc`nY]`k`]Yg`ni`XYa`i`Ui`ZY]bYb`k`Y]hYfYb`I`bZU``\]bž`XYf`Xi`fWk  
X]Y`K`YhhYfVYX]b[`i`b[`Ybž`gdYn]Y``GhUf`\_fY[`Ybž`j`Yfi`fgUWk`h`k`i`fXY"

8]Yg`Z0\fhY`ni`Y]bYa`k`Y]hYfYb`l`bZU``Ui`Z`XYf`5,`i]b`6UmYfbž`VY]`  
 XYa`g]YVYb`DYfgcbYb`j`Yf`Yhnh`k`i`fXYb``8]YgY`J`cfZÄ``Y`  
 j`YfXYi`h]WXYb`X]Y;`YZU\`fYbž`X]Y`VY]`i`b[`Øbgh][`Yb`  
 K`]hYfi`b[`gj`Yf\`Ä`hb]ggYb`Ui`Z`XYb`GhfU»`Yb`VYghY\`Yb"

9]b`Ä`b`]WXYf`l`bZU``Ui`Z`XYf`5-`(`YfY][`bYhY`g]WXY`Ua`i`-`"5df]`&\$&(`"  
 <]YfVY]`\_c``X]YfhY`Y]b`i`)+!`Ä`f][`Yf`fi`a`Äb]gWXYf`i`U\`fYf`Y]bYg`  
 ?`Y]bhfUbgdcfhYfg`ZfcbhU`a`]h`XYa`i`<YW`\_Y]bYg`GUhhY`ni`[`Yg``8Yf`  
 GUhhY`ni`[`k`i`fXY`j`cb`Y]bYa`i`\*!`Ä`f][`Yb`B`cfXa`UnYXcb]Yf`  
 [`Y`Yb`\_h``8Yf`l`bZU``Z0\fhY`ni`Y]bYf`XfY]ghØbX][`Yb`GdYffi`b[`XYf`  
 5i`hcVU\`bž`i`bX`XYf`J`Yf`\_Y\`f`k`i`fXY`i`a`[`Y`Y]hYh`i`ðg[`YgUa`h`VY`Y]Z`  
 g]WXY`XYf`GUW`gW`UXYb`Ui`Z`Yhk`U`i`i`"\$\$\$`9i`fcž`i`bX`X]Y`i`Yi`Yfk`Y\`f`  
 k`Uf`YVYbZU`g]a`i`9]bgUhnž`k`jY`]b`b`g`U`n`UW`&(`"XY`VYf]WXYhYhY"

8]Y`NU\`XYf`J`Yf`\_Y\`fgi`bZÄ``Y`\`Uh]b`XYb`Y`hnhYb`i`U\`fYb`  
 GWX`k`Ub`\_i`b[`Yb`i`YnY][`h`@Ui`hY]bYa`6Yf]WXY`hj`cb`XYghUh]g"XY`  
 \_ca`a`Yb`i`U`\_hcfYb`k`jY`K`]hYfi`b[`gVYX]b[`i`b[`Yb`i`bX`i`U\`fZY\`Yf`  
 \`Äi`Z][`U`g`i`fgUWXY`]b`6YhfUW`h`i`bZU``ghUh]gh]\_Yb`i`bX`!Ub`U`mgYb`  
 g]bX`k`]WXYh][`ž`i`a`ni`\_ØbZh][`Y`i`bZÄ``Y`ni`j`Yfa`Y]XYb`i`bX`X]Y`  
 J`Yf`\_Y\`fgg]WXYf\`Y]h`ni`Yf\`Ø\`Yb"

8YhU]`g	
J`c`f`ZU``	J`Yf`_Y\`fgi`bZU``
I`f`g`UWXY	K`YW`gY`XYg`i`U\`fghfY]ZYbg
C`f`h	5-`(`ž`5bgW`i`ggghY``Y`<Y`XYbghY]bž`,`(`(%+` GWX`k`]bXY[`[`ž`8Yi`hgW`UbX
J`Yf`Y`hnhY	%
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "]b b g U`n U W &amp;(`"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`"XY