

GWk cW\_ ]b 'GØX\YggYb. '5i hcZU\ fYf'VY]  
XfUa Uh]gWk Ya 'l bZU``gWk k Yf'j Yf`Yhnh`

GWk k YfYf'J Yf\_Y\fgi bZU``Ui ZXYf'@ \$- ) `VY]'A ØbghYf.  
5i hcZU\ fYf'f( &Ł'j Yf`Yhnhž'GhfU» Y`XFY]'Ghi bXYb'[ YgdYffh"  
9fa ]hh'i b[ Yb`Ui ZYb"

A ØbghYfž'8Yi hgWk`UbX`!5a`'8]YbghU[ bUWka ]hhU[ žXYa` ) "A Åfn  
&\$&) žYfYf][ bYhY'g]Wk`Ui ZXYf'@ \$- ) ]b'GØX\YggYb`Y]b'gWk k YfYf  
J Yf\_Y\fgi bZU``"Nk ]gWkYb`XYb'; Ya Y]bXYb`A ØbghYf'i bX  
9ddYfhg\Ui gYbž`Øgh`]Wk`j cb`8Ufa ghUXhž`\_Ua`Y]b` ( &!`Å\ f][ Yf  
5i hcZU\ fYf'Ui g`V]g`Ub[ `i bVY\_UbbhYf'i fgUWkY`j cb`XYf': U\ fVU\ b  
UV`i bX`ØVYfgWk`i [ `g]Wk`"8Yf'i bZU``[ YgWkU\ [ Y[ Yb`%+" \$`i \ f  
i bX`ZØ\fhY`ni`Y]bYa`ghUf`\_XYa`c`Y]fhYb': U\fnYi [ žXUg`bYVYb`XYf  
@UbXghfU» Y`UV[ YghY`h`V`]YV`"8Yf': U\ fYf'k i fXY`gWk k Yf'j Yf`Yhnh  
i bX`a`i gghY`i a [ Y\YbX`]b`Y]b`?fUb\_Yb\Ui g`[ YVfUWk`h`k YfXYb"

FYhi b[ gX]Ybghi bX`Y]b`FYhi b[ g\i VgWkfUi VYf'k i fXYb`gcZcfh  
U\_hj] Yfhž'i a`XYa`J Yf`YhnhYb`gWk bY`gha`Ò[ `]Wk`ni` \Y`ZYb`"5i Wk  
Dc`nY]`i bX': Yi Yfk Y\ f`k UfYb`gWk bY`j cf`Cfhž'i a`X]Y`G]hi Uh]cb`ni  
g]WkYfb`i bX`XYb`J Yf\_Y\ f`i a`ni`Y]hYb`"8]Y`@ \$- ) `k i fXY`ZØf`Yhk U  
XFY]'Ghi bXYb`\_ca`d`Yhhi[ YgdYffhž`k`Å\ fYbX`X]Y`9]bgUhn\_fÅZHY  
UfVY]hYhYb`i bX`X]Y`i bZU``ghY`Y`g]WkYfhYb"

### 9fa ]hh'i b[ Yb`ni f`l bZU``i fgUWk Y

8]Y`Dc`nY]`\Uh'9fa ]hh'i b[ Yb`ni f`[ YbUi Yb`l bZU``i fgUWk Y  
Ui Z[ Ybca`a`Yb`i bX`Y]bYb'; i hUWk hYf`VYUi ZhfU[ hž'i a`X]Y  
<]bhYf[ fØbXY`XYg`J cfZU``g`Ui Zni`\_`ÅfYb`"8]YgY`A U» bU\`a`Yb`g]bX  
HY]'XYf`ØV`]WkYb`J cf[ Y\Yb`gk`Y]gY`bUWk`Y]bYa`gWk k YfYb  
J Yf\_Y\fgi bZU``"N]Y`]'ghYgž'i fgUWkYb`ni`j]XYbh]Zn]YfYbž'i a  
Å\ b`]WkY`J cfZÅ`Y`]b`XYf`Ni`\_i bZini`j`Yf\]bXYfb`"Gc`WkY

i a ZUggYbXYb`5bU`mgYb`g]bX`Ui W`k ]W`h][`ZØf`X]Y  
 J Yf\_Y`f`gg]W`Yf`Y]h]bg[ YgUa h`k ]Y`X]Y`GhUh]gh]\_Yb`XYf`GhUh]gh]\_`  
 nY][ Yb`ž`k Y`W`Y`k ]W`h][ Y`8 UhYb`ni f`J Yf\_Y`f`gg]W`Yf`Y]hg`U[ Y`  
 `]YZfb"

J Yf\_Y`f`gi bZ`Y`k ]Y`XYf`]b`X]YgYa` : U``g]bX`b]W`h`bi f`  
 VYXUi Yf`]W`Y`9]bnY`Z`Y`ž`gcbXYfb`V]YhYb`Ui W`k ]W`h][ Y`  
 9f\_Yb`hb]ggY`ž`X]Y`]b`XYf` ; YgYhn[ YVi b[ ž`J Yf\_Y`f`gYfn]Y`i b[ `i bX`  
 VY]`A U» bU`a Yb`ni f`J YfVYggYfi b[ `XYf`GhfU» Yb]bZfUghfi`\_hi f`  
 VYfØW`g]W`h][ h`k YfXYb`a ØggYb``8]Y`GhUh]gh]\_Yb`Yf`VYb`  
 ðZcfa Uh]cbYb`ØVYf`I bZ`Y`ž`6YhY]`][ hY`i bX`XYfYb`J Yf`Yhni b[ Yb`ž`  
 i a `X]Y`I bZU``[ YZU`f`bUW`U`h][ `ni`a`]b]a`]YfYb"

8]Yg`]gh`Y]b`hfU[ ]gW`Yg`6Y]gd]Y`ZØf`X]Y` ; YZU`fYb`ž`X]Y`]a`  
 GhfU» Ybj Yf\_Y`f`Ui Yfb``8]Y`G]hi Uh]cb`j YfXYi h]W`h`X]Y`  
 B`c`h`k`Y`b`X][`\_]Y]h`ž`k`Y]h`Y`f`]b`Ub`XYf`J Yf\_Y`f`gg]W`Yf`Y]h`ni`UfVY]hYb`  
 i bX`df`Aj Yb]j Y`A U» bU`a Yb`ni`Yf[ fY]Zyb``5i [ gVi f[ Yf`  
 5``[ Ya Y]bY`VYf]W`hYh]j`cb`XYb`\_cb]bi`]Yf`]W`Yb`6Ya`Ø`i`b[ Yb`  
 XYf`6Y`ØfXYb`ž`gck`c``Df`Aj Yb]cb`U`g`Ui W`F`YU`h]cb`Ui`Z`  
 J Yf\_Y`f`gi bZ`Y`ni`j`YfVYggYfb"

8YhU]`g	
J c fZU``	J Yf_Y`f`gi bZU``
I fgUW`Y	i bVY`_UbbhY`I fgUW`Y
C fh	A ØbghYf`ž`8Yi hgW`U`b`X
J Yf`Y`hnhY	%
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY